

Data Engineer - Power BI & Microsoft Fabric

Reports to:	Head of Data & Reporting
Supervises:	Nil
Internal stakeholders:	IT Operations, Enterprise Applications, Portfolio and Change, AI Specialist
CHL capability band:	2
Location:	Melbourne/Brisbane
Primary purpose:	Design, develop and govern CHL's Microsoft Fabric and Power BI environment to deliver trusted, scalable and secure data and reporting solutions. The role is responsible for data architecture, engineering, integration, platform administration and analytics capabilities that support operational, financial, regulatory and strategic decision-making across the organisation.
Context:	The role works closely with business stakeholders, technology teams and external vendors to deliver modern data solutions that support operational, financial, compliance and strategic decision-making across CHL.
Work health and safety:	Ensure all tasks and activities associated to the role's operations comply with WHS legislation, relevant State jurisdiction and CHL health and safety policies, procedures and directions
Responsibilities:	Data Architecture & Engineering Design, enhance and maintain CHL's enterprise data warehouse, Microsoft Fabric platform and data architecture, ensuring efficient ETL processes and high-performing reporting solutions. Reporting & Analytics Develop and optimise Power BI datasets, semantic models, dashboards and reporting solutions that deliver meaningful business insights. Data Integration & Quality Manage data integrations, transformations and quality controls to ensure accurate and reliable reporting outcomes. Platform Administration Administer Microsoft Fabric and Power BI environments, including security, access, capacity and performance management. Governance & Standards Establish and maintain data governance, documentation and technical standards that promote consistency and trust in organisational data. Stakeholder Engagement Partner with business stakeholders to understand requirements and deliver data solutions that support organisational objectives.
Technical skills, experience and qualifications:	Essential Experience with Microsoft Fabric and Power BI.

	• Strong SQL, data modelling and data warehousing skills. • Experience developing data pipelines and system integrations. • Understanding of data governance, security and reporting best practice. • Strong analytical, problem-solving and stakeholder management skills. Desirable • Microsoft Fabric, Azure or Power BI certifications. • Experience with Dynamics 365, Business Central or Power Platform. • Experience working in a complex or community services sector.
Key capabilities:	Client Focus – Fosters a culture of excellence in service delivery. Maintains high-level awareness of client issues as they relate to service provision. Achieves Results – Enables the achievement of quality outcomes by identifying and removing potential barriers to success. Continuous Improvement – Assists and guides others to address emerging challenges, strategies and risks and generate support for change initiatives in a continuous improvement environment. Quality – Manages implementation and actively monitors quality systems to ensure that expected outcomes are achieved. Leadership – Generates ideas for innovation and enhanced working practices to achieve CHL’s vision. Recognises that the vision is best met working collaboratively across CHL. Decision Making – Demonstrates decisiveness and actively approaches others in different work areas to assist and enhance business relationships. Nurtures Relationships – Builds and sustains relationships within CHL, across the community housing industry, the government and with a diverse range of external stakeholders. Identifies and manages critical relationships to ensure CHL’s objectives and deliverables are enhanced. Probity – Acts and at all times encourages others to operate within the boundaries of CHL processes, policies, and legal constraints. Professionalism & Accountability – Takes responsibility for own work tasks, utilises the specialist expertise of others within CHL and contributes own expertise to achieve outcomes for the business unit.