



Position Description: 2nd VIII Rowing Coach

Position Objectives:

The Rowing Coach is committed to the College's vision and mission and is responsible for working collaboratively with the Teacher in Charge - Rowing, coaches and other staff to provide a premier rowing program to enable students to achieve their full potential.

Incumbent:

Reports to:

Dean of Sport

All St Kevin's staff are required by their position to:

- Demonstrate commitment to the College's vision and mission
- Model and promote the gospel values and understand the charism of Edmund Rice in all aspects of leadership and community life. Contribute to the delivery of strategy and plan.
- Foster a culture of excellence by supporting and driving high academic standards, innovation in teaching, and evidence-informed practice.
- Demonstrate inclusive leadership by actively promoting diversity, equity, and the dignity of all individuals
- Support collaborative decision-making by practicing subsidiarity and empowering others through shared leadership.
- Strengthen community connections through transparent communication and authentic partnerships with key stakeholders.
- Act as a responsible steward of College resources.
- Stay abreast of and comply with all College policies.

Key Responsibilities:

Leadership	• Demonstrate commitment to the College vision and mission • Establish excellent standards of behaviour and monitor training standards to ensure an appropriate competitive culture within the Rowing Program • In conjunction with the Teacher in Charge – Rowing, provide leadership to all coaches within the program by way of mentoring and program development
Lead the team	• Coach the 2nd VIII Rowing Crew • With the Teacher in Charge – Rowing and 1st VIII coach implement a consistent selection policy
Communication	• Organise and attend coach and other meetings as required • Maintain open communication channels with coaches and students • Provide prompt, accurate and professional responses to students, staff and parents
Administration	• Assist in the organisation and attend all regattas including transport • Assist in the organisation and attend camps including accommodation, transport and hire of vehicles • Responsible for correct uniform during training and at regattas • Organise and attend meetings within the Sports Department as required • Provide reports as required • Maintain student records as required
Building and maintaining relationships	• Maintain quality external relationships (APS, Rowing Victoria, Rowing Clubs, Rowing Australia, Overseas Colleges). • Be active in the rowing community • Maintain quality internal relationships with all coaches, staff, students and parents • Use consultative and collaborative approaches to solve problems, make decisions, develop and implement initiatives that promote wellbeing • Elevate parent concerns to the Teacher in Charge – Rowing and the Dean of Sport.



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Risk Management	Contribute to a healthy and safe work environment by complying with all safe work policies and procedures, and ensuring all reasonable steps are taken to identify and manage foreseeable risks.
Child Safety	- Comply with the College's child-safe policy, code of conduct and any other policies or procedures relating to child safety. - Assist in the provision of a child-safe environment for students. - Lead regular risk assessments of College sporting facilities to ensure compliance with Child Safe Standards and contribute to a safe environment for all students. - Demonstrate duty of care to students in relation to their physical and mental wellbeing - Coordinate scheduled risk assessments across all sporting, outdoor and changing spaces to ensure requirements remain current and any issues are escalated and actioned.
Professional Development	Build capacity through targeted professional learning programs to keep abreast of current educational understanding and personal, professional growth.
General Duties	- Abide by the St Kevin's College Code of Conduct. - As required, attend College meetings, conferences and after school events, faith days and liturgies. - Attend school meetings, conferences and after school services/assemblies, sporting events, mass, community and faith days as required by the Principal or Deputy Principal (Operations) - Be available on call during the term break and other 'out of school hours' times for situations that may arise - Demonstrate professional and collegiate relationships with colleagues - Other duties as directed by the Principal and their delegates

Selection Criteria:

Commitment to Catholic Education	- A demonstrated understanding of the ethos of a Catholic school and its mission - A demonstrated understanding of the mission and vision of the College
Commitment to Child Safety	- A demonstrated understanding of child safety - A demonstrated understanding of appropriate behaviours when engaging with children - Be a suitable person to engage in child-connected work - Must hold or be willing to acquire a Working with Children Check Card and must be willing to undergo a National Police Record Check
Education and Experience	Essential - WWCC and Police Check - First Aid certificate - Anaphylaxis Awareness training - Level 1 NCAS – Rowing Desirable - Light Rigid Motor Vehicle Licence - VIT registration
Skills and Attributes	- Ability to work as part of a team with the ability to cultivate creativity respect and honesty to ensure St Kevin's Rowing meets its long term goals - Presents a professional and positive demeanour and is a solution orientated person - Proven ability to work collaboratively and energetically within a dynamic organisation,

This position description may be amended from time to time, in consultation with the appointed candidate.



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	by being proactive, demonstrating initiative and a willingness to accept responsibility • Demonstrates a respect for and acceptance of difference in students, parents and staff • Well-developed decision making skills • Good oral and written communication skills, including ability to build rapport and communicate with children, parents and the College community • Strong collaboration, conflict resolution, negotiation and persuasion skills • Strong organisational and time management skills, with an ability to prioritise tasks, meet prescribed deadlines, and concurrently manage a number of competing priorities • Ability and willingness to accept policy directives
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