

Mental Health Clinician

Success Profile

As at 20/04/2026

You will make a difference by

- Providing high quality one-on-one therapeutic support to assist people to achieve their goals and address their mental health or drug and alcohol challenges.
- Supporting a caseload of people seeking service, you will use your clinical expertise and skills to competently deliver a range of evidence - based mental health interventions (including through care planning and review, therapeutic interventions such as CBT, DBT or motivational interviewing) individually and/or in group settings.
- Providing guidance to clinical and non-clinical staff (such as Community Mental Health Practitioners, Peer Support workers, and other specialist therapeutic roles) in relation to clinical issues and considerations for treatment, care and care planning.
- Providing a point of escalation and/or secondary consultation, particularly with service users who have multifaceted mental health needs
- When rostered as shift lead, you will be an integral part of welcoming new service users, completing intake (IAR-DST) and safety assessments, facilitating referrals to internal or external services, including pathways to Tertiary Mental Health Services.
- As shift lead you will also lead the team to ensure smooth running of the centre during each shift (such as allocating and completing intake assessments, being a point of escalation, supporting staff as necessary). Leading with kindness, empathy, approachability, a growth mindset and fostering a positive one-team culture.
- Demonstrating commitment to system transformation that values the integration of clinical and non-clinical approaches to care to meet community needs and expectations.
- Using a values driven approach that welcomes and recognises the diverse needs of people including those from LGBTIQ+ and Aboriginal and Torres Strait Islander communities, people from CALD backgrounds, and people with mental health and/or drug and alcohol challenges.
- Meeting the required targets for program service delivery
- Using clear and concise written communication for timely documentation of notes and assessments.
- Working a rotating roster you will be rostered on to work for at least one weekend a month and some evening shifts from 12pm-8pm Mon-Fri.
- Working onsite the at Melton Cobblebank, Melton Smith St, and other Melton Local Locations as required.
- This role is not suited to work from home unless supported by approved flexible work arrangements. (For a full description of the role, please see the attached success profile)

To succeed, you will need	• Current registration or professional membership within relevant discipline (i.e., AHPRA, AMHSW, AASW, PACFA or ACA) • Qualifications in Psychology, Social Work, Mental Health Nursing, Counselling, Provisional Psych (under supervision) or other relevant discipline • Current Victorian driver's licence • Minimum two-year experience in the mental health sector including skills and experience in some or all of: motivational interviewing, stages of change, cognitive behaviour therapy (CBT), acceptance and commitment therapy (ACT), trauma informed care, strengths and recovery focused approach and clinical risk assessment. • Demonstrated clinical assessment, planning and implementation across a spectrum of acuity and across service intervention types in a timely way • A collaborative approach to care, a passion for client outcomes and a growth mindset
You will improve and promote One Team IPC Health by	• Acting with purpose, measuring our results, and celebrating achievements (<i>We make a difference</i>) • Going above and beyond, demonstrating understanding and respect for our communities and each other (<i>We are passionate</i>) • Learning, experimenting and innovating (<i>We are creative</i>)
We will contribute to your success by	• Providing opportunities for you to share what is important to you, your wellbeing, and what you need. • Aligning the contribution you make to IPC Health's strategy. • Guiding you in what to do, when and how to do it. • Developing your skills with regular feedback and exploring career opportunities. • Ensuring you feel fulfilled at the end of each workday. • Being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities.
Key Deliverables and Measures	• The role will require ongoing engagement with service users requiring mental health/ drug and alcohol and overall wellbeing needs



	• Collaboration with a multidisciplinary team to optimise outcomes • Delivery of therapeutic interventions
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Team	• Melton Mental Health and Wellbeing Local
Reports to	• Clinical Manager Melton Local
Key relationships	• General Manager Operations & Clinical Care IPC Health • Manager of Mental Health and Wellbeing • Supports the Operations Manager of the Melton Local • Melton Local Lead and Consortium partners. • Broader Melton Local Team

Our Purpose

Improve quality of life for the people and communities we serve by maximising access to health and wellbeing services.

Our Values

We are passionate

We go above and beyond, demonstrating understanding and respect for our communities and each other.



We make a difference

We act with purpose, measure our results and celebrate achievements.



We are creative

We learn, experiment and innovate.



