

**Success Profile** Senior Clinician Occupational Therapy  
**Team** Allied Health Services  
**Supporting** Senior Manager Allied Health Services

**You will make a difference by**

- Providing clinical expertise and oversight within IPC Health's occupational therapy team.
- Lead the implementation of evidence-based practice and service development.
- Contribute to managing risk at a clinical level, including operating a continuous quality improvement mindset.
- Provide Occupational therapy assessment and management services to adult clients within one of IPC Health LGA.
- Demonstrate leadership and inspire teams to think strategically to resolve complex issues within an agile mindset
- Actively participate in meetings with stakeholders, other health services and funding bodies, that fosters engagement and professional working relationships.
- Maximise capacity for and support student placements.
- Monitor staffing profiles in conjunction with the senior manager.



**To succeed, you will need**

- Tertiary qualification in an allied health discipline and experience managing a caseload within the multidisciplinary team cohort.
- Demonstrated experience leading people and or teams to enhance culture by demonstrating professionalism in managing priorities and achieving key strategic deliverables.
- Demonstrated ability to provide clinical and operational leadership within a multi-disciplinary team environment.
- Strong project management skills and the ability to work on multiple tasks concurrently.
- Strong analytical skills that can identify operational drivers for innovation and the ability to implement improvements to mitigate operational/financial risk or exposure.





#### You will improve and promote One Team IPC Health by

- acting with purpose, measuring our results, and celebrating achievements (**We make a difference**)
- going above and beyond, demonstrating understanding and respect for our communities and each other (**We are passionate**)
- learning, experimenting and innovating (**We are creative**)



#### We will contribute to your success by

- providing opportunities for you to share what is important to you, your wellbeing, and what you need
- aligning the contribution you make to IPC Health's strategy
- guiding you in what to do, when and how to do it
- developing your skills with regular feedback and exploring career opportunities
- ensuring you feel fulfilled at the end of each work day
- being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities



#### Key Deliverables and Measures

- Demonstrate outstanding adaptive leadership skills living the IPC Health's values and leadership mindset.
- Provide supervision mentoring and support to the multidisciplinary team
- Oversee planning and assist with team purpose for the OT team.
- Actively seek and participate in business development opportunities that support IPC Health strategic objectives.
- Promote how IPC Health makes a difference. Celebrate achievements, and share learnings for continuous improvement, collaboration, and impact

The role, specific tasks and responsibilities may alter over time to meet the changing needs clients, families and the organisation.



#### Key Relationships

- Fellow Senior Clinician OT
- Reports to the Senior Manager Allied Health Services.
- A valued member of the Allied Health Senior Clinical team.
- Broader Allied health team
- Builds relationships throughout the organisation as well as with all levels of supporters, partners, and funders



**MINDFULNESS**



**IMPACT**



**INNOVATION**



**DIVERSITY**

## Mindfulness

in leadership is represented by the focus and presence of mind to act with integrity, grit, resilience, adaptability and kindness — even in challenging circumstances.

## Impact

in leadership is a mindset that compels you to seize opportunities, to act with self assurance, to inspire action, and to empower others through active listening and communication.

## Innovation

in leadership is a growth and learning mindset that thrives in ambiguity, senses change, fosters deep curiosity and enables experimentation and creativity to thrive.

## Diversity

in leadership is a mindset that enables the awareness, empathy, collaboration and diplomacy to communicate, engage and work with anyone.

At IPC Health, we believe that strong leadership is a state of MIND.

We are all leaders.

**MIND** ipcHealth  
leadership