

Success Profile Manager Community Care *(parental leave position)*

Team Community Care

Supporting General Manager Governance, People and Community

You will make a difference by



- Operationalising IPC Health Strategic Plan 2025, by leading primary prevention; and overseeing organisational equity and inclusion; and community participation initiatives.
- Applying systems thinking and collective impact frameworks to operational plans to improve quality of life outcomes for our diverse communities.
- Pursuing opportunities to enhance collaboration and create partnerships with community leaders, stakeholders and funders; to achieve better health outcomes.
- Building workforce capability that inspires creative thinking and deep understanding of prevention frameworks relevant to community health, that contribute to service and organisational outcomes.

To succeed, you will need



- A tertiary qualification in public health, health promotion or other related discipline, with substantial experience working in a similar leadership role.
- Strong critical thinking skills and a strategic mindset to identify operational drivers of prevention, diversity, equity and inclusion in public health systems and within community settings.
- Previous experience leading people to enhance workplace culture in diversity equity and inclusion.
- Professional project management skills to set priorities, drive impact and establish shared accountability for deliverables across multiple teams.
- A solution-focused mindset to create opportunities for collaboration and be confident to negotiate complex issues with a range of internal and external stakeholder and to mitigate operational, reputational and financial risks.
- A current and valid Victorian driver's licence.

You will improve and promote One Team IPC Health by



- acting with purpose, measuring our results, and celebrating achievements (*We make a difference*)
- going above and beyond, demonstrating understanding and respect for our communities and each other (*We are passionate*)
- learning, experimenting and innovating (*We are creative*)

We will contribute to your success by



- providing opportunities for you to share what is important to you, your wellbeing, and what you need
- aligning the contribution you make to IPC Health's strategy
- guiding you in what to do, when and how to do it
- developing your skills with regular feedback and exploring career opportunities
- ensuring you feel fulfilled at the end of each work day
- being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities



Key Deliverables and Measures

- Execute multiple service agreements for health promotion and aboriginal health programs, including accountability for planning, reporting, management of risks, budgets and workforce capability.
- Develop and implement an organisational wide strategy to advance diversity, equity and inclusion in collaboration with the leadership team.
- Pursue business development opportunities, stakeholder engagement and partnerships to support IPC Health to realise its 2025 Strategy.
- Progress operational plans within acceptable timelines and with shared team accountability over key activities, outputs and evaluation measures.
- Build workforce capability and culture that is inclusive, equitable and geared towards prevention of ill health.



Key Relationships

- Reports to the *General Manager of Governance, People and Community*
- A valued member of the *IPC Health Leadership Team and Service model transformation Steering Committee.*
- Leads the Health Promotion and Community Strengthening team (including Aboriginal Health Team), Family Violence responsiveness (MARAM Alignment)
- Builds relationships throughout the organisation as well as with all levels of supporters, partners, and funders to support achieving IPC Health’s Mission and Strategy 2025.

 MINDFULNESS

 IMPACT

 INNOVATION

 DIVERSITY

Mindfulness

in leadership is represented by the focus and presence of mind to act with integrity, grit, resilience, adaptability and kindness — even in challenging circumstances.

Impact

in leadership is a mindset that compels you to seize opportunities, to act with self assurance, to inspire action, and to empower others through active listening and communication.

Innovation

in leadership is a growth and learning mindset that thrives in ambiguity, senses change, fosters deep curiosity and enables experimentation and creativity to thrive.

Diversity

in leadership is a mindset that enables the awareness, empathy, collaboration and diplomacy to communicate, engage and work with anyone.

At IPC Health, we believe that strong leadership is a state of MIND. We are all leaders.

MIND ipc health leadership