

Success Profile AOD Clinician

Team The Adult and Older Adult Mental Health and Wellbeing Service – Melton Local

Supporting Service Operations Manager- Local and IPC Health Manager Mental Health and Wellbeing

You will make a difference by

- Provide specialised AOD counselling and therapeutic support utilising evidence informed interventions and modalities.
- Deliver AOD interventions to consumers who present with a dual diagnosis
- Have specialist skills in trauma informed care and provide care coordination and engagement with clients presenting with complex needs and presentations.
- Have relevant clinical experience and qualifications to support their work, supporting inclusive and recovery focused interventions
- Being unwaveringly committed to consumer participation, clinical best practice, and the delivery of high-quality care that is safe, effective, and always person-centred.
- Fostering effective and collaborative working relationships with a wide range of stakeholders, including representatives of funding bodies, Lead agency Mind, and other Melton Local partners



To succeed, you will need

- A tertiary qualification and 2 years' experience in the following fields: nursing, social work, allied health, counselling, or community development.
- Excellent motivational interviewing and holistic wellbeing assessment skills.
- Proven experience empowering adults in a planned and structured way to improve health and wellbeing outcomes particularly with diverse and disadvantaged communities.
- Special interest in recovery models of care for clients presenting with co-occurring substance use disorder and mental health
- Understanding in Person centred, trauma informed
- A current Victorian driver's licence
- 4 core competencies in AOD or willingness to complete within the first 18months of employment



Key Relationships

- Reporting to Clinical Manager (Melton Local)
- Operations manager (Melton local, MIND)
- Multiple disciplinary staff within the Melton Local
- Working with organisations including Western Health, Thorne Harbour Health and MIND Australia.



You will improve and promote One Team IPC Health by

- acting with purpose, measuring our results, and celebrating achievements (**We make a difference**)
- going above and beyond, demonstrating understanding and respect for our communities and each other (**We are passionate**)
- learning, experimenting and innovating (**We are creative**)



We will contribute to your success by

- providing opportunities for you to share what is important to you, your wellbeing, and what you need
- aligning the contribution you make to IPC Health's strategy
- guiding you in what to do, when and how to do it
- developing your skills with regular feedback and exploring career opportunities
- ensuring you feel fulfilled at the end of each work day
- being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities



MINDFULNESS



IMPACT



INNOVATION



DIVERSITY

At IPC Health, we believe that strong leadership is a state of MIND. We are all leaders.

MIND ipc^{health} leadership

Mindfulness

in leadership is represented by the focus and presence of mind to act with integrity, grit, resilience, adaptability and kindness — even in challenging circumstances.

Impact

in leadership is a mindset that compels you to seize opportunities, to act with self assurance, to inspire action, and to empower others through active listening and communication.

Innovation

in leadership is a growth and learning mindset that thrives in ambiguity, senses change, fosters deep curiosity and enables experimentation and creativity to thrive.

Diversity

in leadership is a mindset that enables the awareness, empathy, collaboration and diplomacy to communicate, engage and work with anyone.