



# Position Description - Lawyer – Program Delivery

## POSITION DETAILS

<b>Department / Team:</b> Legal (Program Delivery)	<b>Reports to (title):</b> Deputy General Counsel, Delivery
<b># Direct Reports:</b> 0	<b># Indirect Reports:</b> 0
<b>Location:</b> Brisbane	<b>Salary Banding:</b> A06

## THE CROSS RIVER RAIL PROJECT

The Cross River Rail Delivery Authority is building a new 10.2km rail line that includes 5.9km of twin tunnels running under the Brisbane River and CBD; with four new underground stations at Boggo Road, Woolloongabba, Albert Street and Roma Street.

Once complete, it will provide trains with a much-needed alternative rail path through the core of the current SEQ Rail network, unlocking a bottleneck and allowing more trains to run more often across the whole of South East Queensland.

The Cross River Rail Delivery Authority is also delivering multiple supporting projects and activities in conjunction with Department of Transport and Main Road. These include accessibility rebuilds for eight surface stations, construction of three new stations on the Gold Coast; upgrades for stabling yards; track works and surface rail enhancements; and the introduction of a new ETCS digital signalling system.

Further Information: [www.crossrивerrail.qld.gov.au](http://www.crossrивerrail.qld.gov.au)

## OUR VALUES AND BEHAVIOURS



### WE COLLABORATE

- We treat each other with respect and speak up when this doesn't happen.
- We share information to help everyone be successful.
- We have honest conversations, no agendas or surprise.
- We are curious, asking questions to understand.
- We work through issues together and help each other.



### WE INNOVATE

- We are inclusive, listening to and encouraging differing views.
- We challenge and push the boundaries.
- We apply and share our knowledge to do better.
- We seize our opportunity to set new standards and benchmarks.



### WE DELIVER

- We act safely at all times.
- We do what we say we will do and when we will do it.
- We understand our individual role and how it fits into the project's success.
- We take responsibility for our work and speak up when we need help.
- We are committed to continuous development and take every opportunity to review, learn and improve the way in which we are delivering the project, learn improve.



## ROLE OVERVIEW

As a Lawyer, you will support the Delivery Legal team by assisting in the provision of timely and high-quality legal advice on matters related to project delivery. Reporting to the Deputy General Counsel, you will help with contract review, preparation of legal correspondence, legal research, and the identification of legal risks, while gaining exposure to complex infrastructure projects.

This role is ideal for an early-career legal professional seeking to build skills in construction law and project delivery. You will work closely with internal teams and external stakeholders, contribute to legal inputs, briefings and support dispute management and resolution activities under supervision.

## KEY RESPONSIBILITIES

### Lawyer, Program Delivery

- Assist in providing timely and practical legal advice on project delivery and contract-related matters.
- Support the identification and management of legal risks in collaboration with Program Delivery and Commercial teams.
- Conduct legal research and assist in preparing advice on a range of delivery-related issues.
- Review and help draft contracts, legal correspondence, and governance documents under supervision.
- Contribute to contract management and dispute resolution processes, particularly within PPP and alliance delivery frameworks.
- Assist in preparing commercially focused and succinct legal input for internal briefings and communications.
- Support the coordination of external legal services and contribute to internal legal knowledge sharing.
- Carry out work in accordance with the Delivery Authority policies, procedures and safety requirements and demonstrate alignment with our values and behaviours

## KEY COMPETENCIES

The successful candidates will be able to demonstrate the following key competencies:

### Lawyer, Program Delivery

- Foundational experience in legal practice, ideally with exposure to infrastructure, construction, or government projects.
- Ability to support contract risk identification and compliance activities under supervision, with a developing understanding of commercial principles.
- Familiarity with collaborative contracting models such as alliances is desirable.
- Strong written communication skills, including the ability to assist in drafting contracts, legal correspondence, and prepare briefing materials in a fast-paced commercial environment.
- Effective verbal communication skills, with the ability to present to and engage confidently with internal stakeholders.
- Demonstrated ability to manage tasks independently, while seeking guidance when needed.

### Mandatory requirements for all roles:

- Admitted or immediately entitled to be admitted as a legal practitioner of the Supreme Court of Queensland.