

Position Title: Care and Recovery Coordination Worker

Success Profile

As at 21/10/2024

<p>You will make a difference by</p>	<ul style="list-style-type: none"> – provide a more seamless and integrated AOD recovery focussed pathway for clients and their families. – improving treatment outcomes via care and recovery coordination – using expertise and skills to competently deliver a range of evidence informed AOD best practice interventions, including harm minimisation, relapse prevention, motivational interviewing, and stages of change. – promoting collaborative shared care planning and treatment that respects personal goals and consistency of practice. – providing modes of delivery that include centre based and outreach, face to face and phone/interactive online where appropriate. – To facilitate client access to a range of appropriate treatment options and service providers, both internally and externally, to address their AOD use and meet long term recovery goals. – facilitate access to treatment options such as rehabilitation and detox. – support clients with access to social and community services
<p>To succeed, you will need</p>	<ul style="list-style-type: none"> – current registration or professional membership within relevant discipline (i.e., AHPRA, AMHSW, AASW, PACFA or ACA) – qualifications in Social Work, AOD, Community, Mental Health and Peer Support or other relevant discipline – current Victorian driver's licence – experience in AOD sector including motivational interviewing, stages of change, cognitive behaviour therapy (CBT), acceptance and commitment therapy (ACT), trauma informed care and clinical risk assessment. – demonstrated experience and skills in delivering services with a range of complex issues, clinical assessment, risk assessment, counselling planning and implementation, and service interventions. – ability to work in a team environment and contribute to a multi-disciplinary team
<p>You will improve and promote One Team IPC Health by</p>	<ul style="list-style-type: none"> • Acting with purpose, measuring our results, and celebrating achievements (<i>We make a difference</i>) • Going above and beyond, demonstrating understanding and respect for our communities and each other (<i>We are passionate</i>) • Learning, experimenting and innovating (<i>We are creative</i>)
<p>We will contribute to your success by</p>	<ul style="list-style-type: none"> • Providing opportunities for you to share what is important to you, your wellbeing, and what you need. • Aligning the contribution you make to IPC Health's strategy. • Guiding you in what to do, when and how to do it.

	<ul style="list-style-type: none"> • Developing your skills with regular feedback and exploring career opportunities. • Ensuring you feel fulfilled at the end of each workday. • Being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities.
Key Deliverables and Measures	<ul style="list-style-type: none"> – ensure an integrated and holistic person-centred approach. – encourage and maintain engagement with all clients at agreed intervals. – provide face-to-face counselling at designated locations or outreach services. – remote scheduled counselling, including telephone or web sessions. – ensure the timely and accurate completion and submission of all required reporting of the Victorian Alcohol and Drug Collection (VADC) – comprehensive case noting and documentation. – ensure an understanding of individual responsibility for safety, quality and risk and adhere to all relevant legislation, regulations and organisational policies, procedures, and guidelines. – compliance with the code of ethics and legal requirements of relevant discipline(s)

Team	<ul style="list-style-type: none"> • Alcohol and other Drugs Service
Reports to	<ul style="list-style-type: none"> • General Manager Operations and Clinical Care
Key relationships	<ul style="list-style-type: none"> – Manager Wellbeing and Counselling Services – Team Leader Alcohol and Other Drug Service – IPC Health AOD Counsellors – IPC Health Wellbeing and Counselling Services, Allied Health and Family services – Western Integrated Drug and Alcohol Network (WIDAN) – Northwest Catchment Intake Service – Brimbank, Hobsons Bay, and Wyndham community members and health services – Department of Justice and Community Corrections Vic

Our Purpose
<p>Improve quality of life for the people and communities we serve by maximising access to health and wellbeing services.</p>

Our Values

We are passionate

We go above and beyond, demonstrating understanding and respect for our communities and each other.



We make a difference

We act with purpose, measure our results and celebrate achievements.



We are creative

We learn, experiment and innovate.

