



POSITION DESCRIPTION

2nd VIII Rowing Coach

POSITION OBJECTIVES

Work collaboratively with the Teacher in Charge - Rowing, coaches and other staff to provide a premier rowing program to enable students to achieve their full potential.

KEY RESPONSIBILITIES

Leadership	<ul style="list-style-type: none"> • Demonstrate commitment to the College vision and mission • Establish excellent standards of behaviour and monitor training standards to ensure an appropriate competitive culture within the Rowing Program • In conjunction with the Teacher in Charge – Rowing, provide leadership to all coaches within the program by way of mentoring and program development
Lead the team	<ul style="list-style-type: none"> • Coach the 2nd VIII Rowing Crew • With the Teacher in Charge – Rowing and 1st VIII coach implement a consistent selection policy
Communication	<ul style="list-style-type: none"> • Organise and attend coach and other meetings as required • Maintain open communication channels with coaches and students • Provide prompt, accurate and professional responses to students, staff and parents
Administration	<ul style="list-style-type: none"> • Assist in the organisation and attend all regattas including transport • Assist in the organisation and attend camps including accommodation, transport and hire of vehicles • Responsible for correct uniform during training and at regattas • Organise and attend meetings within the Sports Department as required • Provide reports as required • Maintain student records as required
Building and maintaining relationships	<ul style="list-style-type: none"> • Maintain quality external relationships (APS, Rowing Victoria, Rowing Clubs, Rowing Australia, Overseas Colleges). • Be active in the rowing community • Maintain quality internal relationships with all coaches, staff, students and parents • Use consultative and collaborative approaches to solve problems, make decisions, develop and implement initiatives that promote wellbeing • Elevate parent concerns to the Teacher in Charge – Rowing and the Dean of Sport.
Child Safety	<ul style="list-style-type: none"> • Be familiar with and comply with the school's child-safe policy and code of conduct, and any other policies or procedures relating to child safety • Assist in the provision of a child-safe environment for students • Demonstrate duty of care to students in relation to their physical and mental wellbeing
Professional development	<ul style="list-style-type: none"> • Provide leadership to coaches in this space
General Duties	<ul style="list-style-type: none"> • Abide by the EREA Code of Conduct • Contribute to a healthy and safe work environment for yourself and others and comply with all safe work policies and procedures • Other duties as directed by the Dean of Sport or Principal • The College reserves the right to alter this position description as required to reflect emerging priorities

SELECTION CRITERIA

Commitment to Catholic Education	<ul style="list-style-type: none"> • A demonstrated understanding of the ethos of a Catholic school and its mission • A demonstrated understanding of the mission and vision of the College
Commitment to Child Safety	<ul style="list-style-type: none"> • A demonstrated understanding of child safety • A demonstrated understanding of appropriate behaviours when engaging with children • Be a suitable person to engage in child-connected work • Must hold or be willing to acquire a Working with Children Check Card and must be willing to undergo a National Police Record Check
Education and Experience	<p>Essential:</p> <ul style="list-style-type: none"> • WWCC and Police Check • First Aid certificate • Anaphylaxis Awareness training • Level 1 NCAS – Rowing <p>Desirable other:</p> <ul style="list-style-type: none"> • Light Rigid Motor Vehicle Licence • VIT registration
Skills and Attributes	<ul style="list-style-type: none"> • Ability to work as part of a team with the ability to cultivate creativity respect and honesty to ensure St Kevin’s Rowing meets its long term goals • Presents a professional and positive demeanour and is a solution orientated person • Proven ability to work collaboratively and energetically within a dynamic organisation, by being proactive, demonstrating initiative and a willingness to accept responsibility • Demonstrates a respect for and acceptance of difference in students, parents and staff • Well-developed decision making skills • Good oral and written communication skills, including ability to build rapport and communicate with children, parents and the College community • Strong collaboration, conflict resolution, negotiation and persuasion skills • Strong organisational and time management skills, with an ability to prioritise tasks, meet prescribed deadlines, and concurrently manage a number of competing priorities • Ability and willingness to accept policy directives

Position Reports to: Dean of Sport