

Job Description

PAR – Head of Student Learning, Teaching & Transitions (6-9)

Role Description

Good Shepherd Lutheran College (GSLC) provides students with opportunities to learn and fulfill their potential for intellectual, emotional, physical and spiritual growth. Students flourish in an educational culture that inspires and equips them as compassionate and highly capable people who enrich the lives of others, guided by Christian values.

The **Head of Student Learning, Teaching & Transitions (6-9)** holds the overall responsibility for the development architecture of curriculum and delivery of a high-quality educational experience for years 6-9. This role encompasses the pedagogical expertise and leadership to establish bespoke approaches through the key transitions of early to middle secondary learners, forging clear academic and vocational pathways. The role oversees the development of learning plans for differentiated individual and cohort needs and monitors the progress and obstacles to learning. The Head of Student Learning, Teaching & Transitions (6-9) collaborates with Learning Area and Year Level Coordinators to oversee student success, pathway integrity and rigour. This is an esteemed role that collaborates with colleagues and stakeholders to ensure excellence in learning and teaching, developmental consideration of child and young person safe transitional pedagogies and learning spaces.

Your duties and responsibilities

1. Lead curriculum, assessment, and learning program delivery across the middle years, ensuring compliance with relevant educational frameworks, policies, and quality standards.
2. Monitor and analyse student learning, engagement, and achievement data, implementing targeted interventions and differentiated learning pathways to support individual and cohort success.
3. Establish, maintain, and strengthen partnerships with colleagues, families, and community stakeholders to enhance student curriculum opportunities and futures orientation.
4. Lead, mentor, and manage staff and areas responsible for learning and teaching programs and resources, fostering collaboration, high performance, and continuous improvement or student learning outcomes.
5. Oversee curricula and extracurricular learning programs, reporting, compliance requirements, student tracking systems, and strategic initiatives that support student retention, organisational growth, and positive graduate outcomes.

What you must bring to the role

1. Demonstrated successful strategic leadership of teaching and learning programs in secondary education.
2. Proven ability to lead and mentor teaching staff, fostering high-quality pedagogical practice, curriculum delivery, professional growth, aligned with the Professional Teachers Standards.
3. Knowledge and experience in leading and implementing innovations in educational approaches that inspire student learning and inclusive principles.
4. Demonstrated experience in evaluating and analysing educational programs, using data, and evidence-based practices to enhance student learning outcomes and teaching effectiveness.
5. Highly developed stakeholder and partnership engagement with students, families and the community to support student success and pathway opportunities.
6. Experience in online and flexible pedagogical approaches.

Desirable

1. Understanding of the principles of Lutheran education.
2. Post graduate qualifications in education.
3. Ability to design and implement pastoral, curricular and extracurricular programs in line with the College Aspirations.

Further information

This role is additional to a substantive teaching position and must meet all clearance requirements. This role has inherent physical requirements of mental acuity and stability, adequate strength, mobility, vision and hearing to perform duties that enable the safety of all children and young people in the educational environment.

Job Title	Head of Student Learning, Teaching & Transitions (6-9)	Points	10
Job Type	Leadership (PAR)	Term	Fixed Term – 3 years
Allowance	\$21,130.00 (\$22,040.00 July 2027)	Release	0.5 FTE
Contact person	Dr Debra Bateman		
Email	recruitment@gslc.nt.edu.au		