



ARRCS GERONTOLOGY GRADUATE NURSING PROGRAM



ARRCS

AUSTRALIAN
REGIONAL & REMOTE
COMMUNITY SERVICES

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Welcome

ARRCS are excited at the prospect of you commencing your Transition to Practice program with us in 2023. Our program is flexibly designed to support you through your early career development, professional and clinical practice in gerontological nursing.

The program spans over 12-18 months depending on your progress with a mandatory element of completing a 6 month online and mentored gerontological nursing competency program (with an option of 12 months with ARRCS partners University of Wollongong and University of Canberra) whilst working and providing direct care to our consumers. In addition, you will be supported on the ground by our clinical education team to complete a suite of clinical skills, attend specific face to face study days, a clinical coach plus a preceptor at the service you are working at, and participation in a community of practice. There may also be options to work in our remote community settings after your first six months.

Working with older people in their own homes is very rewarding, enabling therapeutic, person centred and relationship-based care whilst providing professional and clinical challenges to develop your critical thinking and reasoning.

On behalf of all of the ARRCS team we look forward to receiving your application.

If you have any questions at all, please contact Nicole Tate, Regional Manager, Clinical Governance & Risk 0436 192 489.

See you onboard soon!

Wendy Hubbard
General Manager - ARRCS

About ARRCS

What We Do

Building partnerships is central to all that we do. We work together – respectfully, side-by-side, knowing that everyone brings experiences, culture and skills with them, which ensures our journey together is stronger. Across the breadth of our programs and services, ARRCS ensures that the people and families we work with are making informed decisions. To support their choices, we partner with communities, government departments, regional support providers, health clinics, Aboriginal Medical Services and local GPs. Our staff and volunteers are compassionate and knowledgeable members of the local community, who are committed to providing personalised care and support. More than a service provider, we understand that we are an important part of the regional and remote communities in which we work and acknowledge our responsibility to ensure our people are connected to those communities, people and cultures.

Aged Care Services

Residential Aged Care

ARRCS offers a range of trusted permanent and flexible residential aged care options in our cities, towns and communities that are attuned to our residents' background, life experience and culture. These homes provide culturally informed, high-quality, person-centred care to older First Nations and non-Indigenous people.

Residential Respite Care

Residential respite care is provided for short stays in our ARRCS residential aged care homes, to people living at home.

Home Care Services

ARRCS provides a range of home care services to people in the Northern Territory, taking into account the needs and cultures of all people. As First Nations People are a significant proportion of our consumers, engaging with Elders and implementing culturally appropriate care is a priority for ARRCS.

Respite on Country

Our respite on Country services allows for more people to spend the latter years of their lives in the community.

Troopy Program

Our Troopy Program provides respite for carers, home care clients, aged care residents and people in palliative care, through offering transport and the loan of Troopy vehicles to communities on Country.

Centre-based respite

Our community centres run regular, structured, day programs that include excursions, outdoor and indoor activities, and holiday activities. During these visits our trained respite workers perform client assessments and develop needs-based programs to enhance quality of life and provide opportunities for community contact and home services.

In-home respite

Our in-home respite focuses on lifestyle activities, assistance with light household duties, personal care, shopping and meal preparation. One of our professional staff will provide these services in the home, enabling clients to remain in familiar surrounds; or be taken out on a day trip or social engagement.

Nursing

We provide high-quality nursing care to assist people in the community to remain as independent and healthy as possible. Nurses visit clients at home to treat and monitor medically diagnosed clinical conditions; review, administer and monitor medications; provide personal hygiene and grooming; and conduct dementia and social support assessments.

Allied health

At ARRCs, we help people improve their independence via the following services: occupational therapy, physiotherapy, podiatry, speech therapy, diabetes management and palliative care.

Home services

At ARRCs we focus on providing home services that meet the cultural and linguistic needs of our clients. These services include: home maintenance and modification, domestic assistance, meals, transport, social activities, carer support, NDIS care and we are a proud registered NDIS provider.

Childcare and school nutrition

ARRCS works with local parents to provide childcare for the Mutitjulu community.

Where we work

Alice Springs

The Aboriginal Arrernte people are the Traditional Custodians of Alice Springs and the surrounding region. With a population of approximately 29,000 people, Alice Springs is home to the following ARRCs services: Alice Springs Home Care, Fred McKay Day Therapy Centre – Centre Based Day Respite, School Nutrition Program and Residential Aged Care Facilities, Flynn Lodge, Hetti Perkins Home for the Aged and Old Timers Village.

Darwin

The Traditional Owners of Darwin are the Larrakia (saltwater) people. Darwin has a population of approximately 150,000 people. ARRCs services this community via: Darwin Home Care, Maluka – Center Based Day Respite and Residential Aged Care Facilities Juninga Aged Care and Terrace Gardens.

Kaltukatjara – Docker River

Docker River is located 670km west southwest of Alice Springs near the Western Australia border and has a population of approximately 440 people. The original Aboriginal name for Docker River was Kaltukatjara and it is still used locally today. ARRCs offers aged care and community care services in Kaltukatjara via: Tjilpi Pampaku Ngura Flexible Aged Care and Home Care.

Katherine

Katherine marks the point where the traditional lands of the Jawoyn, Dagoman and Wardaman Aboriginal peoples converge. It has been a meeting place for First Nations people for many thousands of years and remains so today. The Katherine region has a population of just over 24,000. ARRCs services in Katherine include: Katherine Home Care and Residential Aged Care Facilities Katherine Hostel and Rock Ridge Nursing Home.

Mutitjulu

Mutitjulu is the name of the small Aboriginal community located inside the boundary of the Uluru-Kata Tjuta National Park, in the shadow of Uluru. It has a population of approximately 320 people. The Mutitjulu community is home to Pitjantjatjara, Yankunytjatjara, Luritja, Ngaanyatjarra and other Aboriginal people. ARRCs services in Mutitjulu include: Mutitjulu Home Care, Mutitjulu Itiku Munu Tjitjiku Ngura Childcare and Nganampa Ngura Mutitjulu-nya Flexible Aged Care.

Nhulunbuy

The Traditional Owners of Nhulunbuy are the Yolngu People. Nhulunbuy is the main population centre in the East Arnhem Land region with a population of around 2,600 people. While Nhulunbuy is the name of the town, and Gove is the name of the peninsula where the town is located, the two names are used interchangeably. ARRCs services in Nhulunbuy will include: Nhulunbuy Home Care and Residential Aged Care Facility Yutjuwala Djiwarr.

Tennant Creek

The Traditional Owners of the area surrounding Tennant Creek are the Waramungu people living on Patta land. The population of Tennant Creek is approximately 3,000 and has access to the following ARRCs services: Barkly Home Care and Pulkapulkka Kari Flexible Aged Care.

Eligibility

To be eligible to apply for the ARRCs Gerontology Graduate Nursing Program 2023 / 2024 you must:

- Completed all subjects of your nursing degree
- Be AHPRA registered as a Registered Nurse
- Be an Australian citizen or hold appropriate visas to allow you to work full-time employment in Australia
- Meet the essential criteria and mandatory requirements as set out in this application pack

Preparing your application

Cover Letter and Resume

Your cover letter should address the essential selection criteria as stated in the supporting Position Description. Please use this document as a guide to allow the selection panel to have a solid understanding of your experience to date and most importantly your willingness and ability to learn, build capacity and work as a team supporting our residents in our facilities.

Selection Criteria

1. Hold a Bachelor of Nursing
2. Current registration with AHPA as a Registered Nurse
3. Demonstrate basic competencies in and knowledge of the complexities and challenges involved in providing nursing care in the context of a multidisciplinary team and aged care environment.
4. A willingness to learn and building upon existing levels of clinical communication using information technology, written and verbal means and sound interpersonal skills with the capacity to interact with others in a personable and professional manner.
5. A willingness to learn and continue to apply research evidence critical thinking and reasoning to advocate for and implement individualised person-centered care (in service context) with a commitment to continuous improvement.
6. Ability to build capability to supervise, delegate, and negotiate with others to deliver quality nursing care with a willingness to develop leadership and embrace change in the coordination and delivery of care.
7. Passion and drive to pursue own professional development and commitment to completing the new ARRCs Gerontology Graduate Nursing Program.
8. Ability to effectively prioritise and organise workload and deliver care with integrity and accountability.

Please also ensure that a complimentary resume (CV) is attached.

Dissertation

We ask all applicants to respond to the following question as part of your application.

ARRCS are the leading provider of aged care in the Northern Territory, we are an organisation who embraces all cultures to provide a people-focused quality care in our residences. As a new graduate registered nurse, how will you contribute to this mantra whilst ensuring you deliver safe, efficient, and evidence-based best practice care?

Maximum of 250 words

Clinical Placement Reports

Please ensure you attach a minimum of one (1) clinical placement report from placements of two weeks or more and please ensure they include the following information:

- Location of placement
- Length of placement
- Clinical area or specialty

Academic Transcript

Please ensure that you attach your academic transcript along with your application. This transcript must state your grading for your completed courses and all relevant completed subjects as part of your degree qualification.

AHPRA Registration

Please ensure a copy of your AHPRA registration is included in your application.

References

Please include a minimum of two (2) employment referees with a minimum of one (1) placement or health related employment to compliment your application. We suggest that you include a mentor or supervisor in one of your placements and may receive academic or non-health related employment.

Identification or VISA documentation

Please ensure a colour copy of photo identification (for Australian Citizens) or confirmation of your Visa documentation to finalise your application.

Mandatory requirements

Please attach copies in colour of the following ARRCs mandatory requirements

- NDIS Workers Screening
- Influenza vaccinations
- COVID-19 vaccination + boosters
- National Police Check (dated within 3 months)

Application Checklist

Use this handy checklist to ensure that you have provided all the required information for the best outcome.

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1

Cover Letter

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2

Resume (CV)

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3

Dissertation

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4

Clinical Placement Report

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5

Academic Transcript

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6

AHPRA Registration

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7

References

☐

8

Identification or VISA documentation

☐

9

Mandatory requirements



Good Luck

We wish you the best of luck with your application.

Our People and Culture team will be in contact with you to go over the next steps.

To contact us, please email people@arrcs.org.au



ARRCS AUSTRALIAN
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COMMUNITY SERVICES

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