

Vaccination Evidence Requirements for Pre-Employment Screening

| Disease | Evidence of vaccination | Documented serology results | Other evidence |
|--|---|---|--|
| Diphtheria, tetanus, pertussis (whooping cough) | <input type="checkbox"/> One adult dose of pertussis containing vaccine (dTpa) ¹ within the last 10 years. <u>Do not use ADT vaccine as it does not contain the pertussis component</u> | Serology must not be accepted | |
| Hepatitis B | <input type="checkbox"/> History of completed age-appropriate course of Hepatitis B vaccine Adolescent course: two doses of adult vaccine, given 4 to 6 months apart, between 11-15 years of age, <u>an accelerated course is not acceptable.</u> | <input type="checkbox"/> Anti-HBs greater than or equal to 10mIU/mL Serology must be at least 4 weeks after completing the hepatitis B vaccine course | <input type="checkbox"/> Documented evidence of anti-HBc, indicating past hepatitis B infection, and/or HBsAg+ |
| Measles, mumps, rubella (MMR) | <input type="checkbox"/> 2 doses of MMR vaccine at least one month apart <u>Serology is NOT REQUIRED following completion of a documented MMR vaccination course.</u> | <input type="checkbox"/> Positive IgG for measles, mumps and rubella ² | <input type="checkbox"/> Birth date before 1966 |
| Varicella (chickenpox) | <input type="checkbox"/> 2 doses of varicella vaccine at least one month apart (evidence of one dose is sufficient if the person was vaccinated before 14 years of age. <u>Serology is NOT REQUIRED following completion of a varicella vaccination course</u>) | <input type="checkbox"/> Positive IgG for varicella ² <input type="checkbox"/> | <input type="checkbox"/> An Australian Immunisation Register (AIR) history statement that records natural immunity to chickenpox can also be accepted as evidence of compliance for varicella ² <input type="checkbox"/> |
| Tuberculosis (TB) <i>* For those assessed as requiring screening</i> | <input type="checkbox"/> Not applicable | Interferon Gamma Release Assay (IGRA) + Clinical review for positive results by TB Service/Chest Clinic | <input type="checkbox"/> Tuberculin skin test (TST) + Clinical review for positive results by TB Service/Chest Clinic |