



Position Description

Position Title	Groundsperson
Department	Facilities and Services
Reports to	Grounds Team Leader
Direct Reports	N/A
Purpose and Objectives	St Peters Lutheran College is seeking a dedicated Groundsperson to maintain and support the College's outdoor infrastructure and grounds assets across a designated campus zone. This role covers a broad range of practical maintenance work, including swimming pool chemical management, footpath and hardstand maintenance and repairs, pressure washing, rock wall repairs, signage installation, irrigation systems, clearing of drains and gutters, sports field line marking and seasonal equipment setup, Kiss & Go traffic management, and support of the College vehicle fleet (including electric vehicles, work utes and school buses). Reporting to the Grounds Team Leader, the Groundsperson plays a crucial and supportive role within a dynamic team dedicated to maintaining St Peters Lutheran College's grounds and outdoor infrastructure. This position is integral to ensuring the smooth operation of College activities. The role necessitates close collaboration with various members of the Facilities and Services team, contributing directly to the department's objectives through effective teamwork and communication. Key to the success of this role is: • Ability to quickly grasp industry-specific web applications for regular tasks checklists and service request actioning • Building professional relationships with diverse internal stakeholders and the wider community • Proactive and approachable communication style • Working independently and as part of a team Other requirements: • Current Blue Card • Possession of a current open Queensland Driver's Licence • Current Working at Heights ticket or willingness to obtain • Pool Plant Operator certificate, or willingness to obtain



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Key Accountabilities	• Uphold the designated area to an exceptional standard of quality. • Manage Kiss & Go traffic to ensure safe and orderly pick-up and drop-off. • Perform daily footpath blowing and undertake footpath and hardstand repairs as required. • Carry out pressure washing of paths, hardstands, and other outdoor surfaces. • Maintain and repair rock walls and other grounds structures. • Install and maintain campus signage. • Clear drains and gutters on a regular basis. • Gather and dispose of general and green waste and other debris. • Maintain and carry out minor repairs to irrigation systems, including replacement of components as necessary. • Execute twice-daily pool maintenance, including checking and balancing water chemical composition, adding necessary chemicals, cleaning filters, and maintaining pool butler equipment. • Undertake occasional brush cutting and lawn mowing as required. • Perform line marking of ovals for various sports. • Set up and pack down seasonal sports equipment, such as rugby and soccer goals. • Manage all outdoor waste bins, including delivery and removal for sporting and other College events. • Maintain the College vehicle fleet, including electric vehicles, work utes and school buses, coordinating servicing as required. • Conduct routine and corrective maintenance on all types of grounds maintenance machinery. • Provide support to fellow team members in completing assignments as directed by the Grounds Team Leader. Comfortable with learning new industry specific web applications and digital workflow solutions, such as MyBuildings, for actioning and reporting on service requests and completing checklists. Key focus area: All employees are responsible for contributing to the College's strategic and operational outcomes and upholding standards of behaviour <u>Responsibilities</u> • Respect and uphold our Mission of "Excellence in Christian Co-Education" and our Christian Ethos • Demonstrate respect and integration of Christian Ethos as appropriate to the position requirements and completes accreditation (Pathways) if and as required. • Demonstrate professional behaviours of trust, accountability, unconditional positive regard, open feedback and communication.
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	- Uphold Code of Conduct and Valuing Safe Communities standards. Health and Safety: - Take reasonable measures to protect their own health and safety and others - Follow all reasonable Health and Safety policies, guidelines, and directions. - Be accountability for operational management of safe work practices in their area. Includes making appropriate resources, information, and training available to their team members. - Understand and uphold standards in policies and other reasonable directions as directed. - Comply with any directions noted in the employment contract and/or Lutheran Schools Single Enterprise Agreement. - Actively and effectively participates in reasonable directions provided.
Key Relationships	Support the Grounds Team Leader, College Staff and Volunteers with the care and maintenance of the College's outdoor learning spaces
Selection Criteria	These selection criteria will form the basis to assess applicants for short-listing and determine the successful candidate. Experience and qualifications SC1: Qualifications and/or training in a relevant trade or facilities/grounds discipline (e.g. horticulture, construction, or a related field); or relevant equivalent experience is highly desirable SC2: Experience in grounds, facilities, or trade-based maintenance work, with a practical, hands-on approach to a broad range of tasks Knowledge, skills and capabilities SC3: A Pool Plant Operator certificate, or willingness to obtain SC4: Experience in maintaining, fault-finding and repairing grounds maintenance equipment SC5: Ability to quickly grasp industry-specific web applications for regular tasks checklists and service request actioning SC6: Proven ability to work with minimum supervision and as part of a team SC7: The ability to communicate/liaise with a large variety of people including College staff, students, vendors and visitors Personal capabilities SC8: Demonstrated ability to exemplify care, dignity, and respect, delivered through high personal accountability for professional workplace conduct.



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	SC9: Demonstrated commitment to reach their own potential (Plus Ultra) and in manner that aligns with the College's strategic and operational objectives and values. Christian Ethos SC10: An understanding of, respect and demonstrable support for the College's Christian ethos.
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Job Details	
Position Status	Permanent, Full Time
Hours of Duty	76 Hours per Fortnight with some rostering across the College span-of-hours
Classification	Schedule 11, Level 2
Annual Salary	\$66,519.00 - \$68,463.00 per annum plus Superannuation. Terms and Conditions – Please refer to the Employment Contract, which may or may not include reference to the Queensland Lutheran Schools Single Enterprise Agreement 2024.
Superannuation	12.75% employer contribution from 1 July 2026
Location	St Peters Lutheran College – Indooroopilly 66 Harts Road, INDOOROOPIILY QLD 4068
Professional Behaviours	Applicants are expected to respect and uphold the College's Mission of "Excellence in Christian Co-Education", support the Christian ethos of St Peters Lutheran College, and uphold the Code of Conduct and Valuing Safe Communities standards. All employees are expected to demonstrate courtesy, co-operation and teamwork with fellow members of staff, and actively and effectively participate in reasonable directions provided.
Child Protection	All employees of St Peters are required to complete annual Child Safety Training. New employees must complete this training upon commencement, and/or provide certificate of completion from previous workplace. Employees must understand and adhere to the College's Child Protection Policy and Procedures.
Health & Safety	All employees are required to take reasonable measures to protect their own health, safety and wellbeing, and that of others, and to follow all reasonable Health and Safety policies, guidelines, and directions. Managers hold additional accountability for operational management of safe work practices in their area, including making appropriate resources, information, and training available to their team members.



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Policies & Procedures	Employees are expected to understand and act in accordance with St Peters policy and procedure documents that are available on the College's intranet, relevant legislation and directions within the employment contract and/or Queensland Lutheran Schools Single Enterprise Agreement and take the responsibility to maintain currency with these.
Compliance Requirements	Right to work in Australia Current Blue Card and/or Queensland College of Teachers Registration. Identified positions will require additional security clearances. All successful candidates will be required to obtain and maintain currency and levels of security clearance. Timely completion of mandatory training requirements and training relevant to their role.
Other Relevant Information	The College will conduct relevant and required applicant checks which includes and is not limited to, contacting current and previous employer(s) to substantiate employment history, past conduct and performance. St Peters Lutheran College aims to be a preferred employer by fostering and valuing diversity, ensuring equitable and fair treatment for all, and respecting and upholding human rights. The College is committed to increasing the participation rate of Aboriginal and Torres Strait Islander people through best-practice recruitment methods and producing positive training and employment outcomes for Aboriginal and Torres Strait Islander people within the wider communities. The collection and handling of information will be consistent with the requirements of the <i>Privacy Act 1988</i>.
Further Information	Further information about St Peters can be found at www.stpeters.qld.edu.au

10 August 2026