



<b>Position Title:</b>	<b>Policy and Advocacy Officer – Economic Strategy</b>	<b>Position No:</b>	<b>DS47</b>
<b>Group:</b>	Governance, Strategy and Communications	<b>Service Area:</b>	Strategy and Advocacy
<b>Classification Level:</b>	Senior Professional Officer – (SPO)		
<b>Reports to:</b>	Senior Policy and Advocacy Officer	<b>Direct Reports:</b>	Nil
<b>Special Measures:</b>	<i>Yes - Priority Consideration Aboriginal and/or Torres Strait Islander Positions</i>		
<b>Location:</b>	Darwin	<b>Date Approved:</b>	February 2026

## POSITION OVERVIEW

The position is responsible for developing evidence-based policy advice and advocating for legislative and policy reform to improve outcomes for Aboriginal people in the Northern Land Council's (NLC's) region. This includes engaging with Government agencies and other stakeholders to promote the rights, interests and aspirations of Aboriginal people, with a focus on economic strategy. Your role will also support broader policy work on environmental matters, water policy and social justice advocacy.

## KEY RESPONSIBILITIES & ACCOUNTABILITIES

- In collaboration with the Manager, develop evidence-based policy advice for the Chief Executive Officer (CEO), the Chairperson, and Full Council on relevant issues.
- Undertake research and develop policy positions, submissions, reports and discussion papers on relevant issues for various audiences.
- Represent the NLC on appropriate committees and working groups, and engage with Government officers and other stakeholders on policy related matters as required.
- Support traditional owners (TOs) and native title holders to represent and protect their rights and interests in policy, law reform and delivery of Government services and programs.
- Raise awareness of the interests of Aboriginal people through effective communication.
- Liaise with other branches within the NLC in the coordination of interdisciplinary projects and policy development, and represent the branch on inter-branch projects as required.
- Comply with NLC policy and procedures at both an organisational and operational level, ensuring that appropriate standards and operational protocols are maintained at all times.
- Perform any other reasonable tasks and duties that are required, that are within the scope of your position classification, service area and skill set as required.
- Adhere to the NLC Code of Conduct and work in a manner which is professional, respectful, and collaborative to foster sound working relationships within your immediate team and the broader organisation.
- Actively participate in performance enhancement processes and learning and development requirements of your role.
- Ensure your personal health and safety and that of others by undertaking your duties and tasks in a safe manner.
- Report all hazards and incidents to your direct supervisor immediately and complete all incident reporting requirements within the timeframes specified.

*Our Land, Our Sea, Our Life*



## POSITION REQUIREMENTS

### ESSENTIAL REQUIREMENTS

- Degree level qualifications in Public Policy, Law, Economics, Social Sciences or relevant equivalent qualification.
- Two (2) years' experience in policy analysis, research and development, and a demonstrated ability to successfully advocate for change
- A high level of cross-cultural competency, interpersonal and verbal communication skills with an ability to effectively liaise, engage and coordinate across an array of stakeholders (internal, traditional owners and external organisations) to build productive working relationships.
- Able to prioritise workload and work to deadlines.
- Sound computer literacy skills in Microsoft Office 365.
- Excellent written communication skills with the ability to produce high quality reports and formal external facing documents.
- Current C Class Drivers Licence and the ability and willingness to undertake remote travel in a manual 4WD vehicle or light aircraft if required.

### DESIRABLE REQUIREMENTS

- Demonstrated understanding of, and interest in, the lived experiences of Aboriginal people in the NLC region.
- Knowledge and understanding of the relevant legislation affecting Aboriginal land and sea management including the Aboriginal Land Rights (Northern Territory) Act 1976 (Cth.) and the Native Title Act 1993 (Cth.)