

## Success Profile Adult Speech Pathologist (Grade 1 & 2)

Team Allied Health Services

Supporting Leader Senior Manager Allied Health

### You will make a difference by



- Providing best practice and evidence based adult speech pathology services that positively improves clients' wellbeing and health outcomes including communication skills, swallowing functions to maximise independence and quality of life.
- Proactively enhancing meaningful client health and service outcomes through reflective and continuous improvement approach.
- Supervising students and junior clinicians.
- Participating in quality improvement activities within allied health and the wider organisation.

### To succeed, you will need



- Graduate or post-graduate degree in speech pathology with eligibility for or current membership with Speech Pathology Australia.
- To be considered for a Grade 2 role, a minimum 2 years' working experience as a Speech Pathologist working with adults in an allied health setting (experience working in a community health setting an advantage).
- Ability to work collaboratively in a multi-disciplinary team to develop and implement evidence-based programs that meet the communication and swallowing goals for adults.
- Strong communication, networking and interpersonal skills to actively engage with clients, their carers and relevant support services and agencies.
- Current and valid Victorian Working with Children's Check and driver's licence.

### You will improve and promote One Team IPC Health by



- acting with purpose, measuring our results, and celebrating achievements (**We make a difference**)
- going above and beyond, demonstrating understanding and respect for our communities and each other (**We are passionate**)
- learning, experimenting and innovating (**We are creative**)

### We will contribute to your success by



- providing opportunities for you to share what is important to you, your wellbeing, and what you need
- aligning the contribution you make to IPC Health's strategy
- guiding you in what to do, when and how to do it
- developing your skills with regular feedback and exploring career opportunities
- ensuring you feel fulfilled at the end of each work day
- being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities

### Key Deliverables and Measures



- Efficient service delivery that is ethical, professional and builds the capacity of our clients to understand and manage their communication and/or swallowing problem independently, with education provided to carers and relevant supports as needed.
- Embedding best practice and quality improvement within service delivery to achieve improved outcomes.
- Achieve performance, financial and individual Key Performance Indicators as per Performance Framework.
- Sessions are focused on the goals stipulated by the services we work with.

### Key Relationships



- IPC Health internal teams including allied health services such as dietitians, occupational therapists, physiotherapists, social workers, counsellors and dedicated teams such as Living Well, Social Prescribing and Head to Help.
- Local health services such as Western Health, Werribee Mercy Hospital, Royal Melbourne Hospital.
- Reports to Senior Manager Allied Health.



MINDFULNESS



IMPACT



INNOVATION



DIVERSITY

## Mindfulness

in leadership is represented by the focus and presence of mind to act with integrity, grit, resilience, adaptability and kindness — even in challenging circumstances.

## Impact

in leadership is a mindset that compels you to seize opportunities, to act with self assurance, to inspire action, and to empower others through active listening and communication.

## Innovation

in leadership is a growth and learning mindset that thrives in ambiguity, senses change, fosters deep curiosity and enables experimentation and creativity to thrive.

## Diversity

in leadership is a mindset that enables the awareness, empathy, collaboration and diplomacy to communicate, engage and work with anyone.

At IPC Health, we believe that strong leadership is a state of MIND.

We are all leaders.

**MIND** ipc health  
leadership