



Senior Occupational Therapist (Grade 3)

Success Profile

As at 29/11/2024

<p>You will make a difference by</p>	<ul style="list-style-type: none"> • Working collaboratively with the Physiotherapy/Exercise Physiology teams to plan service delivery within services across the Wyndham, Brimbank and Hobsons Bay communities. • Providing clinical expertise and oversight within IPC Health's Occupational Therapy team. • Lead the implementation of evidence-based practice and service development. • Contribute to managing risk at a clinical level, including operating a continuous quality improvement mindset. • Provide Occupational therapy assessment and management services to adult clients within one of IPC Health LGAs. • Demonstrate leadership and inspire teams to think strategically to resolve complex issues within an agile mindset. • Actively participate in meetings with stakeholders, other health services and funding bodies, that fosters engagement and professional working relationships. • Maximise capacity for and support student placements. • Monitor staffing profiles in conjunction with the Senior Allied Health Manager
<p>To succeed, you will need</p>	<ul style="list-style-type: none"> • Tertiary qualification in Occupational Therapy and experience managing a caseload within the multidisciplinary team cohort. • Demonstrated experience leading people and or teams to enhance culture by demonstrating professionalism in managing priorities and achieving key strategic deliverables. • Demonstrated ability to provide clinical and operational leadership within a multi-disciplinary team environment. • Strong project management skills and the ability to work on multiple tasks concurrently. • Strong analytical skills that can identify operational drivers for innovation and the ability to implement improvements to mitigate operational/financial risk or exposure. • Experience in Assistive Technology and Home Modification prescription, and working across multiple funding streams (i.e. HACC, CHSP, NDIS, Home Care Packages)
<p>You will improve and promote One Team IPC Health by</p>	<ul style="list-style-type: none"> • Acting with purpose, measuring our results, and celebrating achievements (We make a difference) • Going above and beyond, demonstrating understanding and respect for our communities and each other (We are passionate) • Learning, experimenting and innovating (We are creative)



We will contribute to your success by	<ul style="list-style-type: none"> • Providing opportunities for you to share what is important to you, your wellbeing, and what you need. • Aligning the contribution you make to IPC Health’s strategy. • Guiding you in what to do, when and how to do it. • Developing your skills with regular feedback and exploring career opportunities. • Ensuring you feel fulfilled at the end of each workday. • Being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities.
Key Deliverables and Measures	<ul style="list-style-type: none"> • Demonstrate outstanding adaptive leadership skills living the IPC Health’s values and leadership mindset. • Hold a clinical caseload across our diverse client cohorts and funding streams • Provide supervision mentoring and support to the multidisciplinary team • Oversee planning and assist with team purpose for the OT team. • Actively seek and participate in business development opportunities that support IPC Health strategic objectives. • Provide clinical oversight and budget management for our Assistive Technology and Home Modifications program • Promote how IPC Health makes a difference. Celebrate achievements, and share learnings for continuous improvement, collaboration, and impact • The role, specific tasks and responsibilities may alter over time to meet the changing needs clients, families and the organisation.

Team	<ul style="list-style-type: none"> • Allied Health Services
Reports to	<ul style="list-style-type: none"> • Team Leader Cardiac Rehabilitation, Exercise Physiology and Physiotherapy and Senior Manager Allied Health
Key relationships	<ul style="list-style-type: none"> • Fellow Senior Clinician OT • Reports to the Senior Manager Allied Health Services. • The Senior Clinician team and broader Allied health team • Builds relationships throughout the organisation as well as with all levels of supporters, partners, and funders

Our Purpose	
<p>Improve quality of life for the people and communities we serve by maximising access to health and wellbeing services.</p>	

Our Values

We are passionate

We go above and beyond, demonstrating understanding and respect for our communities and each other.



We make a difference

We act with purpose, measure our results and celebrate achievements.



We are creative

We learn, experiment and innovate.

