

Position Description



**NORTHERN
LAND COUNCIL**
Our Land, Our Sea, Our Life

Job Title:	Joint Management Officer – NT Parks
Classification:	P02
Position No:	TBC
Branch:	Land & Sea Management
Reports to:	Manager, Partnerships and Enterprise Development
Date:	July 2023
Location:	Darwin

OUR ROLE

The Northern Land Council (NLC) is responsible for assisting Aboriginal people in the Top End of the Northern Territory to acquire and manage their lands and seas under the Aboriginal Land Rights Act (Northern Territory) 1976 (Cth) and the Native Title Act 1993 (Cth).

Nearly 50 years on we continue to serve over 50,000 Aboriginal people of the Top End and remain committed to enhancing Aboriginal peoples social, political and economic participation by supporting their aspirations and amplifying their voices on a range of issues impacting on their lands, seas, culture and communities.

OUR RESPONSIBILITIES

Consult

- With Traditional Owners
- Present and explain options to enable them to make decisions and choices with free, prior and informed consent
- Engage in two-way communication to actively listen and explain meaning

Be Responsive

- To Aboriginal people's needs and effectively advocate for their rights and interests
- Provide effective services to the people we represent and other stakeholders
- Complete actions and tasks in a timely way, be accountable by to the people we represent

Respect

- Aboriginal law, culture and tradition
- Our stakeholders and those who we work with
- Act with integrity, honesty and fairness
- Act in a manner that is appropriate and sensitive to cultural differences

Social Justice

- Promote the rights and participation of Aboriginal people to achieve equity, fairness and opportunity
- Demonstrate strong leadership and advocate on behalf of Traditional Owners



YOUR ROLE

Under the direction of the Manager, Partnerships and Enterprise Development, this position will play a key role in implementing the Northern Land Council's (NLC) statutory functions and obligations to represent the interests of Aboriginal traditional owners in jointly managed parks across the NLC region.

YOUR RESPONSIBILITIES

1. Consult with Traditional Owners of NT Parks estate to ascertain their wishes relating to the management of relevant parks and reserves.
2. Coordinate and monitor the scheduling and delivery of Joint Management Committee meetings across the NLC region, and support the achievement of good governance arrangements.
3. Facilitate traditional owner (T/O) involvement in Joint Management activities including Committee meetings and decision-making processes, participation in flexible employment programs and other joint management related activities.
4. Coordinate NLC's technical advice and support NLC Legal, Anthropology and Regional Development Branches to undertake consultations where needed.
5. In partnership with the NT Parks and Wildlife Commission, undertake negotiations, planning, research, fieldwork and other tasks related to the management, conservation and development of Parks, Reserves and other Protected Areas. This includes the preparation, monitoring and review of joint plans of management and associated projects.
6. Assist in the assessment of external reports and changes to Government policy and Legislation affecting Aboriginal rights and interests in parks and other protected areas.
7. Represent the NLC at meetings and forums as required.
8. Manage a small operations budget and assist in reporting requirements.
9. Monitor and report as required on compliance issues with relevant joint management agreements.
10. Undertake all work in a safe manner and report any maintenance requirements, hazards, accidents, injuries or incidents in accordance with NLC policy to ensure all risks are mitigated appropriately.

YOUR SKILLS AND EXPERIENCE

ESSENTIAL CRITERIA

1. Demonstrated understanding of, and interest in, the lived experiences of Aboriginal people in the NLC region.
2. Demonstrated high level cross-cultural, interpersonal and verbal communication skills with an ability to effectively liaise, engage and coordinate across an organisation and to build productive working relationships with work colleagues, constituents and external stakeholders.
3. Demonstrated ability to communicate sensitively and effectively with Aboriginal people, preferably in the context of cultural and natural resource management programs in partnership with Aboriginal community members.
4. Qualification(s) in natural and cultural resource management or a relevant field and/or demonstrated experience in supporting on country land management activities.
5. Ability to work as part of a small team with limited or remote supervision and a track record in building partnerships and developing and mentoring people.



6. Ability to coordinate logistics to enable involvement of Traditional Owners in meetings, forums and on country camps.
7. Demonstrated administrative skills including the ability to use Microsoft Office, prepare accurate reports and meet deadlines.
8. Possess a Working with Children Clearance (Ochre Card), or ability to obtain one.
9. Significant travel to remote areas using 4WD vehicles is involved so possession of a "C" class drivers licence and ability to safely drive a manual 4WD drive vehicles is essential.

DESIRABLE CRITERIA

1. Understanding of the functions of the NLC, the Aboriginal Land Rights (NT) Act 1976 and other Legislation relevant to the land interests of traditional owners and Aboriginal communities in regards to protected area estates.
2. Demonstrated experience and skills in applying the principles of participatory planning, and an understanding of issues surrounding formal Joint Management of protected areas in Australia.

Our Land, Our Sea, Our Life



OUR STRUCTURE

