

SBS Job Ad Template

Lead NITV Radio's editorial direction, amplify First Nations voices, and create impactful audio content that connects communities across Australia.

First Nations Audio Executive Producer – Audio Language Content SBS

- Lead the editorial vision for NITV Radio, creating impactful First Nations audio that amplifies community voices, strengthens language and culture, and reaches audiences across Australia through SBS's unique multilingual network.
- This is a full-time, ongoing role based in either Sydney or Melbourne
- Be part of Australia's most diverse and inclusive media organisation

This is an identified role and applicants must identify as being of Aboriginal or Torres Strait Islander descent. SBS considers that being Aboriginal and/or a Torres Strait Islander is a genuine occupational requirement for this position under s 14 of the Anti-Discrimination Act 1977 (NSW).

At SBS, we embrace difference, and we welcome applications from people of all backgrounds.

We also acknowledge the unique contribution that Aboriginal and Torres Strait Islander peoples make to our society and our workplace through their enduring and continued connection to land, sea, sky and community.

This role is classified as Level 4 role under SBS Australia's current Enterprise Agreement (with a base salary range of \$99,377 - \$109,889). The successful applicant will be offered remuneration that is commensurate with their skills and experience and in alignment with this framework.

The Role

Reporting to the Head of Education and Essential Services, the First Nations Audio Executive Producer will play a critical role in The Executive Producer is responsible for developing and delivering the editorial content and strategy for First Nations audio content. This includes the production and delivery of distinctive and innovative multi-platform content for the NITV Radio service. This role includes managing a team of 1-2 casual producers.

Key responsibilities include:



- Managing and producing multiplatform content, specifically audio, for First Nations audiences.
- Generate, develop and foster content ideas for the First Nations audience.
- In collaboration with their Manager, evolve and drive the First Nations audio strategy to optimise output for reach and impact, including consideration of First Nations language retention.
- Collaborate across multilingual teams and NITV to create, enhance and promote content.

About you

We're looking for someone who brings:

- A strong knowledge and understanding of the needs of First Nations audiences.
- Demonstrated journalism experience in a multi-platform environment (experience in radio is desirable). This includes the:
 - ability to undertake tasks involved in the planning, preparation, production, presentation and delivery of broadcast content
 - ability to write and edit factual content
- Demonstrated effective teamwork, collaboration, communication, and time management skills to collaborate with other teams and operate effectively in a busy production environment.

As part of your application, please share links to examples of your recent work, such as published podcasts / audio stories / articles / digital portfolios / showreels, for the hiring team's review.

As part of our recruitment process, SBS may conduct reference checks and review information that is publicly available online, including social media profiles, in line with privacy and anti-discrimination laws. If we collect information from any other sources, candidates will be notified in line with privacy laws.

We recognise that candidates may use AI tools to support application drafting. While AI may assist with structure, clarity or grammar, submissions should reflect your own experience and judgement. AI tools must not be used during interviews or assessment tasks unless permitted by SBS. You remain responsible for the accuracy and originality of the information you provide throughout the recruitment process.

The Department



NITV Radio and SBS ALC's multilingual content play a vital role in ensuring all Australians can access trusted, culturally relevant information in the language they know best. Together, they strengthen social cohesion by connecting First Nations peoples and culturally and linguistically diverse communities with news, stories and practical information that reflect their lived experiences, while creating opportunities to share the richness of Australia's diverse cultures with the broader community.

Some of the reasons to consider working with us

- The people! We truly celebrate and welcome difference at SBS and encourage everyone to bring their whole self to work & you'll be part of one of the most inclusive companies in Australia!
- The culture and the engagement of our workforce! 90% of our employees have stated that they are proud to work for SBS!
- We offer a range of benefits from, health care checks, salary packaging, Employee Assistance Programme, flexible work arrangements and discounted gym membership nationally with Fitness Passport program!
- We're agile and innovative in the way we work, as well as being a trusted and established brand. At SBS we have been broadcasting for 50 + years and our future is packed with many more exciting developments!
- We also love to promote from within! Our divisions support development opportunities to help team members grow and move into new roles.

Want to learn more? Then hit apply and take the first step to applying not just for another job but a possible whole new career in a purpose led organisation.

For other opportunities within our organisation please visit our careers website [SBS Careers - Working at SBS](#)

About SBS

SBS is one of the world's most unique and innovative media organisations, producing trusted, meaningful, and engaging content that exists for all Australians to inspire, support and celebrate the diversity of our multicultural society.

Our purpose, for the last 50+ years, has reflected and explored the evolving diversity of Australia, investing in initiatives to deepen its connections with communities, sharing their stories and giving a voice to those often unheard, with the aim of increasing understanding and respect of the differences that make up Australia.

SBS is a truly distinctive network, showcasing multicultural, multilingual and First Nations stories otherwise untold in the Australian media.



Reasonable Adjustments

SBS recognises that everyone is unique, and you might require some adjustments to ensure you have the best opportunity to apply and put your skills forward for consideration. If we can make some adjustments to the SBS recruitment/interview process to better enable you to shine, then please contact careers@sbs.com.au and let us know.

Adjustments include but are not limited to; alternative application methods, interview setups, physical requirements, guidance for trans or gender diverse applicants, specific interview availability times and more. To find out more about reasonable adjustments with SBS, please view our video [here](#).

In addition, SBS is a proud member with the Hidden Disabilities Sunflower initiative, helping us create a workplace where people feel seen, understood, and supported.

We are shortlisting applications as they come in, so don't delay, apply today!