

Youth and Women's Health Nurse

Success Profile

As at 27/02/2026

You will make a difference by	• Providing high level, quality assessment, management and intervention in cervical screening and sexual and reproductive health services to the community • Improving the health outcomes and quality of life for women across their lifespan and to all young people aged 12-25 years • Educating and promoting early intervention and health prevention around cancer screening within the community • Working within a social model of health framework and with the broader team to address identified clinical, social and behavioural needs
To succeed, you will need	• Practising Division 1 Nursing registration with the Australian Health Practitioners Registration Agency (AHPRA) • Postgraduate Diploma or Certificate in Sexual and Reproductive Health, Women's Health, or related area • Accredited by RCNA or equivalent to be a cervical screening provider or equivalent with current credentialing • Experience working with young people 12-25 years • Completed MTOP counselling training with Sexual Health Victoria or working towards • Completed Implanon training with Sexual Health Victoria or working towards • Minimum of 2 years' experience, preferably in community health or a community-based setting • Demonstrated capacity to work as a member of a multidisciplinary team in the delivery of services to the community • Demonstrated capacity to work autonomously as a sole practitioner • Excellent communication, negotiation, organisational and time management skills • High level of presentation skills • Ability to liaise across the full spectrum of health and welfare services • Current Victorian Driver's Licence
You will improve and promote One Team IPC Health by	• Acting with purpose, measuring our results, and celebrating achievements (<i>We make a difference</i>) • Going above and beyond, demonstrating understanding and respect for our communities and each other (<i>We are passionate</i>) • Learning, experimenting and innovating (<i>We are creative</i>)

We will contribute to your success by	• Providing opportunities for you to share what is important to you, your wellbeing, and what you need. • Aligning the contribution you make to IPC Health's strategy. • Guiding you in what to do, when and how to do it. • Developing your skills with regular feedback and exploring career opportunities. • Ensuring you feel fulfilled at the end of each workday. • Being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities.
Key Deliverables and Measures	Planning and Job Knowledge and Skills • Provide a direct nursing service as well as work in partnership with clients to provide health education, therapeutic management and health promotion to support people to maintain and achieve optimal functioning in their community setting. • Provide cervical screening and education to clients, follow up results, recall management and refer for treatment in accordance with national policy guidelines for cervical screening as well as utilising independent clinical judgement. • Provide pregnancy choices counselling, including MTOP assessment, counselling, follow up and coordination • Provide contraceptive counselling, including Implanon insertion and removal • Conduct continence assessments and conduct CAPS funding applications • Provide perimenopuse and menopause assessment and education • Deliver comprehensive, holistic assessments addressing physical, mental, social wellbeing and family violence screening. • Provide information to clients on sexual and reproductive health including contraception, safer sex, menopause, continence, sexuality, sexually transmitted infections, breast health and bowel screening • Develop, implement and evaluate primary care activities and services in accordance with organisational priorities and expectations • Initiate and participate in program and service planning and review activities as appropriate • Commitment to ongoing professional development and evidence based practice • Work at all times in accordance with Service philosophy, policies and procedures towards the achievement of organisational, program and service aims and objectives • Participate in student placement supervision and training as required

Communication and Documentation

- Maintain comprehensive (including assessment, intervention and care plans) and up to date client records and ensure their safe custody and confidentiality at all times
- Prepare and maintain appropriate statistical data, reports and analyses for activities and services for which responsible and make recommendations as appropriate
- Provide advice in respect of areas of responsibility and professional expertise internally and externally.
- Provide education sessions to external community organisations, schools and outreach partners.
- Upskill community professionals through education and training to provide information to the CALD community to assist in health prevention.

Teamwork, Working relationships and Interpersonal skills

- Ensure the maintenance of good communication and working partnership with any external programs
- To use effective interpersonal skills to enhance collaboration both internally and externally
- relationships both internally and externally, which are conducive to collaborative relationships
- Undertake all duties and responsibilities in liaison with other members of the Service and outside organisations to ensure coordinated case management, delivery of services and programs, and work practice
- In collaboration with Manager and other team members, critically monitor and review the efficiency, effectiveness and appropriateness of service activities for which responsible.
- To approach conflict in a respectful, open and reflective manner and to regard it as a learning opportunity
- To attend and actively participate in campus, program and discipline meetings and activities

Continuous Quality Improvement

- To identify, develop, implement, and evaluate quality improvement activities
- To participate in the development of policies and procedures for areas for which responsible and participate in the development of organisational policies and procedures
- To participate in occupational health and safety training and risk management activities as relevant to the role and as requested
- To participate in and coordinate as delegated, professional development and training activities
- To participate in clinical audits of service
- Participate in research projects to inform practice as required

Other responsibilities

- To assist Management with the application of grants and tenders from an expertise lens in relation to cancer screening, women's and sexual health and youth health.
- To collect and evaluate data and assist in the report writing for any successful grants and tenders achieved.

Team

- Youth and Women's Health Nurses
- Sexual and Reproductive Health Hub

Reports to

- Senior Manager Clinical Services

Key relationships

- IPC Health clients and carers, GP clinics, Specialist clinics, VCS Pathology and other pathology suppliers, Cancer Council Victoria, BreastScreen Victoria, Jean Hailes, internal and other external providers, community organisations

Our Purpose

Improve quality of life for the people and communities we serve by maximising access to health and wellbeing services.

Our Values

We are passionate

We go above and beyond, demonstrating understanding and respect for our communities and each other.



We make a difference

We act with purpose, measure our results and celebrate achievements.



We are creative

We learn, experiment and innovate.

