

POSITION DESCRIPTION

Position Title:	Development Engineer (PN 1088)		
Position Type:	Permanent Full-time		
Department:	Development and Compliance		
Date Approved:			
Hours per week:	35	Award Classification:	Band 3, Level 2-3
FTE	1	Salary Classification	Grade 5-6

Position Purpose

Provide support to the Coordinator Building Surveyor in providing a complete service in relation to development assessment, specifically with respect to the engineering aspects of development.

Key Accountabilities

- Provide professional advice, support and guidance to internal and external stakeholders with respect to the engineering aspects of development to ensure compliance with relevant legislation, standards, industry best practice and Council's requirements.
- Assess, evaluate, and recommend on engineering aspects of development having regard to all relevant requirements.
- Assess, determine, and issue development related applications including construction certificates, and compliance certificates under the Environmental Planning and Assessment Act 1979.
- Assist Council to perform the functions of a Principal Certifying Authority with respect to subdivision work.
- Assess and determine application under s 68 of the Local Government Act 1993 and applications under s 138 of the Roads Act 1993.
- Inspect, monitor, audit and report on subdivision and development projects to ensure compliance with relevant requirements.
- Assess, administer and release bonds for engineering works.
- Issue compliance certificates under the Water Management Act 2000.
- Promoting high levels of Customer Service.

Core Competencies (Knowledge Skills and Experience)

Qualifications

- Tertiary qualifications in civil/environmental engineering or a similar discipline, or demonstrated experience at an appropriate level to competently carry out the position's tasks is essential.
- Hold a General Construction Induction Card.
- Hold and maintain a current NSW Drivers License.

Note: All licenses/tickets stated in the position description must be current/valid during the duration of your employment. Should there be a change in status it is the employee's responsibility to notify Council as soon as practicable.

Skills and Experience

- Demonstrated experience in engineering/technical development functions of a Local Government or private consultancy, including the assessment and supervision of engineering aspects of land development is desired.
- Experience in the assessment of development related applications including development applications, construction certificates, subdivision certificates, water supply/sewerage/stormwater drainage work, and works/structures within a public road, is desired.
- Good working knowledge of geotechnical and flooding principles as applicable to land development, is desired.
- Demonstrated knowledge and application of engineering design and construction techniques associated with development including stormwater, on-site detentions, bioretentions, road, transport, environmental practice, water sensitive urban design and total water cycle management principles, is desired.
- Highly developed written and verbal communication, and interpersonal skills including problem solving, negotiation and conflict resolution, is essential.
- Demonstrated computer skills including CAD applications, engineering software (Drains, Hecras, etc), GIS systems and Microsoft office applications, is essential.

Values

Kempsey Shire Council's values are at the core of our work. It is expected that your conduct will reflect Council values, and your commitment to these values will be central to your successful performance as an employee.

Value	Expected behaviour
Passion	<ul style="list-style-type: none">• We approach our work with enthusiasm and drive to make a difference• We inspire others with our thirst for excellence• We take pride in the customer service we deliver
Integrity	<ul style="list-style-type: none">• We act ethically and honestly and work to build the trust and confidence of the community and staff• We act with pride and respect while being loyal and accountable
Innovation	<ul style="list-style-type: none">• We challenge the status quo and are prepared to take risks, to achieve creative and efficient solutions• We promote and deliver change in the way we work
Communication	<ul style="list-style-type: none">• We ensure open communication for all• We openly and proactively listen and provide information
Respect	<ul style="list-style-type: none">• We consider workmates, community, the workplace and environment• We treat people as we would like to be treated
Collaboration	<ul style="list-style-type: none">• We seek what is best for the team, not what is best for the individual• We work together to achieve a shared vision• We are connected with and care for each other• We encourage and pay attention to those around us

Supervision Received

This role reports to the Coordinator Building Surveyor

Supervision Exercised

Nil

Role Authorisation

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Role Acceptance

I have read and understood the content of the Position Description for my role. I will undertake the responsibilities and behaviour required of me and expect to be held accountable for work performed in accordance with this role.

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