



## POSITION DESCRIPTION

<b>Title:</b>	Learn to Swim Teacher
<b>Reports to:</b>	Director of Sport through the Head of Aquatics
<b>Date:</b>	November 2021

Genazzano FCJ College is a high performing Catholic day and boarding school beginning with the Early Learning Centre (co-educational 3 and 4-year-old kindergarten) and girls only education from Preparatory to Year 12.

Reflecting the ideals and values of FCJ education, Genazzano FCJ College aims to promote the spiritual, moral and academic formation of its students. The Vision and Mission Statement describes the Genazzano graduate as a young woman with a passion for life, a love of learning and the courage and confidence to lead and serve others. It also identifies an excellent academic program, a quality religious education program, an intensive co-curriculum and an active engagement with issues of social justice as the means by which this vision can be achieved.

The professional environment for staff at Genazzano FCJ College emphasizes innovation, the importance of lifelong learning and quality relationships between staff, students and parents.

## EXPECTATIONS OF STAFF IN A CHILD SAFE SCHOOL

Genazzano FCJ College is committed to creating and maintaining a child safe environment in which all students, including Aboriginal and Torres Strait Islander children and students with a disability, feel safe and are safe. Our College actively promotes the safety and wellbeing of all students and all staff members are committed to protecting students from abuse or harm in the College environment, in accordance with their legal obligations including child safe standards. A condition of employment is that staff are deemed to be persons suitable to work with children. Genazzano FCJ College has a *Child Safe Policy and a Child Safety Code of Conduct*. All staff members of the school are subject to and expected to comply with the *Child Safe Policy* and the *Child Safety Code of Conduct*.

## POSITION PURPOSE

Our Learn to Swim Teachers will be responsible for the delivery of swimming education for students of varying abilities within the Genazzano FCJ College GenSwim Program. The Teachers will consistently deliver the GenSwim Learn to Swim Program to the highest standard with passion and enthusiasm. The role requires a commitment to regular allocated weekly shifts to develop correct swimming skills and techniques for water safety and improve proficiency in the water.

## POSITION OBJECTIVES

- To ensure all students participate in learn to swim activities in a safe manner
- To actively ensure a safe environment for all students throughout their swimming lessons
- Identifying incorrect swimming techniques and promptly correcting accordingly
- To invest in the development of each individual's swimming skills and techniques

## KEY RESPONSIBILITY AREAS

The duties relative to this position include:

- To communicate with Learn to Swim Coordinators on lesson plans and progression and any student related concerns
- Set up and pack up of any learn to swim equipment needed for lessons
- To report directly to the Head of Aquatics or Director of Sport with any matters regarding child safety

**ACCOUNTABILITY & EXTENT OF AUTHORITY**

- The Learn to Swim Instructor is accountable to the Director of Sport through the Head of Aquatics
- For implementation of Child Safe Standards, this position is accountable to the Deputy Principal – Child Safe Officer
- The position must ensure that it operates in accordance with the specific objectives, policies and strategies determined for the effective management of the College's resources and ensure decisions made by the position are subject to review by the Head of Aquatics

**SKILLS AND EXPERIENCE REQUIRED**

- Hold a current AustSwim or Swim Australia Teacher of Swimming and Water Safety certificate
- Hold a current Senior First Aid and CPR certificate

**CONDITIONS OF EMPLOYMENT**

- Employed in accordance with terms and conditions of the Educational Services (Schools) General Staff Award 2020
- The incumbent will require a Working with Children Check and National Police Record Certificate