

## POSITION DESCRIPTION

**Title:** Learn to Swim Teacher

**Reports to:** Director of Sport through the Head of Aquatics

**Date:** May 2024

### About Genazzano

At Genazzano FCJ College, we're on a mission... to fuse the wisdom gained from over 130 years of educating girls, with the best techniques and practices of contemporary learning. Together, it redefines individual academic success and creates a distinctive opportunity to equip girls for a future we cannot imagine – but are privileged to guide them to.

From the co-educational Early Learning Centre (3- and 4-year-olds) to the specialist girls' pathways from Preparatory to Year 12, Genazzano is on a relentless quest to unlock the potential of every student as they uncover their personal excellence and fuel their aspirations. To do this, our professional environment at Genazzano emphasises innovation, the importance of lifelong learning and quality relationships between staff, students and parents.

Our Catholic faith and educational expertise energise us to prepare our students for a future where the keys to success will be very different to that of the past. For this reason, we unapologetically coach our students outside their comfort zone and challenge them to think critically about the world they'll inherit. This commitment extends beyond the classroom. We believe in nurturing not just their minds but also their hearts and spirits. Hope, courage, and a profound sense of community are the pillars upon which Genazzano FCJ stands.

As a future-oriented community, with a distinctive learning culture and a heart for humanity, we value reflection, excellence, wisdom, and service to empower our students and staff to transform the world around them.

### Expectations of Staff in a Child Safe School

Genazzano FCJ College is committed to creating and maintaining a child safe environment in which all students, including Aboriginal and Torres Strait Islander children and students with a disability, feel safe and are safe. Our College actively promotes the safety and wellbeing of all students and all staff members are committed to protecting students from abuse or harm in the College environment, in accordance with their legal obligations including child safe standards. A condition of employment is that staff are deemed to be persons suitable to work with children. Genazzano FCJ College has a *Child Safe Policy and a Child Safety Code of Conduct*. All staff members of the school are subject to and expected to comply with the *Child Safe Policy* and the *Child Safety Code of Conduct*.

## **Position Purpose**

Our Learn to Swim Teachers will be responsible for the delivery of swimming education for students of varying abilities within the Genazzano FCJ College GenSwim Program. The Teachers will consistently deliver the GenSwim Learn to Swim Program to the highest standard with passion and enthusiasm. The role requires a commitment to regular allocated weekly shifts to develop correct swimming skills and techniques for water safety and improve proficiency in the water.

## **Position Objectives**

- To ensure all students participate in learn to swim activities in a safe manner
- To actively ensure a safe environment for all students throughout their swimming lessons
- Identifying incorrect swimming techniques and promptly correcting accordingly
- To invest in the development of each individual's swimming skills and techniques

## **Key Responsibility Areas**

The duties relative to this position include:

- To communicate with Learn to Swim Coordinators on lesson plans and progression and any student related concerns
- Set up and pack up of any learn to swim equipment needed for lessons
- To report directly to the Head of Aquatics or Director of Sport with any matters regarding child safety

## **Accountability and Extent of Authority**

- The Learn to Swim Instructor is accountable to the Director of Sport through the Head of Aquatics
- For implementation of Child Safe Standards, this position is accountable to the Deputy Principal – Child Safe Officer
- The position must ensure that it operates in accordance with the specific objectives, policies and strategies determined for the effective management of the College's resources and ensure decisions made by the position are subject to review by the Head of Aquatics

## **Skills and Experience Required**

- Hold a current AustSwim or Swim Australia Teacher of Swimming and Water Safety certificate
- Hold a current Senior First Aid and CPR certificate

## **Conditions of Employment**

- Employed in accordance with terms and conditions of the Educational Services (Schools) General Staff Award 2020
- The incumbent will require a Working with Children Check and National Police Record Certificate