# Success Profile Dietitian (Grade 2) Team Allied Health Services Supporting Leader Senior Manager Allied Health Services

#### You will make a difference by

- Improving the health and wellbeing outcomes of the local community through high level, quality evidence based dietetic care including health education, therapeutic management and health promotion.
- Identifying opportunities to support primary care services and health promotion activities in accordance with strategic and operational objectives of the organisation.
  - Proactively collaborate across internal and external partners to promote service enhancement and learning through quality projects.
  - Supporting student supervision and aiding their development in DA competencies to meet their APD status.



- acting with purpose, measuring our results, and celebrating achievements (We make a difference)
- going above and beyond, demonstrating understanding and respect for our communities and each other (We are passionate)
- learning, experimenting and innovating (We are creative)

#### To succeed, you will need

- Bachelor Nutrition and Dietetics, Bachelor Science, Post Graduate Diploma in Dietetics or equivalent with current membership with Dietitians Association of Australia (DA) with Accredited Practising Dietitian (APD) status or working toward APD status.
- Minimum of 2 years dietetic experience, preferably in community health or a community-based setting.
- Demonstrated experience and expertise: clinical nutrition, nutrition education, health promotion, nutritional support, paediatrics or rehabilitation.
- An understanding and commitment to the principles of community health, including working with people from culturally and linguistically diverse backgrounds.
- Excellent communication, negotiation, organisational and time management skills with the ability to liaise with multi-disciplinary team in the delivery of

#### We will contribute to your success by

- providing opportunities for you to share what is important to you, your wellbeing, and what you need
- aligning the contribution you make to IPC Health's strategy
- guiding you in what to do, when and how to do it
- developing your skills with regular feedback and exploring career opportunities
- ensuring you feel fulfilled at the end of each work day
- being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities







#### **Key Deliverables and Measures**

- Efficient service delivery that is client centred evidence-based practice that is ethical and professional.
- Achieve individual and team based Key Performance Indicators.
- Embedding best practice and quality improvement with service delivery to achieve improved outcomes.
- Continued success in achieving professional goals within IPC Health.

### **Key Relationships**

- Patient centred care for individuals who attend IPC Health services including their carers and families.
- IPC Health internal teams including but not limited to Allied Health, Medical Services, Refugee Health, Family Services and Child Health teams.
- Local hospital services and private specialists.
- Local health services including nursing services, Maternal Child Health services and General Practitioners who provide services across Wyndham, Hobson's Bay and Brimbank areas.











At IPC Health, we believe that strong leadership is a state of MIND. We are all leaders.

MIND ipc Health leadership

## Mindfulness

in leadership is represented by the focus and presence of mind to act with integrity, grit, resilience. adaptability and kindness — even in challenging circumstances.

## **Impact**

in leadership is a mindset that compels you to seize opportunities, to act with self assurance, to inspire action, and to empower others through active listening and communication.

# **Innovation**

in leadership is a growth and learning mindset that thrives in ambiguity, senses change, fosters deep curiosity and enables experimentation and creativity to thrive.

# **Diversity**

in leadership is a mindset that enables the awareness. empathy, collaboration and diplomacy to communicate, engage and work with anyone.



