

Job Description: Senior Educator (Early Learning Centre)

Role Description

Good Shepherd Lutheran College inspires and equips students to flourish as compassionate, highly capable people who enrich the lives of others, guided by Christian values. This role is situated on our Howard Springs Junior Campus which is a supportive and vibrant ELC to Year 5 International Baccalaureate environment, fostering strong foundational skills and wellbeing for all learners. Our pastoral, curricular and extracurricular programs in line with the College Vision, Purpose Statement and Values underpinning the delivery of a Christian based education to learners in the College community.

Our Senior Educator leads our third Early Education room. They collaborate with our Early Childhood Teachers and Educational Leader to develop and lead a team of enthusiastic Educators to deliver a dynamic and engaging program for learner growth, skill development and a keen curiosity for their world. Our Senior Educator is a responsible person in our Centre who ensures that the children, their learning and safety come first, enabled by strong partnerships with the families and other key stakeholders.

Your duties and responsibilities:

1. Collaborate with Early Childhood Teachers to design and document educational programs for specified room.
2. Lead the educator team to implement and assess educational programs for specified room and children.
3. Design and implement inclusive, play-based learning and resources to support children's individual strengths, interests, and developmental needs.
4. Collaborate with team members to articulate developmentally appropriate educational goals for children, aligned to relevant guidance documents (e.g EYLF).
5. Oversee and support educators to maintain accurate records and procedural accuracy in documentation and practice.
6. Maintain child safe practices and environments to reflect and exceed the expectations of the Early Childhood National Regulations
7. Ensure all ELC compliance requirements are current and continuously maintained in accordance with safety and child protection laws.
8. Build and maintain strong relationships with children, families and colleagues through open and purposeful communication, respect, and collaboration.
9. Take direction from the ELC leadership team and show initiative where appropriate to support and progress the effective operation of the service and the delivery of high-quality educational programs.

What you must bring to the role:

1. Degree in Early Childhood Education from a recognised University, or: Diploma of Early Childhood Education and Care (as listed on the approved qualification list by ACECQA).
2. A minimum of at least 5 years' experience in Early Childhood Education and Care
3. Demonstrated leadership experience in programming, assessment and implementation of Early Childhood Education.
4. Sound knowledge and understanding of the national guidance for early childhood learning and development.
5. Demonstrated knowledge and experience in quality improvement practices in an Early Childhood setting including leading continuous improvement initiatives, implementing Quality Improvement Plans (QIPs), and supporting high-quality outcomes aligned with the National Quality Framework (NQF).
6. Professional fluency in English Language, including speaking, listening, writing and reading skills with an ability to effectively communicate across audiences, age groups and diverse stakeholders to achieve intended purpose and understanding.

Desirable

1. Experience in Early Childhood software system (OWNA).
2. Currency in First Aid.
3. Interest in further professional learning in areas for strategic centre growth and increased educational outcomes (eg Behaviour Training, Trauma Informed Practices, Children with Special Needs, etc)
4. Willingness, grace and curiosity to participate in the spiritual life of the College.

Further information

Position requires working with children clearance notice and criminal history checks. A criminal history will not exclude an applicant from this position unless it is a relevant criminal history. This role has inherent requirements attached, including mental acuity and stability, adequate strength, mobility, vision and hearing to perform duties and to ensure all interactions with children and young people are safe, respectful and professional at all times.

Job title	Senior Educator (Early Learning Centre)	Designation	Howard Springs, ELC
Job type	Fulltime, Permanent	Terms	Ongoing
Salary	Lutheran School Officer Curriculum Stream – (Grade 5) \$91,466 - \$104,250		
Contact person	Sophie Blake (ELC Director)		
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