

## Employee Position Description

Position Details		
<b>Position Title:</b> Dietitian – Child & Family Services Team	<b>Department:</b> Child and Family Services	<b>Agreement:</b> Psychologists, dietitians, audiologists and pharmacists (Victorian stand-alone community health services) enterprise agreement 2023-2026
<b>Reports To:</b> Manager: Clinical Operations	<b>Location:</b> Primarily Templestowe & North Balwyn however CFT site may change due to client demand.	
<b>Direct Reports:</b> NIL	<b>Employment Status:</b> Permanent part time 0.6FTE	<b>Classification:</b> Grade 2 (year level depending on experience)
Position Primary Purpose		
<p>We aim to provide an efficient, high quality, evidence-based, paediatric dietetics service to eligible children and their families as part of an Access Health and Community integrated Child and Family Services system.</p> <p>The position encompasses promotion of health and wellbeing across the spectrum from prevention and early intervention through to a range of treatments for various conditions. The role is expected to foster an environment that reflects our consumer focus of client centred care. All staff at Access HC work within the social model of health. This position will be funded through a mix of options such as public funding, full fee paying, Medicare and NDIS packages</p>		
Decision Making Authority	Key Relationships	
<b>Decisions made independent of Manager</b> <ul style="list-style-type: none"> <li>Client management specific to Dietetics</li> </ul>	<b>Internal</b> <ul style="list-style-type: none"> <li>Managers/Senior Clinicians - CFT</li> <li>Allied Health Clinicians - CFT</li> <li>NDIS Liaison Support Staff</li> <li>Child and Family Intake team staff</li> <li>Customer Service/Administration Staff – CFT &amp; Other</li> </ul>	<b>External</b> <ul style="list-style-type: none"> <li>All contacts directly related to service delivery</li> <li>All relevant referrers</li> </ul>

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Key Accountabilities	
Focus Areas	Responsibilities
<b>Service Delivery &amp; Development</b>	<ul style="list-style-type: none"> <li>Operate a paediatric Nutrition within our multi and transdisciplinary teams to ensure the delivery of centre based and outreach services to all eligible clients, inclusive of children who are eligible for ECIS and NDIS services.</li> <li>Assess, plan and provide nutritional support for children of families with pre-school and school aged children.</li> <li>Actively participate in the services' newly developed multi- disciplinary feeding clinic.</li> <li>Initiate, plan, implement and evaluate therapy programs for children as appropriate</li> <li>Participate in client care meetings and department meetings for the purposes of team care planning, case conferencing and client reviews as relevant</li> <li>In collaboration with other AccessHC Child &amp; Family service staff and management, review the content of individual &amp; group programs and make service changes based on the outcome of these reviews</li> </ul> <p><b>Provision of family-centred and strength-based service</b></p> <ul style="list-style-type: none"> <li>Work with the child and their family as equal and active partners to ensure family centred practice</li> <li>Set goals and service delivery plans that are based on the family's priorities and choices</li> <li>Build on the family's strengths and develop the family's resources to facilitate meaningful outcomes for the child and family</li> <li>Deliver services that are sensitive and respectful of the family's cultural, language and social background</li> </ul> <p><b>Promotion of child development through a child's natural environment</b></p> <ul style="list-style-type: none"> <li>Work with the child and their family through play and routines to ensure meaningful outcomes</li> <li>Deliver services in the home, community and childhood settings to ensure functional outcomes</li> <li>Facilitate inclusion and meaningful participation in home and community life, providing supports as needed</li> </ul> <p><b>Collaboration with the child's team</b></p> <ul style="list-style-type: none"> <li>Work together with the family, members of the Access HC Child &amp; Family Services Team, early childhood practitioners and other carers as a team around the child to ensure a coordinated service approach</li> <li>Collaborate with the child's key worker ensuring a coordinated service delivery</li> <li>Liaise with referral agencies to ensure continuity of care</li> </ul> <p><b>Provision of capacity building service</b></p> <ul style="list-style-type: none"> <li>Build the skills and knowledge of the people who spend most time with the child to deliver a greater impact on the child's learning and development.</li> </ul>

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Key Accountabilities	
Focus Areas	Responsibilities
	<ul style="list-style-type: none"> <li>Develop and foster professional relationships with other providers and agencies in the community to ensure that effective referrals and sustainable self- management opportunities for clients are offered.</li> </ul> <p><b>Provision of evidenced-based and outcome-based services</b></p> <ul style="list-style-type: none"> <li>Base intervention on sound clinical evidence and research to ensure effective and accountable practice.</li> <li>Focus on what the family wants for their child and family, using professional knowledge and expertise to deliver the best outcomes for the child</li> </ul>
<b>Maintenance of appropriate documentation</b>	<ul style="list-style-type: none"> <li>Maintain progress notes to ensure documentation of services provided.</li> <li>Record and maintain child and family goals, including strategies, time frames and who will be involved to work on the goals.</li> <li>Provide written reports and assessments required to meet the service goals agreed with the family.</li> </ul>
<b>Participation in the development of the Child and Family Services</b>	<ul style="list-style-type: none"> <li>Be an active participant in the ongoing development of the Child and Family team plan.</li> </ul>
<b>Program to achieve Access Health and Communities Vision for Excellence</b>	<ul style="list-style-type: none"> <li>Ensure up-to-date sector knowledge including NDIS, DET and other Community Health Services</li> </ul>
<b>Professional Development &amp; Other</b>	<ul style="list-style-type: none"> <li>Actively participate in relevant continuing professional development as required for maintenance of registration and role</li> <li>Develop and maintain Scope of Practice and Competency requirements for your role</li> <li>Actively participate in case conferences, reflective practice and supervision to maintain high quality professional skills.</li> <li>Provide clinical education to allied health students and actively participate in workforce development.</li> </ul>
<b>AccessHC Values</b>	<ul style="list-style-type: none"> <li>Through actions and behaviour, demonstrate AccessHC Values of; <b>Equity, Collaboration, Respect, Innovation</b> and <b>Quality</b>.</li> </ul>
<b>Governance and Compliance</b>	<ul style="list-style-type: none"> <li>Act in accordance with AccessHC's policies, procedures and code of conduct.</li> <li>Maintain updated and valid credentials in accordance with relevant legislation and industry requirements where applicable to the position.</li> <li>Participate in mandatory training requirements to support the delivery of a safe and effective service.</li> </ul>
<b>Workplace Health and Safety</b>	<ul style="list-style-type: none"> <li>Act in accordance with health and safety policies and procedures at all times.</li> <li>All staff are required to take reasonable care for their own health and safety and that of other personnel who may be affected by their conduct.</li> </ul>

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Selection Criteria	
<p><b>Standard selection criteria items</b></p> <ul style="list-style-type: none"> <li>• Police Check</li> <li>• International Police Check ( If lived o/s applicable)</li> <li>• NDIS Worker Screening Check</li> <li>• Working With Children Check</li> <li>• Professional Registration</li> <li>• Medicare Registration Provider Number</li> <li>• Driver's Licence</li> </ul> <p><b>Key Criteria selection items</b></p> <ul style="list-style-type: none"> <li>• Approved tertiary qualification in Nutrition and Dietetics, minimum of 3 years' experience in a Dietetics role within a Community Health Setting</li> <li>• Demonstrate knowledge of typical and atypical childhood development in order to understand the child's developmental delay or disability.</li> <li>• Demonstrate skills in Dietetics assessment and intervention, based on current evidenced-based practice to ensure positive outcomes for the child and family.</li> <li>• An understanding of and ability to operate under a variety for funding systems - public, fee for service, private, NDIS.</li> <li>• Experience in planning and delivering parent education sessions</li> </ul>	<p><b>Attributes and experience</b></p> <ul style="list-style-type: none"> <li>• Ability to work both independently and as part of a team</li> <li>• Strong communication and interpersonal skills</li> <li>• Demonstrated ability to relate to people from a diverse range of social, cultural and ethnics backgrounds</li> <li>• Commitment to continuous quality improvement and health promotion principles</li> <li>• Effective time management and prioritisation skills</li> <li>• Well-developed presentation and report writing skills</li> <li>• High level of accuracy and attention to detail</li> <li>• High level of cultural sensitivity and awareness</li> <li>• Strong analytical and problem-solving skills</li> <li>• Demonstrated ability to work in a team environment</li> <li>• Proficiency in Microsoft Office and relevant software applications</li> <li>• Demonstrated behaviours consistent with AccessHC values</li> </ul>
<p>Access Health and Community (AccessHC) is a Child Safe Organisation that values inclusivity and diversity. We encourage applications from people with disabilities, those with lived experience of mental health and/or alcohol and other drugs (AOD) challenges, and those with diverse genders and sexualities.</p> <p>At AccessHC, our vision for reconciliation is an Australia where Aboriginal and Torres Strait Islander peoples experience equitable health and social outcomes. Our Reflect Reconciliation Action Plan (RAP) will contribute to achieving reconciliation. We will seek an understanding of and acknowledging histories and injustices, support the active expression of culture, build strong, trusting relationships, and apply culturally appropriate practices within our work.</p> <p>We will work in partnership with Aboriginal and Torres Strait Islander peoples to create a welcoming and safe place for everyone at our services. AccessHC acknowledges the Wurundjeri Woi-wurrung people, who are the Traditional Owners of the land on which we work. We pay our respects to Wurundjeri Elders past, present, and future, and extend that respect to other Aboriginal and Torres Strait Islander people and we acknowledge that sovereignty was never ceded.</p> <p>As a vaccine positive organisation, we encourage COVID-19 vaccinations and require successful applicants to undergo a NDIS Check, Working With Children Check, Police Check and potentially an International Check.</p>	

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Authorisations	
<b>Employee Name:</b> <b>Signature:</b> <b>Date:</b>	<b>Manager Name:</b> <b>Signature:</b> <b>Date:</b>

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