



St Catherine's School

POSITION DESCRIPTION WATER POLO COACH

Department	Sports Department	Reports to	Director of Sport
School Charter	As a leading girls' school in Australia, St Catherine's is committed to nurturing and empowering independent and globally responsive young women, enabling them to approach all their endeavours with confidence, wisdom, and integrity.		
Our Vision and Values	School Values: Integrity, Curiosity, Perseverance, Empathy, Gratitude 'A St Catherine's student approaches her dealings with all others with absolute and unwavering integrity . She approaches both her work and the world around her with a sense of curiosity . She will always persevere , even when the path ahead seems challenging. She always displays genuine empathy and gratitude.'		
School Motto	<i>Nil magnum nisi bonum</i> - Nothing is great unless it is good.		

Introduction

St Catherine's School is seeking dynamic and passionate Water Polo Coaches to join our vibrant Sport Department. Coaches will work closely with students participating in Girls Sport Victoria (GSV) competitions and internal school sport, delivering high-quality coaching in a supportive, engaging, and competitive environment.

We are specifically recruiting Water Polo Coaches for Term 3, 2026.

Working dates

June 22 – September 3rd

Training & Matches – up to 5 hours per week

Specific Responsibilities

- Plan and deliver engaging, age-appropriate water polo training sessions that develop individual skills, tactical understanding, and team play.
- Coach a designated team in weekly matches, applying effective game strategies and fostering cohesion in and out of the pool.
- Promote and role model the values of fair play, sportsmanship, and team spirit.
- Support the team selection process in collaboration with the Teacher in Charge.
- Monitor and report attendance at training sessions and fixtures.
- Communicate proactively with students, parents, and staff regarding fixtures, expectations, and performance.
- Uphold all School policies, including those relating to student wellbeing, risk management, and child safety.

Child Safety Responsibilities

- Provide students with a Child Safe environment.
- Ensure and promote the safety of children from diverse backgrounds including children from culturally and/or linguistically diverse backgrounds, Aboriginal children, and children with disabilities.
- Be familiar with and comply with the School's Child Safe policy and Child Safe Code of Conduct, and any other policies or procedures relating to child safety.
- Participate in the School's Child Safe training programs as required.
- Raise any child safety concerns with the School's Child Safety Champions.

Occupational Health and Safety Responsibilities

- Comply with Victorian OHS legislation and the School's OHS policies and procedures.
- Perform duties in a safe manner without risk to their own health and safety, or the health and safety of others including, but not limited to students, other staff, contractors, volunteers, and visitors.
- Report any hazard, incident, injury, or illness as soon as practicable.

Key Selection Criteria

- Demonstrated experience as a Water Polo coach (or high-level player with a willingness to coach).
- A valid Employee Working with Children Check (if over 18 years).
- Strong interpersonal skills with the ability to relate to and motivate school-aged girls.
- Excellent verbal communication and organisation skills.
- Ability to work collaboratively as part of a team.
- Initiative and a proactive approach to coaching and session planning.
- Current First Aid and CPR qualifications (or willingness to obtain).

This Position Description is a guide only and is not intended to be an exhaustive or exclusive list of duties attached to this position. The Position Description is subject to review in response to the changing needs of the School and the development of skills and knowledge of the successful incumbent.