

## Success Profile Child and Wellbeing Coordinator

**Team** Brimbank Melton Children's Health and Wellbeing Local

**Supporting** Team Leader Children's Health and Wellbeing Local

### You will make a difference by

- Delivering holistic family centred care that responds to the changing needs of children and families, empowers families experiencing adversity to recognise their strengths, aspirations and wellbeing goals.
- Facilitate smooth transitions and meaningful connections with other practitioners that help clients achieve their goals.
- Establishing strong relationships with key internal and external stakeholders to continuously improve referral pathways, accessibility and service collaboration.
- Actively participate in the co-design, implementation and scale up of the Infant, Child and Family Health and Wellbeing Hub
- Contributing to program content and activities which support the wellbeing of infant, children and families.



### To succeed, you will need

- A tertiary qualification and 4 years' experience in the following fields: social work, allied health, counselling, or community development.
- Strong communication and interpersonal skills with experience working in a multi-disciplinary team to influence and collaborate effectively to achieve a common goal.
- Proven experience and knowledge in applying a strength based approach; effective motivational interviewing and holistic wellbeing assessments with diverse families and disadvantaged communities.
- Demonstrated experience helping families to navigate service systems.
- A current Victorian driver's licence and Working with children check



### You will improve and promote One Team IPC Health by

- acting with purpose, measuring our results, and celebrating achievements (**We make a difference**)
- going above and beyond, demonstrating understanding and respect for our communities and each other (**We are passionate**)
- learning, experimenting and innovating (**We are creative**)



### We will contribute to your success by

- providing opportunities for you to share what is important to you, your wellbeing, and what you need
- aligning the contribution you make to IPC Health's strategy
- guiding you in what to do, when and how to do it
- developing your skills with regular feedback and exploring career opportunities
- ensuring you feel fulfilled at the end of each work day
- being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities





### Key Deliverables and Measures

- Smooth delivery of service that is holistic family centred care and effective practice of information gathering enabling meaningful service plans that minimise the need of families repeating their story and supports tailored and coordinated care with therapeutic coherence.
- Promote service access based on identified needs through effective advocacy.
- Embed best practice and quality improvement within service delivery to achieve improved outcomes for families and children.
- Lead care plan reviews and activating early support in response to increasing need or risk.



### Key Relationships

- Reports to Team Leader, Children’s Family Health and Wellbeing Local
- Manager Child and Family Health and Wellbeing Services
- Western Health Paediatricians and Paediatric Allied Health
- Royal Children’s Hospital Mental Health Clinicians
- Families with children aged 0-11 years in Brimbank Melton
- IPC Health General Practitioners, Family Services, Allied Health, Lived Experience Workers and Counselling Services
- Brimbank Melton Community Members and organisations

 MINDFULNESS

 IMPACT

 INNOVATION

 DIVERSITY

## Mindfulness

in leadership is represented by the focus and presence of mind to act with integrity, grit, resilience, adaptability and kindness — even in challenging circumstances.

## Impact

in leadership is a mindset that compels you to seize opportunities, to act with self assurance, to inspire action, and to empower others through active listening and communication.

## Innovation

in leadership is a growth and learning mindset that thrives in ambiguity, senses change, fosters deep curiosity and enables experimentation and creativity to thrive.

## Diversity

in leadership is a mindset that enables the awareness, empathy, collaboration and diplomacy to communicate, engage and work with anyone.

At IPC Health, we believe that strong leadership is a state of MIND. We are all leaders.

**MIND** ipc health leadership