

**Success Profile** Podiatrist (Grade 1)  
**Team** Allied Health Services  
**Supporting Leader** Senior Manager Allied Health Services



**You will make a difference by**

- Improving the health and wellbeing outcomes of the local community through quality and best practice podiatry care, management and intervention.
- Proactively identifying opportunities to grow and improve the clinical service aligned to strategic and operational objectives.
- Promotion collaboration across internal and external partners to promote service enhancement and learnings.



**To succeed, you will need**

- Bachelor of Applied Science (Podiatry) or equivalent and current AHPRA registration.
- Recent clinical or student experience working with people from culturally and linguistically diverse backgrounds (CALD) with effective engagement skills.
- Demonstrated understanding and commitment to the principles of community health.
- High level communication (verbal and written), negotiation, organisational and time management skills.
- Well-developed technical skills with the ability to adapt to client management systems.
- Current and valid Victorian driver's licence and Working with Children's Check.



**You will improve and promote One Team IPC Health by**

- acting with purpose, measuring our results, and celebrating achievements (**We make a difference**)
- going above and beyond, demonstrating understanding and respect for our communities and each other (**We are passionate**)
- learning, experimenting and innovating (**We are creative**)



**We will contribute to your success by**

- providing opportunities for you to share what is important to you, your wellbeing, and what you need
- aligning the contribution you make to IPC Health's strategy
- guiding you in what to do, when and how to do it
- developing your skills with regular feedback and exploring career opportunities
- ensuring you feel fulfilled at the end of each work day
- being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities



### Key Deliverables and Measures

- Efficient service delivery that is ethical, professional and is based on a client centred evidence-based practice.
- Embedding best practice and quality improvement within service delivery to achieve improved outcomes.
- Achieve individual and team-based Key Performance Indicators as outlined in success profile discussions.
- Active participation in quality improvement projects.



### Key Relationships

- People and their families who attend IPC Health services for foot care.
- IPC Health internal teams including but not limited to Allied Health, Medical Services, Refugee Health, Family Services and Child Health teams.
- Local hospital services and private specialists.
- Local health services including nursing services, Maternal child health services and General Practitioners who provide services across Wyndham, Hobson's Bay and Brimbank areas.



MINDFULNESS



IMPACT



INNOVATION



DIVERSITY

## Mindfulness

in leadership is represented by the focus and presence of mind to act with integrity, grit, resilience, adaptability and kindness — even in challenging circumstances.

## Impact

in leadership is a mindset that compels you to seize opportunities, to act with self assurance, to inspire action, and to empower others through active listening and communication.

## Innovation

in leadership is a growth and learning mindset that thrives in ambiguity, senses change, fosters deep curiosity and enables experimentation and creativity to thrive.

## Diversity

in leadership is a mindset that enables the awareness, empathy, collaboration and diplomacy to communicate, engage and work with anyone.

At IPC Health, we believe that strong leadership is a state of MIND.

We are all leaders.

**MIND** ipc health  
leadership