

Success Profile Paediatric Speech Pathologist (Grade 1 or Grade 2)

Team Allied Health Services - Autism Service

Supporting Leader Senior Manager – Allied Health

You will make a difference by

- Working collaboratively with the Autism Service Team to plan service delivery for the communities we serve in the Wyndham & Hobson's Bay \municipalities.
- Assessing and reviewing children's language, speech, and communication skills for ASD diagnosis
- Implementing client centred and holistic ASD interventions that will address the needs and priorities of the children and their families.
- Delivering services in a variety of formats including telehealth, clinical, individual and group.
- Reflecting, evaluating, and modifying services to enhance outcomes.



To succeed, you will need

- Graduate or post-graduate degree in speech pathology.
- Grade 1:
 - Some experience working in Paediatric Speech Pathology (desirable not essential).
 - Emerging ability to work collaboratively in a multi-disciplinary team to develop and implement evidence-based programs that meet the communication and wellbeing goals for children.
 - Willingness to undertake ADOS training.
- Grade 2:
 - Minimum 1-2 years' experience working in Paediatric Speech Pathology.
 - Ability to work collaboratively in a multi-disciplinary team to develop and implement evidence-based programs that meet the communication and wellbeing goals for children
 - ADOS trained, experience in assessing and treating clients with an ASD diagnosis
- Willingness to learn and be supported by senior clinicians and colleagues.
- Strong communication, networking, and interpersonal skills.
- An ability to actively engage children and their families in service provision.



You will improve and promote One Team IPC Health by



- acting with purpose, measuring our results, and celebrating achievements (**We make a difference**)
- going above and beyond, demonstrating understanding and respect for our communities and each other (**We are passionate**)
- learning, experimenting and innovating (**We are creative**)

We will contribute to your success by



- providing opportunities for you to share what is important to you, your wellbeing, and what you need
- aligning the contribution you make to IPC Health's strategy
- guiding you in what to do, when and how to do it
- developing your skills with regular feedback and exploring career opportunities
- ensuring you feel fulfilled at the end of each work day
- being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities

Key Deliverables and Measures



- Efficient service delivery that is ethical, professional and builds the capacity of families to assist children prepare for the transition to school.
- Embedding best practice and quality improvement within service delivery to achieve improved outcomes.
- Achieve performance, financial and individual Key Performance Indicators as outlined in success profile discussions.
- Sessions are focused on the goals stipulated by the services we work with.

Key Relationships



- IPC Health internal teams including Autism team, Child Health, Allied Health Services, Family Services, Refugee Health, General Practitioner and Paediatrician teams.
- Families of pre-school aged children in the municipalities we serve.
- Educators in Early childhood services in the municipalities we serve.
- Local health services such as Western Health.



MINDFULNESS



IMPACT



INNOVATION



DIVERSITY

At IPC Health, we believe that strong leadership is a state of MIND. We are all leaders.

MIND ipcHealth
leadership

Mindfulness

in leadership is represented by the focus and presence of mind to act with integrity, grit, resilience, adaptability and kindness — even in challenging circumstances.

Impact

in leadership is a mindset that compels you to seize opportunities, to act with self assurance, to inspire action, and to empower others through active listening and communication.

Innovation

in leadership is a growth and learning mindset that thrives in ambiguity, senses change, fosters deep curiosity and enables experimentation and creativity to thrive.

Diversity

in leadership is a mindset that enables the awareness, empathy, collaboration and diplomacy to communicate, engage and work with anyone.