



Teaching Positions 2027



Position Description	
Position:	<i>Teacher – All Method Areas</i>
Commencement:	<i>27 January 2027</i>
Employer:	<i>St Joseph's College Geelong</i>
Location:	<i>Geelong, Victoria</i>
Award:	<i>Catholic Education Multi Enterprise Agreement 2022</i>
Contract:	<i>Part Time and Full Time Ongoing Positions</i>
Category:	<i>Teacher Level dependent on experience</i>
Wage Range:	<i>\$79, 589 – \$118,063 + superannuation (full time rate)</i>
Closing Date:	<i>21 June 2026</i>

About Us

St Joseph's is a Catholic Edmund Rice Education Australia Boys' Secondary College, with an enrolment over 1800 students. This college community is committed to the safety, wellbeing and protection of all children in our care. There is particular attention paid to the most vulnerable children, including Aboriginal and Torres Strait Islander children, children from culturally and/or linguistically diverse backgrounds, and children with a disability.

As a Catholic school we aspire to form students' hearts and minds to act with Integrity and Compassion within a learning culture that is engaging, rigorous, inclusive, innovative and within which each student is challenged to achieve excellence.

Role Summary

We seek passionate and dedicated teachers of **all subject areas** to join our teaching team in 2027. **Graduates are encouraged to apply.** Positions may be ongoing, part or full time dependent on teaching methods. The ability to teach Religious Education is an advantage.

Why work for us? View our Employee Value Proposition at the end of this document and on our website.

St Joseph's College is an Equal Opportunity Employer and encourages First Nations applicants.

Within the context of a large organisation there is the need for each teacher to be consistent in the application of school procedures and policies. Teachers are expected to attend all relevant staff meetings and curriculum meetings.

Key Responsibilities and Duties

OVERALL FUNCTIONS

- To teach and educate students according to guidelines provided by the Victorian Curriculum and Assessment Authority.
- To teach and educate students according to the educational needs, abilities and attainment potential of individual students.

- Actively and publicly promote and support the College, its mission, vision and values.
- Support the Catholic ethos and the liturgical dimension of College life.
- Be a positive role model to students, parents, colleagues and the broader community.
- Be Prepared, Enthusiastic, Fair and Consistent.

MAIN RESPONSIBILITIES

- Teachers operate in a multi-faceted role where duties include:
 - Best practice in teaching.
 - Pastoral care.
 - Curriculum development.
 - Professional development.
 - Co-curricular involvement.
 - General and Administrative duties.
 - Duty of care responsibilities.
- Responsible for the behaviour of all students.
- Responsible for the appearance of students and model appropriate dress by adhering to the dress code policy as published.
- Develop and maintain collegial and professional relationships with fellow staff members.
- Adhere to all College policies as published.
- Use class time, not scheduled for teaching duties, for the purposes of lesson planning, assessment of student work and organisation.
- In addition, all teachers are required to contribute in an equitable way to activities which are not necessarily directly related to their duties as a subject/class teacher.
- Maintain and safeguard the privacy of students and student records.
- Have a commitment to and awareness of matters in relation to Occupational Health and Safety.
- Maintain and contribute to individual and collective responsibility for Health and Safety at the College.
- Other duties assigned by the Principal.

PART-TIME TEACHERS

When developing the yearly timetable and teacher loads the special needs of part-time teachers will be considered, but in the final analysis the curriculum requirements will dictate the final form of the timetable.

Part-time teachers are paid on a pro-rata basis of a full-time teacher's salary and are expected to share all other duties and responsibilities in a similar manner. This includes: excursions, camps, renewals (if appropriate to the year level), in-service days, yard duty and attendance at Staff/Faculty/ Level meetings.

CHILD SAFETY

- Provide students with a child-safe environment.
- Be familiar with and comply with the College's child-safe policy and code of conduct, and any other policies or procedures relating to child safety.
- Proactively monitor and support student wellbeing.
- Exercise pastoral care in a manner which reflects school values.
Implement strategies which promote a healthy and positive learning environment.

Personal Qualities

The successful applicant would

- Actively uphold and contribute to the Catholic values and vision and mission of St Joseph's College, ensuring your practice aligns with the ethos of the College.
- Excellent communication and interpersonal skills, with the ability to build rapport and motivate students.
- Demonstrated commitment to inclusive and culturally responsive teaching practices.
- Flexibility and a collaborative mindset to work effectively as part of a team.

Mandatory licensing:

The successful applicant would have:

- a current Victorian Institute of Teaching registration, or ability to attain registration, is a requirement for the position, and
- relevant tertiary qualifications.

Application

For more information **and to apply** please refer to the Work With Us section on the College website www.sjc.vic.edu.au

Should you require any further detail please contact:

Human Resources Manager

Email: recruitment@sjc.vic.edu.au

Ph: 03 5226 8131

Please note, as positions are identified through timetable and subject selection processes for 2027, prospective candidates will be contacted for interview at that time.

St Joseph's College prides itself in developing the students that demonstrate:

Compassion

Innovation

Integrity



Liberating
Education



Gospel
Spirituality



Inclusive
Community



Justice and
Solidarity



Employee Value Proposition

At St Joseph's College Geelong, we are committed to fostering a culture of excellence where all staff and students are valued and respected. Our Catholic boy's secondary school, situated across two campuses in Geelong, offers a supportive and dynamic work environment that encourages personal and professional growth. Join us, and become a part of a community dedicated to nurturing the minds and hearts of young men.

Why Work at St Joseph's College Geelong?

A Culture of Excellence and Respect

At St Joseph's College Geelong, excellence is not just a goal; it is a culture. Our dedicated staff strive to provide the highest quality education, instilling a love for learning and a pursuit of personal bests in our students. It is wonderful to have students say “thank you” after each class. We value and respect every member of our community, fostering an inclusive environment where everyone is welcome and their contributions are recognised and celebrated.

Compassion, Innovation and Integrity

Are integral to all that we do. Our staff experience support and understanding when they or family members are ill. We have the largest school based Virtual Reality Lab in Australia, we explicitly teach students ‘self-directed learning skills’ and offer micro credentialling in addition to traditional reporting. Integrity is visible in every decision we make.

Outstanding Facilities

Our Edmund Rice Campus, perched on top of Newtown Hill, boasts outstanding facilities that enhance both teaching and learning experiences. With state-of-the-art classrooms, cutting edge technology, and extensive sporting facilities, we provide an environment where both students and staff can thrive. The campus's stunning views over Corio Bay, Barwon Valley, and the You Yongs create an inspiring backdrop for educational excellence.

Strategic Location

Conveniently located close to the Geelong Ring Road, both campuses offer easy access for staff commuting from the Geelong region including the Surf Coast and Bellarine Peninsula.

Bespoke Year 9 Curriculum at Westcourt Campus

Our Year 9 Westcourt Campus provides a unique, intimate learning environment with a bespoke curriculum designed to meet the specific needs of our students. With a strong focus on personal development, this campus allows educators to deliver tailored programs that support each student's growth, both academically and personally. As a staff member, you will have the opportunity to make a significant impact on the lives of young men during a crucial stage of their development.

Professional Development Opportunities

At St Joseph's College Geelong, we believe in continuous learning for our staff. We provide opportunities for formation in the Edmund Rice charism. We offer comprehensive professional development programs that support career progression and skill enhancement. We promote from within, creating a leadership pathway for teachers. Whether you are an experienced educator or new to the profession, you will find opportunities to expand your knowledge, collaborate with colleagues, and stay at the forefront of educational best practices.

Strong Community and Supportive Environment

Our school is built on strong community values, where teamwork, collaboration, and mutual support are at the core of everything we do. As part of the St Joseph's College Geelong family, you will join a network of passionate educators and staff who are dedicated to making a positive difference in the lives of our students.

Commitment to Wellbeing

We prioritise the wellbeing of our staff and students. Our comprehensive wellbeing programs and initiatives ensure a healthy work-life balance which is assisted by midweek rather than weekend sporting commitments and we provide support for mental, emotional, and physical health. Our staff have access to our fully equipped gym and high performance centre. We believe that a happy and healthy staff is essential for creating a positive and productive learning environment.

Benefit Summary:

- employee stability
- regional / rural / coastal living
- accessible commute
- commitment to diversity in employment and enrolment practices
- extensive position of leadership opportunities
- teaching and leadership mentoring, professional development and support
- encouragement and financial support to undertake further educational studies (eg Masters programs)
- free first aid training
- extensive compliance training
- access to college facilities including resource library, gym and high-performance centre
- wellbeing programs including yoga and supervised personal training
- state-of-the-art contemporary learning spaces
- laptop provision to all staff
- staff uniform for specific positions
- annual teaching excellence and service awards
- great work life balance
- family prioritisation (eg we will often have primary students sitting in the back of staff meetings or in the staffroom on primary student free days)
- opportunities to attend local, national and international immersion programs
- opportunities within service learning
- extensive learning diversity support staff, AFL trainees and tutors to assist teachers in classrooms
- collaboration built into meeting structures
- in term professional learning days
- teaching opportunities within 7 to 10 curriculum, applied learning, VET, VM and VCE
- staff discount for students at the College
- awards for best teacher and best support staff (peer nominated) presented annually at a 'staff gratitude luncheon' at a function centre. Winners receive a certificate, honour board entry and \$500
- flexibility in our implementation of the Multi Enterprise Agreement resulting in increased flexibility in home time, requirements to be onsite
- the two meeting a week, rule, is not enforced. After-school meetings are rotated to ensure they meet the needs of the College and staff professional learning
- liberal access to leave

Join Us

If you are passionate about education and want to be part of a community that values excellence, respect, and personal growth, St Joseph's College Geelong is the place for you. Together, we can inspire and empower the next generation of young men to achieve their full potential.

Apply today and embark on a fulfilling career with St Joseph's College Geelong, where your dedication and expertise will be valued, and your contributions will help shape the future.