



# Developmental Psychologist – Autism Clinic

## Success Profile

As at 18/07/2024


<p><b>You will make a difference by</b></p>	<ul style="list-style-type: none"> <li>• Working collaboratively with the Autism Clinic Team to deliver outstanding support to the communities we serve in the Wyndham and Hobson’s Bay municipalities.</li> <li>• Completing autism assessments and participating in case conferences with team and children’s family and support team.</li> <li>• Liaising with other professionals in the child’s education, support, and/pr health team.</li> <li>• Delivering client-centred and holistic interventions that will address the needs and priorities of the children and their families.</li> <li>• Ensuring that children and families feel heard, understood, and supported.</li> <li>• Reflecting, evaluating, and modifying services to enhance outcomes.</li> </ul>
<p><b>To succeed, you will need</b></p>	<ul style="list-style-type: none"> <li>• Qualified Psychologist with AHPRA registration. Master’s degree desirable.</li> <li>• Grade 2: Minimum 2-3 years’ experience in delivering developmental psychology.</li> <li>• Experience in autism assessment (desirable)</li> <li>• Ability to work collaboratively in a multi-disciplinary team to contribute to optimal outcomes for children and families.</li> <li>• Understanding of educational environments and funding options (kinder and school settings) (desirable).</li> <li>• Willingness to learn and be supported by colleagues.</li> <li>• Strong communication, networking, and interpersonal skills.</li> <li>• An ability to actively engage children and their families in service provision.</li> <li>• Current and valid Victorian Working with Children’s Check and driver’s licence.</li> </ul>
<p><b>You will improve and promote One Team IPC Health by</b></p>	<ul style="list-style-type: none"> <li>• Acting with purpose, measuring our results, and celebrating achievements (<b>We make a difference</b>)</li> <li>• Going above and beyond, demonstrating understanding and respect for our communities and each other (<b>We are passionate</b>)</li> <li>• Learning, experimenting, and innovating (<b>We are creative</b>)</li> </ul>
<p><b>We will contribute to your success by</b></p>	<ul style="list-style-type: none"> <li>• Providing opportunities for you to share what is important to you, your wellbeing, and what you need.</li> <li>• Aligning the contribution, you make to IPC Health’s strategy.</li> <li>• Guiding you in what to do, when and how to do it.</li> <li>• Developing your skills with regular feedback and exploring career opportunities.</li> <li>• Ensuring you feel fulfilled at the end of each workday.</li> <li>• Being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not</li> </ul>



	limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities.
<b>Key Deliverables and Measures</b>	<ul style="list-style-type: none"> <li>• Efficient service delivery that is ethical, professional and builds the capacity of families to achieve optimal outcomes for children and their families.</li> <li>• Embedding best practice and quality improvement within service delivery to achieve improved outcomes.</li> <li>• Achieve performance, financial and individual Key Performance Indicators as outlined in success profile discussions.</li> </ul>

<b>Team</b>	<ul style="list-style-type: none"> <li>• Autism &amp; NDIS for Children Teams</li> </ul>
<b>Reports to</b>	<ul style="list-style-type: none"> <li>• Growth Lead</li> </ul>
<b>Key relationships</b>	<ul style="list-style-type: none"> <li>• IPC Health internal teams including Child Health, School Readiness, Allied Health Services, Family Services, Refugee Health, General Practitioner and Paediatrician teams.</li> <li>• Families of pre-school/school aged children in the municipalities we serve.</li> <li>• Educators in early childhood services in the municipalities we serve.</li> <li>• Local health services such as Western Health.</li> </ul>

<b>Our Purpose</b>
Improve quality of life for the people and communities we serve by maximising access to health and wellbeing services.

<b>Our Values</b>		
<p><b>We are passionate</b></p> <p>We go above and beyond, demonstrating understanding and respect for our communities and each other.</p> 	<p><b>We make a difference</b></p> <p>We act with purpose, measure our results and celebrate achievements.</p> 	<p><b>We are creative</b></p> <p>We learn, experiment and innovate.</p> 