

Job Description

Teacher: Inclusive Education & Extension

Role Description

Good Shepherd Lutheran College (GSLC) aims to provide students with the opportunity to learn and fulfill their potential for intellectual, emotional, physical and spiritual growth, through an educational culture that inspires and equips them to flourish as compassionate, highly capable people who enrich the lives of others, guided by Christian values.

Our **Inclusive Education and Extension Teachers** have specialist experience, understandings and skills of working with students of diverse abilities, behavioural presentations and learning dispositions and preferences. They understand the legislative frameworks and policies that compel inclusive principles and processes to be observed, implemented and reported upon. They work innovatively to create adjustments, equitable arrangements and alternatives or extensions that enable our students to be successful and purposeful throughout their enrolment. Our Inclusive Education and Extension Teachers have a strong commitment to strength-based approaches and student-centred design of curriculum and pedagogy. They effectively collaborate with leaders, teachers, learners, families and external experts to ensure continued engagement, participation and learning progress.

Your duties and responsibilities

1. Maintain a high standard of evidence-based practices in teaching and learning in line with age-appropriateness, legislation, policy, frameworks, guidelines and practice standards.
2. Facilitate the development of Educational Access Plans, strategies, adjustments and their implementation, that enable full participation of learners in their educational experiences
3. Support and guide teachers to understand and implement reasonable adjustments, equitable learning and assessment principles and to know the strengths and limitations of students of diverse abilities and dispositions.
4. Advocate for and support learners, their families and teachers to ensure that transparent and inclusive principles for optimal access to learning, success and development are achieved and focussed upon.
5. Provide direction to support staff who provide in class or withdrawal interventions and strategies for participation.
6. Maintain accurate, professional and confidential records, and curate appropriate data and evidence for external reporting and consultation.
7. Provide guidance on and build out instructional resources, technologies and opportunities that support diverse learning needs.

What you must bring to the role

1. Qualifications and experience related to Special Education, Gifted and Talented Education and/or Inclusive Education.
2. Demonstrated experience and track record in collaborating with stakeholders (colleagues, learners, families) to identify goals, strategies and plans to enable success in learning for diverse learners.
3. Effective pedagogical strategies that inspire, engage, enthuse and differentiate student learning experiences and outcomes.
4. Effective organisational and recordkeeping skills and practices for the monitoring, assessment, feedback and evaluation of student learning and evidence of differentiation within teaching approaches.
5. Excellent interpersonal and written skills to be able to communicate effectively with students and parents from diverse
6. A willingness to participate in the Christian life of the College.

Desirable

- A sound understanding of the principles of Lutheran education.

Further information

This position requires accredited educational qualifications, Working with Children (Ochre) clearances, Criminal History Check and registration with the Teacher Registration Board of the Northern Territory. This role has inherent physical requirements of mental acuity and stability, adequate strength, mobility, vision and hearing to perform duties that enable the safety of all children and young people in the educational environment. Employment as a Teacher in a Lutheran setting requires further accreditation.

Job title	Teacher: Inclusive Education & Extension	Designation	Teacher
Job type	Full Time	Term	Ongoing
Salary	Salary range: \$95,551 to \$137,031 gross per annum	Location	To be determined
Contact officer	Dr Debra Bateman – Director of Staff		
Email	recruitment@gslc.nt.edu.au		