Outdoor Education Facilitator

Role	Outdoor Education Facilitator
Classification	Casual
Reports to	Outdoor Education Coordinator

[&]quot;A positive sense of wellbeing supports a base for rich learning that enables young people to flourish." - Horizons of Hope

Position Description

Marcellin College is a leading Catholic secondary school for boys conducted by the Marist Brothers since 1950. The College is part of the mission of the Catholic Church and is a faith community where learning and teaching seeks the integration of faith, life and culture.

The Outdoor Education Facilitator is appointed by the Principal and is directly accountable to the Outdoor Education Coordinator.

The Outdoor Education Facilitator provides practical support to each member of the retreat staff and facilitates large and small group activities designed to assist students in learning survival and life skills.

The Outdoor Education Facilitator supports the implementation of the College Mission in the areas of community and education. The Old Collegian Retreat Facilitator is expected to support the vision and goals of the College as a faith-filled learning community.

Commitment to the Catholic Ethos

It is expected that all staff of Marcellin endeavor to uphold the Catholic and Marist identity of the College and to live out its vision. In practice this involves:

- An acceptance of the Catholic educational philosophy of the College;
- Development and maintenance of an adequate understanding of those aspects of Catholic teaching that touch upon subject areas and other aspects of their work;
- A commitment to strive to help students to understand, accept and appreciate Catholic teaching and Marist characteristics through their teaching and other work and by personal example;
- Comply with the accreditation policy of the CECV to teach in a Catholic school and other CECV and Marist Schools Australia policies.
- Work in partnership with parents, subject teachers, Pastoral Leaders, House Leaders and Director of Learning Culture in monitoring Student progress and well-being

Responsibilities

Outdoor Leaders (OL)

- Ensuring the safety of all participants
- Facilitate learning outcomes for a group in Outdoor Environments
- Ensuring as far as practicable aims and goals of the program are met



- Create a fun and exciting learning environment for Students
- Guide students in outdoor experiences, i.e. camping and bushwalking

Assistant Leaders (ASL)

- Assist in ensuring the safety of all participants
- Assist the leader in facilitate learning outcomes
- Ensuring as far as practicable aims and goals of the program are met
- Create a fun and exciting learning environment for Students
- Assist the Leader with guiding students in outdoor experiences
- The role of the assistant leader is to support the group leader and give guidance to the students in concurrence with the Outdoor Leader.
- Assistant leaders are expected to take some responsibility but should not be to Lead the group.

Selection Criteria

Outdoor Leaders (OL)

- Police Check
- Working with Children Card or VIT
- Qualification in Outdoor Education/Recreation
- Certificate 4 in Outdoor Recreation or equivalent
- Diploma in Outdoor Recreation or equivalent
- Degree in Education (with either a sub major or major in Outdoor Education)
- Experience /qualifications in Bushwalking
- Experience Leading 5 day expeditions
- Wilderness/Remote Area First Aid Qualification and CPR Certification
- Experience working with school students

Activity Leaders (ACL)

In addition to the all the above Outdoor Leader requirements, Activity leaders require skills and/or qualifications in one or more of the following disciplines. Leaders who wish to instruct an activity on camps must have the relevant qualifications and/or experience.

□ Flat Water Canoeing	□ Flat Water Kayaking
☐ White Water Canoeing	☐ White Water Kayaking
☐ White Water Rafting	□ Sea Kayaking
☐ Off Road Cycling	□ Single Pitch Abseiling
☐ Multi Pitch Abseiling	□ Top Rope Belay Climbing
□ Single Pitch Climbing	☐ Multi Pitch Climbing
☐ High Ropes	□ Surfing
□ Sailing	□ Drive and Recover a 4wd
□ Bus License	

Activity	Leaders	will	also	require	training	in	Rescue	techniques	relating	to	the	discipline	they	will	be
instructi	ng;														

	Vertical Rescue
	White Water Rescue
П	Search and Rescue

Assistant Leaders (ASL)

- Police Check
- Working with Children Card or VIT
- Qualification in Outdoor Education/Recreation (assistants may also be part way through completing their award)
- Certificate 4 in Outdoor Recreation or equivalent
- Diploma in Outdoor Recreation or equivalent
- Degree in Education (with either a sub major or major in Outdoor Education)
- Experience /qualifications in Bushwalking
- First Aid Qualification and CPR Certification
- Experience working with school students

Child Safety

Marcellin College has zero tolerance for child abuse and is committed to the safety and wellbeing of our students. The College and our governing body Marist Schools Australia have implemented a comprehensive Child Safeguarding Program in accordance with 'Ministerial Order No. 1359 – Implementing the Child Safe Standards – Managing the Risk of Child Abuse in Schools and School Boarding Premises.

All staff at Marcellin College take an active role, and are well informed of their obligations, in relation to Child Safety under Ministerial Order No 1359. Employment at Marcellin College is subject to school policies including the Child Safeguarding Policy, Marist Child Safe Adult Code of Conduct, Staff and Student Professional Boundaries, Mandatory Reporting Policy and Statement of Principles Regarding Catholic Education being read, understood and adhered to by being proactive in reporting any concerns or identified risk. Where students are under staff care, there is an obligation to take all practical steps to protect students where a risk to students' safety has been identified.

All staff at Marcellin College are committed to embedding a culture of Child Safety and implementing all child safe procedures and requirements when employing and engaging any workers including all employees, volunteers and contractors. For further information on our policies please refer to our marcellin website.

Terms and Conditions of employment are as per the Catholic Education Multi Enterprise Agreement 2022 (CEMEA 2022).