

**Success Profile** Team Leader Health Promotion  
**Team** Health Promotion and Community Strengthening  
**Supporting** Senior Manager Community Care

**You will make a difference by**



- Providing operational leadership to the Health Promotion and Community Strengthening Team, including the Aboriginal Health Team.
- Establishing strong stakeholder partnerships and networks that support and enhance the team's strategic goals and objectives.
- Inspiring growth, creative thinking and deep understanding of community and client needs in relation to upstream drivers of health in collaboration with staff, community and stakeholders.
- Identifying opportunities to enhance workforce capability for primary and secondary prevention in alignment with IPC Health's Strategic Plan 2025.
- Inspiring team collaboration and impact by instilling and operationalising IPC Health's Values (see below).

**To succeed, you will need**



- A tertiary qualification in health promotion, community development or a related discipline, and demonstrated experience leading a team.
- Experience coordinating multiple complex programs including a demonstrated ability to plan, implement and evaluate projects within expected timelines.
- Strong emotional intelligence and demonstrated leadership capability to strengthen team collaboration and capabilities in prevention frameworks.
- Sound project management skills to manage team priorities, achieve deliverables and establish partnerships for greater impact.
- Excellent interpersonal and communication skills, both written and verbal, which are accessible to a variety of audiences including community.
- A current and valid Victorian driver's licence.

**You will improve and promote One Team IPC Health by**



- acting with purpose, measuring our results, and celebrating achievements (*We make a difference*)
- going above and beyond, demonstrating understanding and respect for our communities and each other (*We are passionate*)
- learning, experimenting and innovating (*We are creative*)

**We will contribute to your success by**



- providing opportunities for you to share what is important to you, your wellbeing, and what you need
- aligning the contribution you make to IPC Health's strategy
- guiding you in what to do, when and how to do it
- developing your skills with regular feedback and exploring career opportunities
- ensuring you feel fulfilled at the end of each work day
- being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities



### Key Deliverables and Measures

- Lead the development of the team's strategic objectives and annual work plans, evaluation and reporting frameworks.
- Establish collaborative partnerships with internal and external stakeholders to leverage the team's objectives and achieve greater impact.
- Provide supervision, coaching and build capability in the Health Promotion and Community Strengthening team.
- Establish monitoring frameworks to ensure team progresses and achieves key deliverables in service agreements and annual plans.
- Lead sprint cycles and team meetings, supporting team members to plan and progress project work and coordinate other team-related activities as requested by the manager.



### Key Relationships

- Reports to and supported by the Manager of Community Care.
- Provide operational leadership to the Health Promotion and Community Strengthening Team, including Aboriginal Health Team.
- Builds relationships throughout the organisation, external partners and liaise with existing and potential funding providers.
- Advise others in service planning, delivery and evaluation to enhance prevention, health promotion and community engagement strategies.



MINDFULNESS



IMPACT



INNOVATION



DIVERSITY

## Mindfulness

in leadership is represented by the focus and presence of mind to act with integrity, grit, resilience, adaptability and kindness — even in challenging circumstances.

## Impact

in leadership is a mindset that compels you to seize opportunities, to act with self assurance, to inspire action, and to empower others through active listening and communication.

## Innovation

in leadership is a growth and learning mindset that thrives in ambiguity, senses change, fosters deep curiosity and enables experimentation and creativity to thrive.

## Diversity

in leadership is a mindset that enables the awareness, empathy, collaboration and diplomacy to communicate, engage and work with anyone.

At IPC Health, we believe that strong leadership is a state of MIND. We are all leaders.

**MIND** ipc health leadership