



Royal Flying Doctor Service  
VICTORIA

## POSITION DESCRIPTION

<b>Position Title</b>	<b>Mental Health Clinician fixed term until 30/06/2023</b>		
<b>Location</b>	Central and South Gippsland		
<b>Reports to</b>	Clinical Team Leader	FTE	0.8FTE
	INCUMBENT	SUPERVISOR	HR
SIGNED			
DATE			
<b>Position Purpose:</b>	<p>The Mental Health Clinician will work as part of the Flying Doctor Wellbeing program, delivering clinical and preventative mental health services to regional and remote communities in Central and South Gippsland. The position will deliver services in a hybrid model of face-to-face and telehealth, and will be integrated with existing local services as part of the stepped model of care. This position is fixed term until 30 June 2023, with the possibility of extension.</p> <p>The role will be essential in developing key relationships within the community as well as assisting with community development and community education.</p> <p>This diverse role will involve regular travel within the Central and South Gippsland region and will be supported by local community health centres to facilitate service delivery.</p>		

<p><b>Position Tasks and Responsibilities</b></p>	<ul style="list-style-type: none"> <li>• Provide evidence-based interventions to individuals across the lifespan with mild to moderate mental health issues</li> <li>• Assess, monitor and manage clinical risk in consultation with their clinician supervisor and line manager, including participation in clinician supervision meetings</li> <li>• Provide care coordination support to a full caseload of clients</li> <li>• Responding to service enquiries, screening new referrals and conducting intake appointments as required</li> <li>• Regular travel to isolated communities in your designated catchment</li> <li>• Refer within the established stepped care framework for the region</li> <li>• Collaborate with key stakeholders to provide the best possible outcomes for RFDS clients</li> <li>• Maintain client confidentiality</li> <li>• Maintain clinical files, records and minimum data set requirements to facilitate good clinical management and accountability</li> <li>• Actively participate in quality activities as directed</li> <li>• Work collaboratively with colleagues to contribute to a collegiate workplace culture</li> <li>• Demonstrate the organisation's agreed values through actions</li> </ul>
<p><b>Scope:</b></p>	<p>Provision of mild to moderate mental health services to individuals across the lifespan via face-to-face and telehealth methods. Work with local communities to build awareness of mental health, increase engagement with the service, and reduce the stigma associated with seeking help.</p>
<p><b>Qualifications and Experience:</b></p>	<p>Tertiary qualification which includes one or more of the following:</p> <ul style="list-style-type: none"> <li>• Social Work</li> <li>• Psychology</li> <li>• Mental Health Nursing</li> <li>• Occupational Therapy (Mental Health)</li> </ul> <p><i>Must be fully registered (AASW or AHPRA), and meet the required qualifications and standards/accreditations for their field of practice to provide evidence-based therapies (including continuing professional development requirements).</i></p> <ul style="list-style-type: none"> <li>• Demonstrated understanding of mental health, wellbeing and the challenges of in rural settings.</li> <li>• Minimum of 3 years' experience working with individuals (of all ages) in clinical settings.</li> </ul>

	<ul style="list-style-type: none"> <li>• Demonstrated clinical skills in the provision of mental health care</li> <li>• Experience in working with trauma, grief and loss presentations, as well as high prevalence disorders.</li> <li>• Experience working across diverse teams and locations, with the ability to work both independently and collaboratively.</li> </ul>
<p><b>Skills, knowledge, mandatory requirements and competencies</b></p>	<ul style="list-style-type: none"> <li>• Accredited under AHPRA or registered with relevant professional organisation, including continuing professional development requirements.</li> <li>• Strong communication and interpersonal skills</li> <li>• Excellent computer skills</li> <li>• Ability to travel across your designated catchment area</li> <li>• Willingness to deliver services face-to-face and via telehealth</li> <li>• Current driver's licence and current Working with Children's Check</li> <li>• Influenza and COVID-19 vaccinations are mandatory for all client-facing staff</li> </ul>
<p><b>Workplace Health and Safety</b></p>	<ul style="list-style-type: none"> <li>• Take reasonable care for own health and safety</li> <li>• Take reasonable care for the health and safety of others including the implementation of appropriate risk control measure to prevent injuries or illnesses</li> <li>• Comply with all reasonable instructions to safeguard their health and safety</li> <li>• Cooperate with any reasonable RFDS policies and/or procedures including the reporting of OH&amp;S hazards or incidents</li> </ul>
<p><b>Code of Conduct and Organisational Values</b></p>	<p>All Royal Flying Doctor Service of Victoria employees are mutually responsible for the success of the organisation.</p> <p>The organisation is committed to creating an environment in which all employees can realise their full potential. In return all RFDS Victoria employees are expected to make contributions that positively impact our customers, our patients, our communities, our business and each other.</p> <p>This includes:</p> <ul style="list-style-type: none"> <li>• conduct to the highest degree of ethics and integrity</li> <li>• creative thinking and openness to new challenges</li> <li>• appreciating diversity in the workplace and treating everyone with courtesy and respect</li> <li>• effective communication, which is open and honest</li> <li>• modelling best practice and leadership</li> </ul>

	Our organisational values are detailed in the 'Vision 2020' Document and our Induction Handbook.
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