



Position:	Occupational Therapist
Reports to:	Practice Manager Allied Health
Location:	Windsor, or as directed
Award/Classification:	Health Professionals and Support Services Award 2020
Classification:	Health Professionals Level 1

OUR VALUES

Mamre is a values-based organisation that works with people to plan and build rich, meaningful, and inclusive lives. Our mission is to create a world where everyone is encouraged and supported to live the life they choose. We create good lives together.

Hospitality	We welcome people with warmth, respect, and dignity.
Community	We celebrate our diverse community and build healthy relationships that provide a sense of belonging.
Simplicity	We keep things simple and easy to understand.
Justice	We ensure others are treated justly, fairly, and equally.
Integrity	Our words and actions are aligned. We are honest and transparent.

At Mamre, we all contribute towards a healthy workplace culture by aligning our behaviour to the organisational values.

OUR VISION

A world where all people are encouraged and supported to live the lives they choose.

OUR PURPOSE

Creating good lives together.

OUR FOUR STRATEGIC PILLARS

- Values, culture, and community.
 - Growth and sustainability.
 - Accountability, compliance, and impact.
 - People.
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ROLE PURPOSE

The role of Occupational Therapist exists to provide an integrated, empowering, and individualised Occupational Therapy service.

KEY ACCOUNTABILITIES AND RESPONSIBILITIES

Your main duties and responsibilities will include:

- Provide direct and consultative services to a diverse group of adults and children with a disability, their families, and supporters
- Provide dynamic assessments and equipment prescription using a range of tools and approaches
- Design therapy plans and intervention that are individualised, flexible, centred around the person's aspirations and define clear outcomes
- Work closely alongside other members of the Allied Health team to provide a multidisciplinary service or for younger children a transdisciplinary early intervention service
- Provide services within the requirements of the National Disability Insurance Scheme
- Able to apply professional knowledge and judgment when performing routine tasks specific to OT with support and supervision for more novel or complex tasks
- Contribute to the sustainable provision of Allied Health Services by achieving service delivery targets as set by your Manager on a bi-annual basis
- Develop collaborative partnerships within the local disability sector

By working at Mamre you agree to:

- Personify Mamre's values daily in all experiences and interactions with supported people, their families and the Mamre community.
- Contribute towards a healthy workplace culture by aligning behaviour to the organisational values.
- Be a positive Mamre representative.
- Communicate in an accessible way as appropriate for the individual.
- Support active decision making and informed choice for supported people.
- Proactively contribute to identifying personal training and development needs.
- Contribute effectively to the identification, removal and reduction of workplace risks and hazards to ensure a safe and healthy work environment.
- Promote equal opportunity, inclusion, and non-discrimination in the workplace.
- Respond sensitively to various cultures, diversity, values, and beliefs.
- Contribute effectively to continuous improvement by following Mamre policy and procedures in all areas within the influence of the position.
- Perform other duties as directed when appropriate to the level of this position and within the limits of your skills and experience.

KEY CAPABILITIES REQUIRED (e.g.: knowledge, skills, attributes, and experience)

Essential:

- Experience working with children and young people with a disability or developmental delay.
- Demonstrated ability to work collaboratively within a team.
- Developing ability to undertake a range of assessments relating to your profession and use evidence-based practice to develop, plan, implement and evaluate services
- Developing ability to manage own workload seek support when required

- Knowledge and experience in working within person- and family-centred principles and applying these within the context of NDIS
- Strong interpersonal, oral, and written communication skills.
- Ability to liaise effectively with a range of people and build positive working relationships across roles and organisations

QUALIFICATIONS/LICENCES/CERTIFICATIONS

Essential:

- Tertiary qualification in Occupational Therapy
- Hold and maintain full registration with AHPRA
- Current Blue Card and Yellow Card/NDIS Worker Screening Card
- NDIS Worker Orientation Module Certificate
- COVID-19 Infection Control Training
- Current Queensland Drivers licence and own car

KEY RELATIONSHIPS

Internal: Manager | Allied Health, Allied Health team, all Mamre Staff

External: NDIA, Universities, Allied Health Service Providers, disability providers, schools, childcare centres, Relevant Professional Associations

POLICIES AND WORKPLACE PRACTICES

All Mamre Association Inc employees are required to acquaint themselves with the organisation's policies and procedures and to always abide by them.

ACKNOWLEDGMENT AND ACCEPTANCE

I have reviewed and discussed this position description with my manager.
I understand what is required of me in my role at Mamre.

