

SUCCESS PROFILE

Podiatrist (Grade 2)

As at 5/10/2026

You will make a difference by	- Improving the health and wellbeing outcomes of the local community through quality and best practice podiatry care, management and intervention. - Proactively identify opportunities to grow and improve the clinical service aligned to strategic and operational objectives. - Promoting collaboration across internal and external partners to improve service enhancement and learnings.
To succeed, you will need	- Bachelor of Applied Science (Podiatry) or equivalent and current AHPRA registration. - Minimum 4 years' experience as a Podiatrist with demonstrated clinical knowledge and skills in high risk foot conditions and wound management. - Demonstrated ability to work with people from culturally and linguistically diverse backgrounds (CALD) with effective engagement skills. - High level communication (verbal and written), negotiation, organisational and time management skills. - Well-developed technical skills with the ability to adapt to client management systems. - Current and valid Victorian driver's license and Working with Children's Check.
You will improve and promote One Team IPC Health by	- Acting with purpose, measuring our results, and celebrating achievements. (We make a difference.) - Going above and beyond, demonstrating understanding and respect for our communities and each other. (We are passionate.) - Learning, experimenting and innovating. (We are creative.)
We will contribute to your success by	- Providing opportunities for you to share what is important to you, your wellbeing, and what you need. - Aligning the contribution you make to IPC Health's strategy. - Guiding you in what to do, when and how to do it. - Developing your skills with regular feedback and exploring career opportunities. - Ensuring you feel fulfilled at the end of each workday. - Being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities.

Key Deliverables and Measures	• Efficient service delivery that is ethical, professional, client centred and builds the capacity of clients to manage their condition • Embedding evidence-based best practice and quality improvement within service delivery to achieve improved outcomes. • Achieve performance, financial and individual Key Performance Indicators as outlined in success profile discussions. • Active participation in quality improvement projects.
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Contract Type	Ongoing	
Team	• Allied Health Services	
Reports to	• Senior Allied Health Manager	
Key relationships	• People and their families who attend IPC Health services for foot care. • IPC Health internal teams including but not limited to Allied Health, Package Funded Services, Medical Services, Refugee Health, Family Services and Child Health teams. • Local hospital services and private specialists. • Local health services including nursing services, Maternal child health services and General Practitioners.	
Location	The employee may reasonably be required to travel and work at other locations dependent on the need of the business.	
Vaccination category	Category A	
Compliance	Standard	Action / Requirements
	OH&S	Performance work in a manner that complies with IPC Health's OH&S obligations and adds to a safety culture for all
	Child Safety Standards	A proactive approach to ensuring the safety, wellbeing, and inclusion of all children, in line with our legal and ethical obligations. Must demonstrate a strong understanding of child safety principles and uphold these values in all aspects of their work.
	WWCC	Must maintain a valid employee check and list IPC Health as their employer
	Police Check	Must maintain a valid check
	*Banning Orders	Must not appear on banning orders

	NDIS Screening	Must complete NDIS Screening
Systems required for role and access level	Trakcare	My Aged Care
	Nookal	Microsoft 365
	MYOB	

Our Purpose

We improve quality of life for the people and communities we serve by maximising access to health and wellbeing services.

Our Values

We are passionate

We go above and beyond, demonstrating understanding and respect for our communities and each other.



We make a difference

We act with purpose, measure our results and celebrate achievements.



We are creative

We learn, experiment and innovate.

