

POSITION DESCRIPTION

POSITION TITLE:	Research Nurse / Research Midwife
POSITION NUMBER:	5283
DIVISION / SECTION:	Child and Maternal Health Division / Azithromycin At Birth Trial
SUPERVISOR:	Clinical Research Manager – Position No. 5284
CLASSIFICATION LEVEL:	RN 2 / PAT 7
SALARY RANGE:	\$96,260 - \$104,463 per annum, pro-rata
ALLOWANCE:	\$3,236 per annum, pro-rata – Indigenous Knowledge Allowance Level 2
STATUS (FTE):	0.8 FTE - 1.0 FTE
LOCATION:	Darwin
DIRECT REPORTS:	0
INDIRECT REPORTS:	0
SPECIAL PROVISIONS:	<ol style="list-style-type: none"> 1. Travel to remote communities (by light aircraft or 4WD) for up to three (3) days per trip, up to ten (10) trips per year. 2. Comply with the Worker Immunisation against Specified Vaccine Preventable Diseases NT Health Policy and provide proof of compliance (e.g., vaccine certificates or serology reports) including Hepatitis A & B vaccinations as per Category A of the NT Health Policy. 3. Ability to obtain and maintain a current Working with Children Check (OCHRE card) and National Police Clearance and hold current NT Drivers' License.

ABOUT MENZIES:

Menzies is a national leader in research and education that improves health outcomes for Aboriginal and Torres Strait Islander people and populations across our region. As a leader in global and tropical research into life-threatening illnesses, Menzies continues to translate its research into effective partnerships and programs in communities across Australia and the Asia-Pacific region.

SUMMARY OF POSITION:

Menzies provides training and support in research practice to nursing staff coming to research roles for the first time. The Research Nurse/Research Midwife will work with the research team to provide high quality, respectful, culturally sensitive clinical assessments, participant recruitment and other research activities. Research activities include talking to and providing health education to pregnant women and the families at Royal Darwin Hospital, obtain informed consent, arranging follow up visits with women and babies after birth in hospital, clinic and community health services to collect data and biospecimens. This position is based in Darwin and there is a requirement to travel to remote communities via light aircraft and/or 4WD for up to three (3) days per trip, and up to ten (10) trips per year.

PRIMARY RESPONSIBILITIES:

1. Responsible for clinical assessments, recruitment, health education, support and follow up of pregnant women and their families in hospitals and clinics including data entry and collection, medical records review and biospecimen collection.
2. Conduct clinical assessments and recommendations and liaise with Royal Darwin Hospital staff and community-based health centres to ensure that the ear health management plans are actioned in

collaboration with treating medical teams and that the study complies with Royal Darwin Hospital and other relevant policies, procedures and guidelines.

3. Coordinate participant follow-up visits in hospital, clinic, home and/or rural or remote communities.
4. Responsible for the collection of trial and adverse event monitoring data and ensure that it is stored and transmitted appropriately in accordance with ethical, cultural and confidentiality requirements.
5. Works within the registered nurse/midwife scope of practice and ensures clinical assessments, data collection and other research activities are carried out according to evidence-based practice, legislative and regulatory requirements and Menzies' policies, procedures and guidelines.
6. Provide support, coaching, teaching and mentoring of other research team members.
7. Build strong productive relationships with people from diverse cultures and a wide range of stakeholders.
8. Foster a positive workplace culture through exemplary leadership practices and role modelling behaviour.
9. Capacity to be redeployed to other research studies to conduct research activities as required.
10. Perform the primary responsibilities of the role in compliance with Good Clinical Practice (GCP) Guidelines (training provided by Menzies), relevant Workplace Health and Safety and Equal Opportunity principles and legislation.
11. Carry out any other tasks as reasonably required by the Supervisor, Business Manager and/or Menzies Director.

SELECTION CRITERIA:

Essential:

1. Current registration as a registered nurse or registered midwife with the Nursing and Midwifery Board of Australia and the Australian Health Practitioner Regulation Agency (AHPRA).
2. Demonstrated clinical experience working in maternal, paediatric or child health in either a hospital or health service providing recommendations and developing treatment plans where required, and experience working with and knowledge of health issues affecting First Nations Australians.
3. Demonstrated verbal and written communication and interpersonal skills to communicate with people from diverse cultures and contribute effectively as part of a multidisciplinary team.
4. Demonstrated initiative, problem-solving and strong work ethic with the capacity to assess and establish priorities, manage competing deadlines and work independently with limited supervision under broad direction.
5. Demonstrated ability to maintain confidentiality of data, personal and sensitive information, exercise diplomacy and discretion when dealing with sensitive and confidential matters.
6. Sound computer literacy skills in Microsoft Office Suite and Databases.

COVID-19 SAFETY REQUIREMENTS:

1. Menzies encourages all staff to be fully vaccinated in accordance with the latest guidance and recommendations for COVID-19 vaccination as issued by the Australian Technical Advisory Group on Immunisation (ATAGI).
2. Menzies requires all staff to implement, as directed, risk control strategies that provide them with protection from COVID-19 in the workplace.

SPECIAL CONSIDERATIONS:

This is a female identified role. An applicant's gender is a genuine occupational requirement of this position, authorised by s35 of the [Anti-Discrimination Act 1992](#) (NT) and Division 4 (s30, ss1 & ss2a,c,g,e,& h) of the [Sex Discrimination Act 1984](#).

This position will only be open to Aboriginal and Torres Strait Islander applicants. The filling of this position is intended to constitute a special/equal opportunity measure under section 8(1) of the [Racial Discrimination Act 1975](#) and section 57 of the [Anti-Discrimination Act 1992](#) (NT).

APPROVED BY: Menzies Human Resources
DATE: 06/09/2024

<u>PAT 7</u>		
PACKAGE COMPONENT	Minimum Value PAT 7/1 (\$)	Maximum Value PAT 7/4 (\$)
Gross Salary (position advertised as Professional Administrative and Technical Staff Level 7)	96,260	104,463
Superannuation (14% superannuation contribution depends on employee contributing 3% of pre tax salary)	13,476	14,625
Salary Packaging Grossed Up (Based on utilising the full \$15,900 salary packaging component plus the \$2,650 Meal Entertainment Card.)	9,546	9,469
Leave Loading (Payable on the last pay before Christmas (first year will be a pro rata payment))	1,676	1,676
Total Salary Package	120,958	130,233