



Position Title:	Senior Native Title Anthropologist	Position No:	A20
Group:	Land and Law	Service Area:	Anthropology
Classification Level:	Senior Professional Officer – (SPO)		
Reports to:	Native Title Manager	Direct Reports:	Nil
Special Measures:	No - Not Applicable		
Location:	Darwin	Date Approved:	June 2026

POSITION OVERVIEW

Under the direction of the Native Title Claims Coordinator, the Senior Native Title Anthropologist is responsible for providing high-level advice and assistance on anthropological matters in relation to the NLC's native title practice including pre and post-determination NTA and future acts. This position will also be responsible for coordinating and preparing the NLC's documentation for new and ongoing Native Title Determination Applications (NTDA), as well as providing mentoring of new Anthropologists within the Service Area, as required.

KEY RESPONSIBILITIES AND ACCOUNTABILITIES

LEADERSHIP

- Lead by example and demonstrate a commitment to the NLC's vision, mission, values and Code of Conduct
- Actively contribute to the overall workplace culture of the NLC by engaging with internal stakeholders to enable positive contributions that enhance program and constituent outcomes and maintain compliance with organisational wide policy and procedure.
- Lead by example and maintain compliance with, the NLC WH&S Management System and associated policies, procedures and processes ensuring you are fulfilling your duty of care in accordance with the WHS legislative requirements.

STAKEHOLDER ENGAGEMENT

- Cultivate and maintain collaborative relationships with Traditional Owners (TO) to support the NLC TO centric relationship model and program deliverables.
- Build and maintain relationships with all relevant government agencies and other internal and external stakeholder to ensure compliant and effective delivery of program deliverables.

PROGRAM OPERATIONS

- Support the coordination and monitoring of the unit's operational service outcomes and performance in accordance with operational plans.
- Undertake Anthropological research into the Native Title Rights and interests of claimant groups within the NLC's jurisdiction to ensure regional consistency and future-proof claims.
- Coordinate and manage research work being undertaken by NLC Anthropology staff and external Consultants in regards to Native Title rights and interests of Aboriginal groups within the NLC's region within required timeframes.
- Review and analyse connection reports prepared by Consultant Anthropologists and provide advice and feedback to the Consultants and other relevant NLC staff.
- Provide the appropriate level of support, guidance and mentoring to support unit and staff performance to standards required.
- Maintain unit associated administrative and record keepings task to standard.



- Adhere to the NLC Code of Conduct and work in a manner which is professional, respectful, and collaborative to foster sound working relationships within your immediate team and the broader organisation.
- Actively participate in performance enhancement processes and learning and development requirements of your role.
- Ensure your personal health and safety and that of others by undertaking your duties and tasks in a safe manner.
- Report all hazards and incidents to your direct supervisor immediately and complete all incident reporting requirements within the timeframes specified.

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POSITION REQUIREMENTS

ESSENTIAL REQUIREMENTS

- Minimum Honours degree in Anthropology or related discipline
- Minimum of three (3) years' relevant experience; or demonstrable, applied experience in a similar industry/context.
- Demonstrated high level cross-cultural, interpersonal and verbal communication skills with an ability to effectively liaise, engage and coordinate across an array of stakeholders (internal, traditional owners and external organisation) to build productive working relationships.
- Significant demonstrated knowledge, understanding and respect of Indigenous Australian culture, customs and society and the ability to gain and maintain credibility with Aboriginal and/or Torres Strait Islander people, communities and organisations to ensure all work produced and undertaken is culturally safe and appropriate.
- A good working knowledge of the Aboriginal Land Rights (NT) Act 1976, Native Title Act 1993 and Northern Territory Sacred Sites Act 1989, in relation to the statutory functions of the NLC, or the ability to quickly acquire.
- Excellent research, analytical and data sourcing skills with the ability to prepare high quality reports, correspondence and other submissions.
- Demonstrated ability to work effectively within a dedicated multi-disciplinary team including the ability to meet deadlines and work under pressure.
- Current C Class Drivers Licence and the ability and willingness to undertake remote travel in a manual 4WD vehicle or light aircraft.

DESIRABLE REQUIREMENTS

- Demonstrated experience in mentoring staff.