



GENERIC ANTHROPOLOGIST DUTY STATEMENT

ANTHROPOLOGY SERVICES AT NLC

An Anthropologist is responsible for providing anthropological advice in relation to the implementation of the Aboriginal Land Rights (NT) Act 1976 (Cth) (ALRA) and the Native Title Act 1993 (Cth) (NTA). This will involve contributing to the Northern Land Council's (NLC's) Land Interest Reference (LIR) research relevant to Aboriginal peoples and groups in the NLC region. The primary focus of this position is to identify, represent and assist traditional Aboriginal owners (TAOs) and Native Title Holders (NTHs) in matters arising from the acquisition, use, occupation and management of their land under ALRA and the NTA.

GENERAL RESPONSIBILITIES & ACCOUNTABILITIES

- Consult with TAOs and other interest groups regarding the distribution of ALRA s35(4) payments and other payments connected to Native Title agreements, ensuring that they are processed in accordance with the NLC's Section 35 ALRA Payments Policy, and other internal procedures.
- Assist in the preparation of ALRA and Native Title claims materials including genealogies, claimant profiles, sacred site registers, ethnographic maps and descriptions of economic use.
- Plan and undertake ethnographic research and analysis of Aboriginal land tenure systems, social organisation, matters of cultural significance, composition of local descent groups and processes of decision making of Aboriginal peoples and groups within the NLC's region.
- Research and prepare Land Information Releases (LIRs) identifying TAOs, affected Aboriginal groups and other interests pursuant to ALRA in relation to a variety of matters pertaining to land; and similarly, pursuant to the NTA, identifying NTHs.
- Provide advice to stakeholders and assist with the management of land tenure disputes in accordance with Legislation and NLC policies and procedures
- In consultation with other Anthropologists identify, engage and oversee external Consultants to undertake ethnographic and other specialist research, as required. This includes preparing and drafting terms of reference, Consultant liaison, contract administration and compliance.

ESSENTIAL REQUIREMENTS ANTHROPOLOGIST

- Bachelor of Arts (Anthropology) or similar level qualification.
- Preferable minimum two (2) years practical experience.
- A working knowledge of the ALRA, the NTA and other relevant Legislation that impacts the NLC, or the ability to rapidly acquire such knowledge.
- Demonstrated high level cross-cultural, interpersonal and verbal communication skills with an ability to effectively liaise, engage and coordinate across an organisation and to build productive working relationships with work colleagues, constituents and external stakeholders.
- Current C Class Drivers Licence and the ability and willingness to undertake remote travel for extended periods in a manual 4WD vehicle or light aircraft.

ADDITIONAL REQUIREMENTS - SENIOR ANTHROPOLOGIST

- Minimum Bachelor of Arts (Honours) (Anthropology), or related discipline
- Minimum of four (4) years practical which demonstrates
 - applied experience in a similar industry/context.
 - working knowledge of ALRA, NT and other relevant legislation.
 - experience working with Aboriginal anthropology in northern Australia.

ADDITIONAL REQUIREMENTS – SENIOR SPECIALISED ANTHROPOLOGIST

- Minimum of seven (7) years practical which demonstrates
 - applied experience in a similar industry/context.
 - Minimum three (3) years specific context in our NT regions/or region.
- Masters of Research or equivalent post graduate qualification.