



Inherent Requirements

Job Family: Leader or Coordinator

Spiritual	
Leading or taking part in daily devotions with staff and/ or students	Often/ regularly ▾
Leading or taking part in prayer with staff and/ or students	Often/ regularly ▾
Demonstration of all of the core values and key elements as outlined in our Learner Profile and Fruits of the Spirit (<i>Galatians 5:22</i>)	Often/ regularly ▾
Personally and continuously upholding the Christian Faith and Standing principle within the Staff Code of Conduct.	Often/ regularly ▾
Incorporating Biblical theology into the curriculum	Often/ regularly ▾
Office/ Sedentary	
Sitting - counter/ desk/ vehicle	Often/ regularly ▾
Operating telephone and/ or computer keyboard	Often/ regularly ▾
Writing/ reading	Often/ regularly ▾
Physical Activity/ Manual Handling	
Walking - up to 100 metres	Often/ regularly ▾
Walking - 100 metres or more	Often/ regularly ▾
Walking on uneven ground	Occasionally/ infre... ▾
Climbing steps/ stairs	Often/ regularly ▾
Climbing ladders	Rarely/ almost never ▾
Standing for prolonged periods (more than 1 hour at a time)	Often/ regularly ▾
Bending/ twisting Spine	Often/ regularly ▾
Working with one or both hands above shoulder height	Occasionally/ infre... ▾
Lifting (up to 5kg per item)	Often/ regularly ▾
Lifting (5kg or more per item)	Occasionally/ infre... ▾
Low or light application of force	Often/ regularly ▾
Medium to high application of force	Often/ regularly ▾
Lifting/holding/restraining children	Occasionally/ infre... ▾
Exerting force in an awkward posture	Occasionally/ infre... ▾

Holding & supporting equipment	Occasionally/ infre... ▾
Squatting/ kneeling	Occasionally/ infre... ▾
Looking up/ looking down	Often/ regularly ▾
Reaching forwards or sideways	Occasionally/ infre... ▾
Gripping or firmly grasping equipment	Occasionally/ infre... ▾
Sensory	
Auditory – face to face/ telephone conversations	Often/ regularly ▾
Auditory – working with loud musical instruments/ machinery	Occasionally/ infre... ▾
Visual – read printed material, signage	Often/ regularly ▾
Visual – computer screen, electronic signs	Often/ regularly ▾
Visual – driving	Occasionally/ infre... ▾
Visual – watching with vigilance (e.g. safe traffic movement)	Often/ regularly ▾
Emotional	
Dealing with complex stakeholders	Often/ regularly ▾
Dealing with unpredictable activities or unplanned events	Often/ regularly ▾
Supporting dependent persons	Often/ regularly ▾
Dealing with interpersonal conflict	Often/ regularly ▾
Managing complex personal situations	Often/ regularly ▾
Providing empathy	Often/ regularly ▾
Work Environment/ Specialist Skills	
Confined spaces	Rarely/ almost never ▾
Working alone	Often/ regularly ▾
Working at heights (greater than 2m)	Rarely/ almost never ▾
Exposure to extensive dust	Occasionally/ infre... ▾
Pollen (or other allergens)	Occasionally/ infre... ▾
Exposure to polluted odours and/or chemicals	Rarely/ almost never ▾
Personal waste	Occasionally/ infre... ▾
Administering First Aid	Occasionally/ infre... ▾
Parent/ customer interaction	Often/ regularly ▾

Cash/ payment handling and receipting	Rarely/ almost never ▾
Own and be willing to use a personal mobile phone for multi-factor authentication	Often/ regularly ▾
Outdoor – exposed to elements, plant & equipment	Often/ regularly ▾
Driving – passenger vehicle or light commercial (regular drivers licence)	Occasionally/ infre... ▾
Driving – bus/ heavy commercial	Rarely/ almost never ▾
Driving – specialist machinery	Rarely/ almost never ▾
<i>Pre-employment musculoskeletal assessment may be required</i>	
<i>Pre-employment auditory assessment may be required</i>	
<i>Pre-employment vision assessment may be required</i>	