



SUCCESS PROFILE

Senior Mental Health Clinician

As at 10/06/2026

You will make a difference by

- The Senior MH Clinician provides clinical leadership and support of Mental Health and AOD clinicians in conjunction with the Clinical Manager at the Melton Local.
- Supporting strategic development of the Melton Local service provision within a multidisciplinary team environment you will contribute to prevention, early intervention, therapeutic interventions and community wellbeing.
- Provision of line management to the IPC mental health clinical staff.
- Development of staff rosters for the IPC clinical team for shift lead, weekend work and off-site work as required.
- Supporting a caseload of people seeking service, you will use your clinical expertise and skills to competently deliver a range of evidence - based mental health interventions (including through care planning and review, therapeutic interventions such as CBT, DBT or motivational interviewing) individually and/or in group settings.
- Providing guidance to clinical and non-clinical staff (such as Community Mental Health Practitioners, Peer Support workers, and other specialist therapeutic roles) in relation to clinical issues and considerations for treatment, care and care planning.
- Providing a point of escalation and/or secondary consultation, particularly with service users who have multifaceted mental health needs
- Monitoring that the IPC clinical team are meeting all worked performed target hours for direct and indirect client engagement.
- Ensuring that the IPC Clinical team are delivering timely, accurate and comprehensive client records management in line with auditing and guidelines requirements for the service.
- When rostered as shift lead, you will be an integral part of welcoming new service users, completing intake (IAR-DST) and safety assessments, facilitating referrals to internal or external services, including pathways to Tertiary Mental Health Services.
- As shift lead you will also lead the team to ensure smooth running of the centre during each shift (such as allocating and completing intake assessments, being a



	<p>point of escalation, supporting staff as necessary). Leading with kindness, empathy, approachability, a growth mindset and fostering a positive one-team culture.</p> <ul style="list-style-type: none"> • Demonstrating commitment to system transformation that values the integration of clinical and non-clinical approaches to care to meet community needs and expectations. • Using a values driven approach that welcomes and recognises the diverse needs of people including those from LGBTIQ+ and Aboriginal and Torres Strait Islander communities, people from CALD backgrounds, and people with mental health and/or drug and alcohol challenges. • Using clear and concise written communication for timely documentation of notes and assessments. • Working a rotating roster you will be rostered on to work for at least one weekend a month and some evening shifts from 12pm-8pm Mon-Fri. • Working onsite at the Melton Cobblebank, Melton Smith St, and other Melton Local Locations as required. • This role is not suited to work from home unless supported by approved flexible work arrangements.
<p>To succeed, you will need</p>	<ul style="list-style-type: none"> • Qualifications in Psychology, Social Work, Mental Health Nursing, Counselling, or other relevant discipline • Current registration or professional membership within relevant discipline (i.e., AHPRA, AMHSW, AASW, PACFA or ACA) • Current Victorian driver's license • Minimum 4 years' experience in mental health therapeutic service delivery and team leadership, and experience in some or all of: motivational interviewing, stages of change, cognitive behaviour therapy (CBT), acceptance and commitment therapy (ACT), trauma informed care, strengths and recovery focused approach and clinical risk assessment. • Demonstrated clinical assessment, planning and implementation across a spectrum of acuity and across service intervention types in a timely way • A collaborative approach to care, a passion for client outcomes and a growth mindset
<p>You will improve and promote One Team IPC Health by</p>	<ul style="list-style-type: none"> • Acting with purpose, measuring our results, and celebrating achievements (We make a difference) • Going above and beyond, demonstrating understanding and respect for our communities and each other (We are passionate) • Learning, experimenting and innovating (We are creative)



We will contribute to your success by	<ul style="list-style-type: none"> Providing opportunities for you to share what is important to you, your wellbeing, and what you need. Aligning the contribution you make to IPC Health’s strategy. Guiding you in what to do, when and how to do it. Developing your skills with regular feedback and exploring career opportunities. Ensuring you feel fulfilled at the end of each workday. Being committed to maintaining a barrier-free environment for all and welcoming individuals of diverse backgrounds, including but not limited to, those from the Aboriginal and Torres Strait Islander, Culturally and Linguistically Diverse and the LGBTI communities.
Key Deliverables and Measures	<ul style="list-style-type: none"> Engage with service users requiring mental health treatment, care planning and support utilising a person-led approach to identify and meet recovery goals. Perform structured and documented line management with IPC Mental Health Clinicians Ensure that you and the IPC Team are meeting all work performed target hours for direct and indirect client engagement. Timely, accurate and comprehensive client records management in line with auditing and guidelines requirements for the service. Working collaboratively with a multidisciplinary team to support service users with mental health, AOD and overall wellbeing challenges.

Contract Type	Ongoing	
Team	<ul style="list-style-type: none"> Melton Mental Health and Wellbeing Local 	
Reports to	<ul style="list-style-type: none"> Clinical Manager Melton Local 	
Key relationships	<ul style="list-style-type: none"> General Manager Operations & Clinical Care IPC Health Manager of Mental Health and Wellbeing Supports the Operations Manager of the Melton Local Melton Local Lead and Consortium partners. Broader Melton Local Team 	
Location	The employee may reasonably be required to travel and work at other locations dependent on the need of the business.	
Vaccination category	Click or tap here to enter text.	
Compliance	Standard	Action / Requirements
	OH&S	Performance work in a manner that complies with IPC Health’s OH&S obligations and adds to a safety culture for all



	Child Safety Standards	A proactive approach to ensuring the safety, wellbeing, and inclusion of all children, in line with our legal and ethical obligations. Must demonstrate a strong understanding of child safety principles and uphold these values in all aspects of their work.
	WWCC	Must maintain a valid employee check and list IPC Health as their employer
	Police Check	Must maintain a valid check
	Banning orders	N/A
	Registration	Current professional registration within relevant discipline for above qualifications (i.e., AHPRA, AMHSW, AASW, PACFA or ACA)
Systems required for role and access level	N/A Click or tap here to enter text.	


Our Purpose

We improve quality of life for the people and communities we serve by maximising access to health and wellbeing services.

Our Values


We are passionate

We go above and beyond, demonstrating understanding and respect for our communities and each other.



We make a difference

We act with purpose, measure our results and celebrate achievements.



We are creative

We learn, experiment and innovate.

