

Success Profile Occupational Therapist – Grade 1
Team Allied Health Services
Supporting Leader Senior Manager Allied Health



You will make a difference by

- Working collaboratively with the Occupational therapy (OT) teams to plan service delivery within services across the Wyndham, Brimbank and Hobsons Bay communities.
- Delivering meaningful, evidence-based OT services to clients through best practice assessment and interventions that will address client needs and priorities
- Providing person-centred care to clients experiencing a range of health and disability conditions from diverse social and cultural backgrounds.
- Enhancing client and service outcomes through effective evaluation and reflective supports.



To succeed, you will need

- Degree in Occupational Therapy
- Experience or interest in working in a community health setting, including (but not limited to) prescription of assistive technology, home modifications and health promotion activities.
- Ability to work collaboratively in a multi-disciplinary team to develop and implement evidence-based programs that meet the needs of our client base
- Strong communication, interpersonal skills and ability to maintain strong stakeholder relationships.
- Strong team working ethic.
- Current and valid Victorian Working with Children's Check and driver's licence



You will improve and promote One Team IPC Health by

- Acting with purpose, measuring our results, and celebrating achievements (**We make a difference**)
- Going above and beyond, demonstrating understanding and respect for our communities and each other (**We are passionate**)
- Learning, experimenting and innovating (**We are creative**)



We will contribute to your success by

- Providing regular clinical supervision and grade 1 professional development program in a supportive team environment.
- Providing opportunities for you to share what is important to you, your wellbeing, and what you need
- Aligning the contribution you make to IPC Health's strategy
- Guiding you in what to do, when and how to do it
- Developing your skills with regular feedback and exploring career opportunities
- Ensuring you feel fulfilled at the end of each workday
- Being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities



Key Deliverables and Measures

- Efficient service delivery that is ethical, professional and builds the capacity of clients to self-manage their condition.
- Embedding best practice and quality improvement within service delivery to achieve improved outcomes.
- Achieve performance, financial and individual Key Performance Indicators as outlined in success profile discussions.
- Working across state and Commonwealth funded programs, meeting guidelines and codes of conduct.



Key Relationships

- IPC Health internal teams including Allied Health Services, Refugee Health, Clinical Services, Client Services and Business Support Services.
- External stakeholders including funding bodies, equipment suppliers, builders, other health providers, My Aged Care, the National Disability Insurance Scheme (NDIS) and the Statewide Equipment Program (SWEP).



MINDFULNESS



IMPACT



INNOVATION



DIVERSITY

Mindfulness

in leadership is represented by the focus and presence of mind to act with integrity, grit, resilience, adaptability and kindness — even in challenging circumstances.

Impact

in leadership is a mindset that compels you to seize opportunities, to act with self assurance, to inspire action, and to empower others through active listening and communication.

Innovation

in leadership is a growth and learning mindset that thrives in ambiguity, senses change, fosters deep curiosity and enables experimentation and creativity to thrive.

Diversity

in leadership is a mindset that enables the awareness, empathy, collaboration and diplomacy to communicate, engage and work with anyone.

At IPC Health, we believe that strong leadership is a state of MIND. We are all leaders.

MIND ipc health
leadership