

HORTICULTURIST – PASSIVE RESERVES

Our City Vision:

Port Adelaide Enfield is a welcoming, liveable City: made by people.

Our Goals

Thriving Community <i>A City where people have the opportunity to connect and flourish</i>	Prosperous Economy <i>A City with a thriving economy that enriches its local community</i>	Clean And Green City <i>A City that values its natural environment</i>	Places For People <i>An accessible City where people love to be</i>
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Organisational Capability:

Our diverse workforce is resourced to deliver meaningful outcomes.
Our systems, processes and tools are contemporary and reflect leading practice.
Our assets and finances are managed with good stewardship.

We value our constructive workplace culture:

That is supportive, takes on challenges, seizes opportunity, builds great relationships and is proud of what we deliver for our diverse community. We inspire people to be creative, grow and learn. We place no limits on what we can achieve.

Our Organisational Values

Make a Difference We serve our community well <ul style="list-style-type: none">• Deliver public good• Improve the quality of people’s lives• Community focussed• Deliver Council’s City Plan	Grow & Improve We improve our work everyday <ul style="list-style-type: none">• Innovate• Continuously improve• Problem solve• Adapt & change• Engage the community• Shape the future	Better Together We collaborate & create to deliver meaningful outcomes <ul style="list-style-type: none">• Trust, honesty, integrity• Care & support each other• Work as a team• We celebrate success• We are accountable• Open communication
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The position is:

Position Title	Horticulturist		
Department & Section	City Assets – Parks and Gardens		
Team	Passive Reserves		
Reporting to	Group Leader		
Positions Reporting to it	Nil		
Classification and Stream	Grade 5-6		
Position Number	7212	Prescribed Position:	YES <input type="checkbox"/> NO <input checked="" type="checkbox"/>

How does this position contribute to our community?

- Assists to achieve service standards which are part of our maintenance programs.
- Help keep the community safe during extreme weather events.
- Helps to make our City a cleaner, safer place to live and work.
- Complete a range of tasks with sensitivity to our heritage and natural environments.
- Contributes to our community's sense of place.

What does the position do?

- Leads and participates in the maintenance of our city's:
 - o Our parks, gardens and sporting grounds
 - o Levels of public cleanliness
- Undertakes all aspects of horticultural maintenance
- To lead and participate in the maintenance of the Passive Reserves from Kilburn to Alberton, to ensure that 'Open Space' areas are well presented for the enjoyment of our community
- Responsible for complex horticultural maintenance tasks
- Provides leadership and direction in the field
- Provides horticultural advice in relation to Council's reserves to the community
- Operates and maintains plant, equipment and tools associated with the duties of the position
- Truck driving (up to MR level)
- Maintains a clean and safe worksite.
- Leads less experienced team members when working in smaller groups
- Traffic management
- Responsible for the completion of daily documentation.
- Provides leadership and timely resolution to customer requests during scheduled hours
- Ensures compliance with the Code of Conduct, Council policies, procedures and guidelines.
- Other reasonable duties as required
- Work at other locations within Council if required

What outcomes does the position deliver?

- Interactions with members of the public, contractors and other service providers are respectful, friendly and polite
- Safe work method statements, safe operating procedures and daily job safety analysis and any other safety related requirements are complied with.
- Sound horticulture maintenance practices are provided to the community

POSITION DESCRIPTION



- Work is carried out in a timely manner to the required quality standards
- Strong safety culture in the field

The behaviours we expect the position to contribute to our workplace are:

- Customer focused and passionate about delivering for our community
- Alignment to PAE Values and Code of Conduct
- Good problem solving, innovative thinking and informed decision making
- Uses initiative and a proactive approach, with the ability to lead worksites and the team effectively under minimal supervision.
- Actively contributes to a positive and collaborative culture within a close-knit team, fostering trust and capability.
- Builds strong working relationships and collaborates effectively with individuals from diverse backgrounds.
- Displays a growth mindset, with a strong motivation to learn, develop, and progress professionally.
- Technologically proficient, with the ability to quickly adapt to and navigate new systems and tools.
- Embraces flexibility, values diverse perspectives, and approaches work with curiosity and openness.

Qualifications for the position

- AQF Certificate III or higher in Horticulture is essential
- C Class Driver's license is essential
- MR licence is essential

Experience

- Minimum 3 years' experience in horticulture is essential
- Experience in horticulture maintenance, use of machinery and irrigation
- Experience in training or leading trainees

Knowledge

- Horticultural knowledge derived from extensive work experience
- Theoretical knowledge derived from qualifications

Information Management/Cyber Security

- Appropriate information management practices are implemented.
- Maintain knowledge and application of Council's IT systems relevant to role.
- Maintain a working understanding of and follow Council's cyber security controls.

Child and Vulnerable People Safe Environment

- A child and vulnerable people safe environment is maintained and promoted.
- Promote protection, safety and wellbeing of children and other vulnerable people.

Our Safety and Return to Work Commitments

All Staff

- Take reasonable care for their own health and safety.
- Take reasonable care that their acts or omissions do not adversely affect the health and safety of other persons.
- Comply, so far as reasonably able, with any reasonable instruction that is given to ensure their safety.
- Co-operate with any reasonable WHS policy or procedure relevant to their work.
- Participate in the RTW process if injured at work as set out in the Return-to-Work Act 2014.