

Success Profile Paediatric Allied Health Clinician

Team Brimbank Melton Infant, Child and Family Health and Wellbeing Local

Supporting Team Leader Child and Family Health and Wellbeing Services

You will make a difference by

- Delivering family centred, inreach care that is holistic and collaborative.
- Empowering families experiencing adversity to recognise their strengths, aspirations and wellbeing goals.
- Facilitating smooth transitions and meaningful connections with other Practitioners that help families achieve their goals.
- Being an active participant in the co-design, implementation and scale up of the Child and Family Health and Wellbeing Local.
- Being responsive to the changing needs of children and families.
- Providing supports through tele or digital health or at local services that families are accessing.



To succeed, you will need

- Tertiary qualification in either Speech Pathology, Occupational Therapy, Psychology (Educational and Developmental) or Dietetics; with valid AHPRA registration or membership with Speech Pathology Australia/Dietitians Australia; and demonstrated experience working in paediatric allied health.
- Proven experience and knowledge in discipline specific and other developmental assessments and strength based approaches to therapy.
- Experience working with diverse families and disadvantaged communities.
- Ability to work collaboratively in a multi-disciplinary team to competently develop, implement and review evidence-based interventions.
- Current and valid Victorian Working with Children's Check and driver's licence.



You will improve and promote One Team IPC Health by

- acting with purpose, measuring our results, and celebrating achievements (**We make a difference**)
- going above and beyond, demonstrating understanding and respect for our communities and each other (**We are passionate**)
- learning, experimenting and innovating (**We are creative**)



We will contribute to your success by

- providing opportunities for you to share what is important to you, your wellbeing, and what you need
- aligning the contribution you make to IPC Health's strategy
- guiding you in what to do, when and how to do it
- developing your skills with regular feedback and exploring career opportunities
- ensuring you feel fulfilled at the end of each work day
- being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities



Key Deliverables and Measures

- Provide direct service to paediatric clients and their families, including health education, therapeutic management and utilising a family-centred approach.
- Share information with other Local Practitioners that supports tailored and coordinated care with therapeutic coherence.
- Embed best practice and continuous quality improvement within service delivery to achieve improved outcomes for families and children.
- Participate in care plan reviews and case consultations.
- Activate early support in response to increasing need or risk.



Key Relationships

- Reports to Team Leader, Child and Family Health and Wellbeing Local
- Manager Child and Family Health and Wellbeing Services
- Western Health Paediatricians and Paediatric Allied Health
- Royal Children's Hospital Mental Health Clinicians
- Families with children aged 0-11 years in Brimbank Melton
- IPC Health General Practitioners, Family Services, Allied Health, Lived Experience Workers and Counselling Services
- Brimbank Melton Community Members and organisations



 MINDFULNESS

 IMPACT

 INNOVATION

 DIVERSITY

Mindfulness

in leadership is represented by the focus and presence of mind to act with integrity, grit, resilience, adaptability and kindness — even in challenging circumstances.

Impact

in leadership is a mindset that compels you to seize opportunities, to act with self assurance, to inspire action, and to empower others through active listening and communication.

Innovation

in leadership is a growth and learning mindset that thrives in ambiguity, senses change, fosters deep curiosity and enables experimentation and creativity to thrive.

Diversity

in leadership is a mindset that enables the awareness, empathy, collaboration and diplomacy to communicate, engage and work with anyone.

At IPC Health, we believe that strong leadership is a state of MIND. We are all leaders.

MIND ipc health leadership