

Primary Teacher Role Description

School Overview

St Columba Anglican School is a leading regional school in New South Wales, committed to providing exceptional education and fostering a nurturing Christian environment. Our school is founded on the belief that all students deserve the highest standards of academic achievement and personal growth.

School Vision

At St Columba we will transform the lives of our students by offering the educational opportunities that will allow them to have lives of purpose, service and engagement.

Position Overview

As a Primary Teacher at St Columba Anglican School, you will play a vital role in shaping the lives of young learners. You will be responsible for creating engaging and challenging learning experiences that align with our Christian ethos, the NSW Education Standards Authority (NESA) curriculum, and deep learning principles.

Key Responsibilities

- Curriculum and Pedagogy:
 - Develop and implement a deep learning-focused curriculum that fosters critical thinking, problem-solving, creativity, and collaboration, aligned with the school's Christian ethos and vision.
 - Use technology effectively to enhance learning experiences, promote digital literacy, and personalise instruction.
 - Employ differentiated instruction to meet the diverse needs of students and ensure inclusive learning.
 - Encourage student-centred learning and active participation, fostering a growth mindset and a love of learning.
 - Collaborate with other teachers, specialists, and support staff to create a comprehensive and holistic learning experience.
- Pastoral Care:
 - Foster a caring and inclusive classroom environment that promotes the school's Christian values and supports students' social-emotional wellbeing.
 - Provide guidance and support to students, addressing their academic, social, and emotional needs.
 - Maintain confidentiality and uphold the highest standards of professional ethics.
 - Collaborate with the school leadership team to implement effective discipline policies and promote a positive school culture.

Qualifications and Experience

- Bachelor of Education (Primary) or equivalent qualification
- Strong understanding of child development and how they learn
- Proven experience in teaching at the primary level
- Excellent communication and interpersonal skills
- Commitment to professional development and continuous learning
- Willingness to participate in school co-curricular activities
- Ability to work collaboratively as part of a team

Additional Requirements

- Current Working with Children Check
- Current First Aid Certificate (or willingness to gain one)

Accountability

Child Safety

St Columba Anglican School has an abiding commitment to the safety, protection and well-being of all children and young people in our care. All staff members will be held accountable for ensuring adherence to the policies of the School, in particular those relating to the safeguarding of children.

General Breaches to a staff member's responsibilities and/or authority will be managed through the School's Disciplinary Management Procedures. This defined accountability is underpinned by St Columba Anglican School's Staff Code of Conduct, Complaints and Performance Management procedures.

Work Health and Safety

The School's Workplace Health and Safety (WHS) Policy underscores our commitment to ensuring a safe and healthy environment for all employees, students, and visitors. It is expected that all employees prioritise the health and safety of themselves and the students under their supervision

Organisation Chart relative to position

The Manager's Manager: Principal

The Immediate Line Manager: Head of Primary School

This position: Primary Teacher

Role Classification

Salaries will follow current rates described in the Independent Schools NSW Hybrid Teachers St Columba Enterprise Agreement 2021 (*Currently a new CMEA is being negotiated for implementation in 2025*) in accordance with the successful applicant's qualifications and experience.

Approval

This position description accurately details the primary duties and responsibilities of a Primary Teacher.

Approved by the Deputy Principal 03/09/2024