Position Description – Sports Turf Team Member

Division	City Operations
Portfolio	City Maintenance
Business Unit	Trees and Irrigation
Level	ME5
Reports To	Workgroup Leader – Sports Turf and Irrigation
Prescribed Position	No

Position Objective

Working within a team, undertake maintenance and repair works to Council's sportsgrounds and reserves.

Key Responsibilities

- Carry out maintenance and repair duties to Council's sportsgrounds and reserves including:
  - Safely operating plant and equipment including ride on mowers, tractors, whipper snippers and blowers;
  - General horticulture and irrigation maintenance;
  - Line marking to turf in accordance with sporting regulations;
  - Ensuring standards and procedures relating to sportsgrounds are maintained.
- Responsibility for plant and equipment including:
  - Complying with standard operating procedures in conjunction with work health and safety procedures;
  - Ensuring proper care and maintenance of plant and equipment including liaising with Fleet Services on plant related matters;
  - Reviewing plant usage in conjunction with your leader; and
  - Completing plant usage sheets with accurate information.
- Responsibility for accurate manual and digital-based records, including but not limited to;
  - Ensuring timesheets are filled out correctly and passed on to your leader;
  - Ensuring daily work forms are completed and passed on to your leader;
  - Ensuring associated delivery dockets and contractor paperwork is recorded and passed on to your leader;

    - Ensuring Traffic Management Plans are recorded and passed on to your leader; and
    - Operating electronic devices as required for data entry, reporting or communication purposes.
- Demonstrate flexibility and a willingness to perform a variety of tasks as directed by the Workgroup Leader – Sports Turf and Irrigation or Coordinator Trees and Irrigation.
- Contribute to a broader 'team' approach by undertaking other duties in other work groups, relative to training, skills, competencies and level.
- Communicate with members of the public and service providers in a friendly and polite manner.
- Positively contribute to our constructive culture by living our values which guide decision making and delivery of outcomes for our community.
- Actively deliver an innovative customer experience that's effortless, delivered with care and exceeds our customers' expectations.
- Responsible for being actively involved in the identification and management of the day to day risks of their activities and projects.
- Take reasonable care for your own and others health and wellbeing in accordance with the Work Health & Safety Act 2012 and with Council's Work Health & Safety Managements Systems.
- Promote and maintain a child safe environment and take action as per Council's Children and Vulnerable Persons Policy.

Selection Criteria

Skills

- Experience in horticulture, turf and irrigation maintenance.
- Experience in line turf marking.
- Experience in wicket preparation.
- Experience in the handover of sporting seasons from cricket to football.
- Experience of using tractors with multiple with implements including scarifier, verti-drain, fertiliser spreader and sprayer.
- Experience in the use of horticulture plant and equipment.
- Effective communication skills when interacting with members of the community, suppliers and colleagues.
- Demonstrated ability to contribute positively to a team environment including providing flexibility and a willingness to work across other teams as required.
- Sound technology skills in the use of internet platforms, Apps, Microsoft Office suite and corporate systems.
- Sound literacy and numeracy skills to document records.

Knowledge

- Sound knowledge of the practice of horticulture and irrigation including equipment, plant and procedures.
- A knowledge of fertiliser, chemicals and soil testing.

- Understanding, enthusiasm and alignment for the direction of the City of Charles Sturt.

Experience

- Proven experience in turf, horticulture and irrigation maintenance.
- Experience in the safe operation of plant and equipment associated within horticulture.

Qualifications & Requirements

• A tertiary qualification (Certificate III) in Horticulture / Irrigation or related field and/or commensurate demonstrated experience in lieu of formal qualifications	Essential
• MR Licence	Essential
• White Card Accredited	Essential