

Position Description



**NORTHERN
LAND COUNCIL**
Our Land, Our Sea, Our Life

Job Title:	Ghost Net & Marine Debris Coordinator
Classification:	P02
Position No:	TBC
Branch:	Caring for Country
Reports to:	Program Coordinator Arnhem Region
Date:	September 2023
Location:	Darwin or Katherine

OUR ROLE

The Northern Land Council (NLC) is responsible for assisting Aboriginal people in the Top End of the Northern Territory to acquire and manage their lands and seas under the Aboriginal Land Rights Act (Northern Territory) 1976 (Cth) and the Native Title Act 1993 (Cth).

Nearly 50 years on we continue to serve over 50,000 Aboriginal people of the Top End and remain committed to enhancing Aboriginal peoples social, political and economic participation by supporting their aspirations and amplifying their voices on a range of issues impacting on their lands, seas, culture and communities.

OUR RESPONSIBILITIES

Consult

- With Traditional Owners
- Present and explain options to enable them to make decisions and choices with free, prior and informed consent
- Engage in two-way communication to actively listen and explain meaning

Be Responsive

- To Aboriginal people's needs and effectively advocate for their rights and interests
- Provide effective services to the people we represent and other stakeholders
- Complete actions and tasks in a timely way, be accountable to the people we represent

Respect

- Aboriginal law, culture and tradition
- Our stakeholders and those who we work with
- Act with integrity, honesty and fairness
- Act in a manner that is appropriate and sensitive to cultural differences

Social Justice

- Promote the rights and participation of Aboriginal people to achieve equity, fairness and opportunity
- Demonstrate strong leadership and advocate on behalf of Traditional Owners



YOUR ROLE

The Ghost Net & Marine Debris Coordinator will develop and expand the South-East Arnhem Land (SEAL) Indigenous Protected Area (IPA) Marine Debris program. This will include working with Traditional Owners (T/Os), Rangers and other stakeholders to facilitate greater community and stakeholder engagement in ranger-led marine debris management activities.

YOUR RESPONSIBILITIES

1. In consultation with relevant Ranger Groups, coordinate the implementation of the SEAL IPA work plans with Rangers and Traditional Owners, focusing on marine debris activities.
2. Ensure regular consultation is undertaken with Traditional Owners on all sea management activities, to ensure activities are in line with community expectations
3. Engage with the local communities of Numbulwar and Ngukurr to deliver educational and information content on the impacts of marine debris, including coordinating regular beach clean-up activities.
4. Identify and liaise with external stakeholders such as Government Departments, NGOs, community organisations, and regional stakeholders to expand the SEAL IPA marine debris program and facilitate a regional marine debris response.
5. Coordinate as required across various stakeholders to respond to ghost nets found at sea and organise for their recovery and disposal
6. Undertake procurement activities for the SEAL IPA Program as required
7. Responsible for ensuring ongoing compliance with all contract, financial and reporting requirements, ensuring that all deliverables are managed and delivered in accordance with project deadlines and outcomes.
8. Undertake your duties in a safe manner and in accordance with our WHS management system, ensuring all incidents, hazards and maintenance needs are reported in a timely fashion and follow up actions taken as required.
9. Ensure that all workplace program risks identified are reported and supported with a risk mitigation processes required in the circumstances and are effectively mitigated, perform all work in a safe way and report any maintenance needs, dangers, accidents, injuries, or incidents in accordance with NLC policy.

YOUR SKILLS AND EXPERIENCE

ESSENTIAL CRITERIA

1. Demonstrated understanding of, and interest in, the lived experiences of Aboriginal people in the NLC region.
2. Demonstrated high level cross-cultural, interpersonal and verbal communication skills with an ability to effectively liaise, engage and coordinate across an organisation and to build productive working relationships with work colleagues, constituents and external stakeholders.
3. Tertiary qualifications in Cultural, Natural Resource Management or a related field or extensive practical experience in working in a similar role in a remote area.
4. Highly developed negotiation and problem-solving skills with the ability to consult with a wide range of people at all levels in a clear and concise manner.
5. Previous experience in community engagement with the proven ability to undertake all travel and logistical aspects of organising community events.



6. Excellent organisational skills, good attention to detail with a high degree of accuracy, with the ability to determine work priorities, including working with minimal supervision, either individually or as part of a team.
7. Proven ability to prepare regular reports, reviews and submissions for a range of audiences.
8. The ability to travel, live and work in remote locations as a regular part of the job and conduct extended fieldwork.
9. The ability to obtain and maintain a valid Working with Children Check (Ochre card).
10. Experience in the use of Microsoft Office Software applications.
11. Current Northern Territory Driver's License with experience in driving a manual 4WD vehicle, and a willingness to travel to remote areas as required.

DESIRABLE CRITERIA

1. A current coxswain Grade 1 license or higher marine qualification with practical marine experience.
2. Remote first aid certificate.
3. An understanding of issues surrounding Indigenous land and sea management and protected areas.

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OUR STRUCTURE

