



EXPRESSION OF INTEREST – NOMINATION TO THE FINANCE COMMITTEE

The Finance Committee of the board of directors of Scripture Union Australia is seeking nominations for voluntary membership to that committee. **Nominations should be made by 29 November 2021**, by emailing Robert Miller, as outlined later in this document.

A successful nominee will serve as member of that committee, assisting the board of SU Australia, but is not expected to become a director of the company.

INTRODUCTION

Scripture Union is a global movement in over 120 countries around the world, working with local churches to introduce children, young people and families to Jesus and help them to meet God through the Bible and prayer. Each Movement operates in ways appropriate to their culture and situation, so local ministry may include a whole variety of activities from running camps or school and student groups to producing Bible reading resources and working with poor and marginalised children.

Until 2021, Scripture Union in Australia comprised an independent SU movement in each state and territory:

- On 1 June 2021, the SU movements in all states and territories (other than NSW) merged to form a new integrated national SU movement.
- On 1 October 2021, Generate Services Limited merged with the national SU group (with the blessing of SU NSW and other Generate founders), providing chaplaincy and special religious education ministry in hundreds of schools across NSW, as part of the national SU work.
- ChildSafe Limited continues to be part of the national SU group, as a child protection charity.
- For the moment, SU NSW has chosen to remain an independent movement, in fellowship with the national SU movement.

The parent entity of the merged group is Scripture Union Service Limited ABN 53 681 642 927

(operating as 'Scripture Union Australia' or 'SU Australia'). It has an operating entity, SU Australia Ministries Limited ABN 74 009 669 569.

The national group turnover is more than \$40 million per annum, with more than \$35M equity, and approximately 1100 staff and 10,000 volunteers.

The members of SU Australia (the parent entity) are individuals across Australia who share SU's commitments to the SU International Aims, Beliefs and Working Principles. We are seeking to grow that vibrant membership base.

VISION

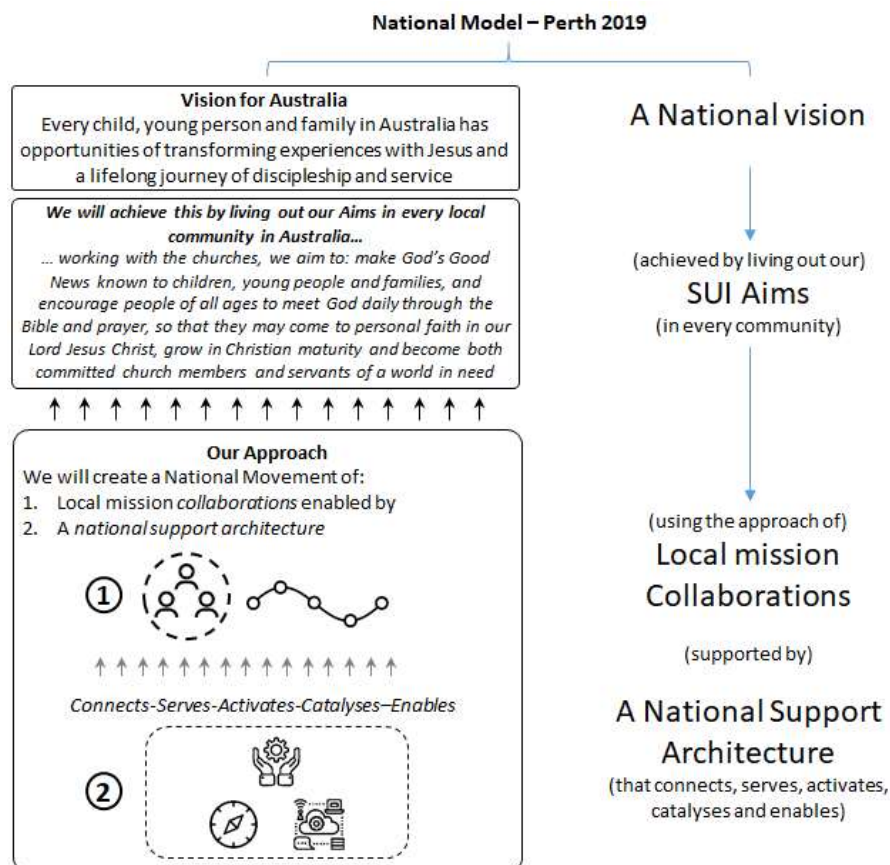
It is hoped, through this newly formed merged national group, that SU will be better able to meet its missional challenges and realise its opportunities to grow across Australia – more effectively and efficiently than has previously been possible. The merger was therefore growth and vision-led.

Every child and young person in Australia has opportunities of transforming experiences with Jesus and a lifelong journey of discipleship and service

We will achieve this by living out our Aims in every local community in Australia:

Working with the churches, we aim to: make God's Good News known to children, young people and families, and encourage people of all ages to meet God daily through the Bible and prayer, so that they may come to personal faith in our Lord Jesus Christ, grow in Christian maturity and become both committed church members and servants of a world in need.

This national vision of locally enabled and growing ministry in partnership with local churches is illustrated as follows:



KEY RESPONSIBILITIES

The Finance Committee current has 3 members with the plan now to add an additional member by the end of 2021. A successful nominee will serve as member of that committee, assisting the board of SU Australia, but is not expected to become a director of the company.

KEY SELECTION CRITERIA

All nominees must be mature Christians of good character and active in a local church. They must wholeheartedly support Scripture Union's aims, beliefs, and working principles and be passionate about the vision of the national movement and have skills to contribute to the governance of the formation of a national movement.



It would be desirable if a nominee has a track record of active support of Scripture Union through volunteering, praying and/or giving. However, it is not essential if the nominee is passionate about SU's mission and wants to become involved through this committee.

Scripture Union is committed to child safety, so all nominees must have, or be able to obtain their state's working with children check and be willing to complete Childsafe screening and training.

We are seeking nominees with strengths in the following areas:

Essential skills	Highly desirable	Desirable
<ul style="list-style-type: none">• Contemporary knowledge of IFRS• National enterprise financial analytical skills• Risk management	<ul style="list-style-type: none">• Change Management	<ul style="list-style-type: none">• NFP Board/Board subcommittee leadership experience• HR• Technology & innovation• Fundraising

In view of the size and complexity of the entity, we are looking for nominees with significant national governance experience of large entities (\$30 million or more) and high level professional skills, qualifications, and experience.

We wish to maintain a diverse Committee, with particular reference to the following demographics:

- Age
- Sex
- Christian denomination
- State or territory of residence
- Metro/Regional/ Remote
- Ethnicity

SELECTION AND TIMELINE

If you are interested, you can express your interest by emailing us by **29 November 2021**, care of:

Robert Miller

Group Manager, People Services

Scripture Union Australia

vacancies@su.org.au

Please include in your email the following information:

- A brief statement of why you are interested and the skills you bring to the position
- A brief CV
- A copy of your working with children check, or an application to obtain one.
- The contact details of two people who can comment on your professional skills, faith and personal qualities.

We will contact interested people to discuss the role and the skills fit with Scripture Union Australia's Finance Committee needs.

The aim is to have the role filled by 31 December 2021.