



Role Description

1st V Basketball Coach

Department	Co-curriculum
Reports To	Head of Sport via Program Coordinator – Basketball
Location	Senior Campus
Type of Employment	The position of the 1st V Basketball Coach is a maximum-term, seasonal position, and the successful applicant will be required to work 14 hours per week, Monday to Saturday.
Industrial Instrument	Independent Schools NSW (Professional & Operational Staff) Cooperative Multi-Enterprise Agreement 2025
Classification	Instructional Services Level 4

Saint Ignatius' College Riverview (the College) is a Catholic, Jesuit boarding school for boys from Year 5 to Year 12. Situated on the beautiful Lane Cove River in Sydney NSW, it has an enrolment of over 1600 students. The College is conducted by the Society of Jesus and is part of a worldwide network of Jesuit schools and universities.

Established in 1880, the College is committed to an education for each student that proposes Christ as the model for human life by promoting the spiritual, academic, social, physical and experiential growth of its students.

The educational program at the College is dedicated to the holistic formation of the human person and does so through the pursuit of 'human excellence'. We seek to form, in companionship with parents, young men who are competent, committed, compassionate and with a developed conscience. We seek to form young men who are for and with others.

Role Purpose

The 1st V Basketball Coach is a member of the Basketball coaching team, working under the direction of the Program Coordinator – Basketball. The purpose of the role is to lead the coaching, development and on-court performance of the College's 1st V Basketball team, while also co-coaching training sessions for the 2nd V Basketball team, ensuring a strong, connected pathway of skill development, playing style and culture between the College's two senior basketball teams.

Role Responsibilities

Coaching & Performance

- Plan, deliver and lead all training sessions, match strategy and game-day coaching for the 1st V Basketball team.
- Co-coach 2nd V Basketball training sessions in conjunction with the 2nd V Coach, ensuring a consistent playing style, skill progression and pathway between the two senior teams.
- Select the 1st V team and communicate team selections and game plans in a timely, clear and fair manner.
- Attend, coach and supervise the 1st V (and, where required, the 2nd V) at all AAGPS fixtures, training sessions, carnivals and any representative or exhibition matches.



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- Implement the Riverview Basketball Syllabus and Skill Development Framework in all training and match-day coaching.
- Provide feedback to the Program Coordinator – Basketball on player development, pathway progression and talent identification across the senior program.
- Attend and coach the Basketball Pre-season Tournaments (Sydney Schools Shootout) and Newington Classic in September and January as required.
- Attend and coach the Riverview senior teams in National Schools Basketball Championships in December.
- Attend and coach the Riverview senior teams in the biannual Jesuit Basketball Carnival and host on a rotational basis every 8th year.

Administration

- Liaise with the Program Coordinator – Basketball on team selections, training schedules, venue bookings and season planning.
- Implement and monitor team selections, match results and injury reports through Clipboard, in accordance with College guidelines.
- Ensure all rolls are marked accurately for training and games, and unexplained absences are followed up appropriately.
- Provide timely match reports and results for the weekly co-curriculum newsletter.
- Ensure appropriate risk assessments and permissions are in place for all training, matches and any travel associated with the 1st V program, in accordance with the Tours, Trips & Immersions Policy.

Students & Pastoral Care

- Foster a positive, high-performance team culture that builds character, resilience and teamwork among 1st V and 2nd V players.
- Ensure equal and fair opportunity for all rostered players to train, develop and represent the College.
- Monitor player wellbeing and behaviour, and be well-informed of additional student needs, liaising with the Program Coordinator – Basketball on any concerns.
- Maintain a positive, professional relationship with parents, providing timely and clear communication about team matters.
- Ensure appropriate supervision is provided at all training sessions and matches.

Success Criteria

- The 1st V team is well prepared, competitive and demonstrates clear improvement in skills and game understanding across the season.
- 2nd V players show measurable improvement in skill development and are being appropriately prepared for potential promotion to the 1st V.
- Strong, positive relationships are built and maintained with players, parents, coaching colleagues and the Program Coordinator – Basketball.
- All administrative requirements (rolls, results, risk documentation) are completed accurately and on time.

Selection Criteria

- Demonstrated high-level basketball coaching experience, ideally at representative, club or school 1st-team level.



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- Hold, or be willing to obtain, a relevant Basketball Australia coaching accreditation (Foundation level or higher).
- Demonstrated ability to coach and develop players across a range of skill levels, including coaching two teams concurrently.
- Strong communication and interpersonal skills, with the ability to build rapport with students, parents and coaching colleagues.
- Current Working with Children Check and current First Aid/CPR certification.
- Ability to work collaboratively within a team coaching structure, aligned with the Program Coordinator's vision for the program.

The College

Saint Ignatius' College Riverview was established in 1880 as a Catholic school for boys in the Jesuit tradition. Located within Cammeragal Country, on Sydney's lower north shore, Riverview is a leading independent school, which delivers a holistic education to both day and boarding students from Years 5 to 12.

Saint Ignatius' College aims to transform communities by empowering students and teachers to strive for excellence in all pursuits, underpinned by a deepening experience of faith in action.

Saint Ignatius' College Riverview acknowledges the Cammeragal people who are the Traditional Custodians of the land upon which we are privileged to live, learn and teach. We pay our respects to Elders, past and present, and extend that respect to all First Nations people.

As a member of the College Community, you will endeavour to:

- Contribute to the building of positive relationships within the College community.
- Assist in developing effective communication links within the College community.
- Act with professionalism and respect in all activities and duties for the College.
- Contribute to the welcoming atmosphere to those who visit or contact the College.
- Maintain confidentiality in respect of all information relating to the College.
- Support initiatives to grow Christian values and the Jesuit tradition within the College community.
- Give personal witness to Christian values in carrying out daily duties.
- Get involved in the general life of the school and support it formally and informally within and beyond the school

Safeguarding Children and Young People

Saint Ignatius' College Riverview takes child protection seriously, and as an employee of the College, you are required to meet the behaviour standards outlined in our Child Safeguarding policy and Code of Conduct. You will receive a copy of these documents as part of your onboarding. You can also access a copy of these guidelines on the College website.

Therefore, as a part of your duties and responsibilities, you are also required to:

- Provide a welcoming and safe environment for children and young people
- Promote the safety and wellbeing of children and young people to whom we provide services
- Ensure that your interactions with children and young people are positive and safe
- Provide adequate care and supervision of children and young people in your charge
- Act as a positive role model for children and young people
- Report any suspicions, concerns, allegations or disclosures of alleged abuse to management
- Participate in Child Protection training and education as appropriate



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- Maintain valid working with children documentation
- Undergo periodic national criminal history record checks
- Report to management any criminal charges or convictions you receive during your employment that may indicate a possible risk to children and young people.

Work Health and Safety (WHS)

Actively support and contribute to the maintenance and development of a safe working environment by:

- Identifying and reporting incidents/hazards/injuries (and reacting appropriately to potential hazards).
- Participating in WHS training and education as appropriate.
- Engaging with College policies and procedures around WHS.
- Work safely and report any hazards in accordance with College procedures.
- Monitor and take full care of the health and safety of others.